
Summary of Tentative Agreement with Cincinnati Building Trades

Article 10: Hours of Work and Overtime

- Shift differential to increase to \$0.80/hr and \$.95/hr for second and third shifts.

Article 16: Sick Leave

- Expanded Medical Dental Leave to include minor children.

Article 30: Corrective Action

- Streamlined the corrective action process and set “preponderance of the evidence” standard.

Article 31: Wages

- 5% effective in the first year of the contract (August 21, 2022)
- 4% effective in the second year of the contract (August 20, 2023)
- 3% effective in the third year of the contract (August 18, 2024)

Article 34: Term of Agreement

- 3-year agreement (August 21, 2022 to August 16, 2025)

**** There were a few other articles that contained housekeeping changes.**

The remaining articles will stay as current contract language.