

March 5, 2025

To: Mayor and Members of City Council

202500426

From: Sheryl M. M. Long, City Manager

Subject: Ordinance – Police: January 2025 TechCred Grant

Attached is an Ordinance captioned:

AUTHORIZING the City Manager to apply for, accept, and appropriate a grant of up to \$3,300 from the State of Ohio Department of Development's TechCred Credential Reimbursement Program to reimburse Cincinnati Police Department General Fund non-personnel operating budget account no. 050x225x72000 for eligible costs incurred by the Cincinnati Police Department in providing its employees with technology-focused credentials; and **AUTHORIZING** the Director of Finance to deposit the grant funds into General Fund revenue account no. 050x8533.

This Ordinance authorizes the City Manager to apply for, accept, and appropriate a grant of up to \$3,300 from the State of Ohio Department of Development (ODOD)'s TechCred Credential Reimbursement Program to reimburse Cincinnati Police Department General Fund non-personnel operating budget account no. 050x225x7200 for eligible costs incurred by the Cincinnati Police Department in providing its employees with technology-focused credentials. This Ordinance also authorizes the Director of Finance to deposit the grant funds into General Fund revenue account no. 050x8533.

The TechCred Credential Reimbursement Program is designed to elevate the skills of Ohio's workforce by reimbursing employers for costs associated with employees' acquisition of technology-focused, industry-recognized credentials that can be acquired in one year or less from external training providers. TechCred reimburses employers a portion of their costs for employees to acquire eligible credentials, but limits the maximum reimbursement provided by the program per credential.

While the program does not require matching funds, an agency contribution is preferred and favored. As such, CPD intends to provide matching funds of up to \$4,544, which will be provided from the General Fund for travel costs associated with the training for four employees.

There are no new FTEs/full time equivalents associated with this grant.

The grant application deadline was January 31, 2025, and the City has already applied for the grant, but no funds will be accepted without City Council approval.

Acceptance of this grant is in accordance with the "Live" goal to "[c]reate a more livable community" as described on pages 156-163 of Plan Cincinnati (2012).

The Administration recommends passage of this Ordinance.

cc: Andrew Dudas, Budget Director
Karen Alder, Finance Director

Attachment

