

EMERGENCY

LES

2024

AMENDING Chapter 307, “Classified Compensation Schedules,” of the Cincinnati Municipal Code by **MODIFYING** Section 849 of Division 1 to change the classification title of Florist to the new classification title of Horticulturist.

WHEREAS, the City’s Human Resources Department has determined that revising the Florist classification to Horticulturist is necessary to recruit and retain quality employees; and

WHEREAS, the new Horticulturist classification title is necessary to ensure consistency in the knowledge, skills, and abilities required to carry out the duties and tasks prescribed to the position; and

WHEREAS, the new Horticulturist classification title better aligns with the duties of current employees in this classification and their skill and knowledge of horticulture; and

WHEREAS, the Department of Human Resources has done its due diligence and conducted appropriate internal comparisons to ensure that the revised classification title is consistent with the scope of services and the level of responsibilities of the Horticulturist classification; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That the existing classification of Florist in Section 849, of Division 1, Chapter 307 of the Cincinnati Municipal Code is amended as shown below:

Current Classification Title	New Classification Title
Florist (849)	<u>Horticulturist (849)</u>

Section 2. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms

of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate need to establish the classification title in order to recruit and retain qualified employees.

Passed: _____, 2024

Aftab Pureval, Mayor

Attest: _____
Clerk

New language is underscored. Deleted language is struck through.