

City of Cincinnati



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David S. Mann
Councilmember

August 25, 2021

I move that the City with the full financial support of CPS increase the hourly wage of our crossing guards to a minimum of \$15.


Councilmember David Mann

Statement:

A years ago, the City established a living wage of \$15 per hour for all its employees. Our crossing guards were exempt from this increase because, although city staff, their salaries are reimbursed by CPS. Crossing Guards work in the Police Department under an agreement with Cincinnati Public Schools.

Crossing Guards serve an essential function in our city. They are the first line of defense for the safety of our most vulnerable school children. The challenges of transportation, the increase in pedestrian accidents and the transmission of COVID, especially amongst kids that cannot be vaccinated, have all heightened the importance and value of our crossing guards.

They also serve as eyes and ears in our neighborhoods. They should be treated fairly and not in a position of second class citizens with lower wages than our other part time workers.