

August 4, 2025

To: Members of the Budget and Finance Committee

202501549

From: Sheryl M. M. Long, City Manager

Subject: Ordinance – Police: FY 2025 COPS Hiring Program Grant

Attached is an Ordinance captioned:

AUTHORIZING the City Manager to apply for, accept, and appropriate a grant of up to \$6,250,000 from the U.S. Department of Justice, Office of Community Oriented Policing Services (“COPS”), FY 2025 COPS Hiring Program (ALN 16.068) to hire up to fifty entry-level police officers; and **AUTHORIZING** the Director of Finance to deposit the grant funds into Law Enforcement Grant Fund 368x8553, project account no. 25COPS.

This Ordinance authorizes the City Manager to apply for, accept, and appropriate a grant of up to \$6,250,000 from the U.S. Department of Justice (DOJ), Office of Community Oriented Policing Services (“COPS”), FY 2025 COPS Hiring Program (ALN 16.068) to hire up to fifty entry-level police officers. This Ordinance also authorizes the Director of Finance to deposit the grant funds into Law Enforcement Grant Fund 368x8553, project account no. 25COPS.

The FY 2025 COPS Hiring Program grant is available through the U.S. Department of Justice, Office of Community Oriented Policing Services, to hire up to fifty entry-level police officers. The grant covers salary and fringe benefit expenses up to \$125,000 over three years per position.

An additional 50 FTEs will result from this grant. The COPS Hiring Program grant requires matching funds of up to \$10,066,100 depending on the exact amount of the grant award and the percentage of the local match. The local match will be provided by the Cincinnati Police Department (CPD) General Fund Operating Budget. CPD must retain all grant funded police officer positions for a minimum of twelve months following the 36-month grant funding period per position.

The grant application deadline was July 1, 2025, and the City has already applied for the grant, but no grant funds will be accepted without approval by the City Council.

Acceptance of this grant is in accordance with the “Live” goal to “[c]reate a more livable community” as described on pages 156-162 of Plan Cincinnati (2012).

The Administration recommends passage of this Ordinance.

cc: Andrew Dudas, Budget Director
Steve Webb, Finance Director



Attachment