

August 2, 2022

**To:** Members of the Public Safety and Governance Committee

**From:** John P. Curp, Interim City Manager

*JP Curp*

202201609

**Subject:** **Emergency Ordinance:** MODIFYING the Salary Range for the employment classification of School Crossing Guard

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Attached is an Emergency Ordinance captioned:

**MODIFYING** the salary range schedule for the classification of School Crossing Guard by amending existing Section 920 of Division 4, Chapter 307 of the Cincinnati Municipal Code to establish a new salary range schedule for said classification.

The Human Resources Director has approved the request for this ordinance to modify the salary range of School Crossing Guard. The recommended salary range adjustment for the School Crossing Guard is based upon the safety and general welfare of the public as well as recruitment and retention. With these factors in consideration, the goal is to enact the ordinance prior to the start of the 2022-2023 school year. Ensuring an efficient and timely recruitment process is essential for the protection of our citizens and children.

The Administration recommends approval of this Ordinance.

cc: Edward G. Ramsey, Human Resources Director