

September 6, 2022

To: Members of the Budget and Finance Committee

From: Sheryl M. M. Long, City Manager *with for*

202201730

Subject: Ordinance – Police: Ohio TechCred Credential Reimbursement Program

Attached is an Ordinance captioned:

AUTHORIZING the City Manager to apply for and accept funds in an amount of up to \$6,000 from the State of Ohio Department of Development's TechCred Credential Reimbursement Program for eligible costs incurred by the Cincinnati Police Department in providing its employees with technology-focused credentials; **AUTHORIZING** the Director of Finance to deposit the reimbursed funds into General Fund revenue account 050x8571; and further **AUTHORIZING** the City Manager to appropriate an amount up to \$6,000 from the unappropriated surplus of General Fund 050 to the Cincinnati Police Department non-personnel operating budget account no. 050x227x7200.

This Ordinance authorizes the City Manager to apply for and accept funds in an amount up to \$6,000 from the State of Ohio Department of Development's TechCred Credential Reimbursement Program, for eligible costs incurred by the Cincinnati Police Department in providing its employees with technology-focused credentials. This Ordinance also authorizes the Director of Finance to deposit the reimbursed funds into General Fund revenue account 050x8571. This Ordinance further authorizes the City Manager to appropriate an amount up to \$6,000 from the unappropriated surplus of General Fund 050 to the Cincinnati Police Department non-personnel operating budget account no. 050x227x7200.

The TechCred Credential Reimbursement Program ("TechCred") has been designed to equip Ohio's workforce by reimbursing employers for costs associated with technology-focused credentials that take a year or less to complete using external training providers. Credentials must be industry-recognized, preferably technology-focused, and short-term (completed in less than 12 months, less than 30 credit hours or 900 clock hours). TechCred limits the maximum reimbursement provided by the program per credential and favors agency contribution. Therefore, the CPD is requesting total reimbursement of up to \$6,000.

The program does not add any additional FTEs. Expenses not covered under the reimbursement will be paid from Federal Asset Forfeiture – Justice Fund 367 resources. These matching resources are estimated at \$1,500.

This Ordinance is in accordance with the Live goal to "[c]reate a more livable community" as described on page 156 of Plan Cincinnati (2012).

The Administration recommends passage of this Ordinance.

cc: Andrew M. Dudas, Budget Director
Karen Alder, Finance Director

Attachment

