

May 30, 2024

To: Mayor and Members of City Council
From: Sheryl M.M. Long, City Manager
Subject: **Ordinance: FOP Retroactive Provisions**

202401495

Attached is an Ordinance captioned:

DECLARING the intent of Council to waive the provisions of R.C. Section 4117.14(G)(11) during the current collective bargaining negotiations with Queen City Lodge No. 69 Fraternal Order of Police and City of Cincinnati Non-Supervisors and Queen City Lodge No. 69 Fraternal Order of Police and City of Cincinnati Supervisors, to allow increases in rates of compensation or any other issues with cost implications to be retroactive to May 1, 2024; and **AUTHORIZING** the City Manager and City Solicitor negotiating the collective bargaining agreements to negotiate retroactive provisions that involve compensation increases or have cost implications.

The existing collective bargaining agreement with Queen City Lodge No. 69 Fraternal Order of Police expired in May 2024. waiving the provisions of R.C. 4117.14(G)(11) to allow for retroactive application of wage increases and other items with cost implications provides the City with additional time and greater flexibility to complete negotiations.

The Administration recommends passage of this Emergency Ordinance.

cc: Latisha Hazell, HR Director