

**Summary of Tentative Agreement with  
AFSCME Municipal Workers  
Local 250**

**Article 9: Probation Seniority and the Filling of Full-Time Vacancies and Promotions**

- Streamlined the hiring process by outlining the method to fill full-time vacancies in the positions of Sanitation Helper and Labor in the Department of Public Services and Department of Recreation.
- Clarified the fallback language for Municipal Workers that are promoted to full-time positions.

**Article 18: Wages and General Wage Increases**

- \$16.38 per hour effective August 7, 2022
- \$17.04 per hour effective August 6, 2023
- \$17.55 per hour effective August 4, 2024

**Article 27: Duration**

- Effective August 7, 2022-August 2, 2025

**The remaining articles will stay as current contract language.**