



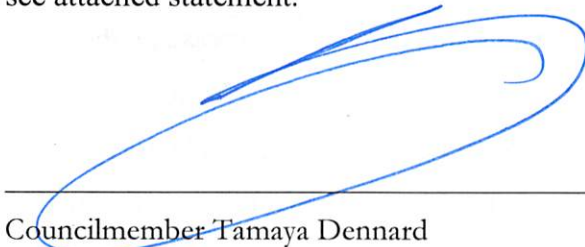
Tamaya Dennard
Councilmember

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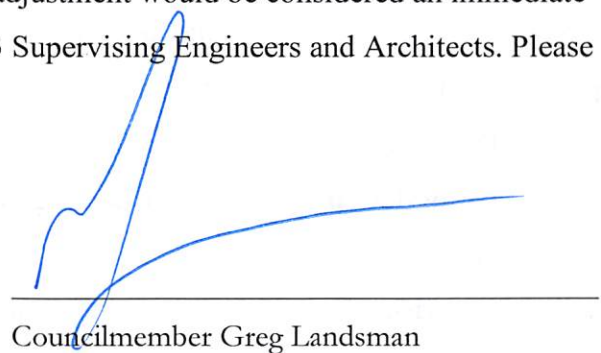
May 23, 2018

MOTION

WE MOVE that the steps of the salary range of the Supervising Engineer, Geotechnical Engineer and Supervising Architect are immediately raised 12% above the steps of the salary range of Senior Engineers and Senior Architects. The salary range adjustment would be considered an immediate merit increase by the same amount for the City's 33 Supervising Engineers and Architects. Please see attached statement.



Councilmember Tamaya Dennard



Councilmember Greg Landsman



STATEMENT

As of March 25, 2018, Senior Engineers and Senior Architects have a higher top step in their salary range than Supervising Engineers and Architects. The Supervising Engineer and Architect positions not only supervise and manage the Senior positions, but they are required to take on more responsibility and more complex projects.

The requested 12% increase for the Supervising levels of Engineers and Architects will move the Supervising Engineers and Architects in line with historical differences between each of the positions. The salary range adjustment would be considered an immediate merit increase by the same amount for the City's 33 Supervising Engineers and Architects. A list of the 33 affected positions is attached. This increase will have no effect on the City's General 050 Fund budget since all of the Supervising Engineers and Architects are paid out of the Income Tax-Infrastructure Fund 302 or are in an Enterprise department. Please see Attachment 3.

City Wide Supervising Engineer Architect Positions

	Fund	Agency	DeptName	Position Title	Min	Max	SalAdminPlan
1	'101	'303	CWW Maintenance Administration	Supervising Engineer-EXM	70129.65	94675.02	D8
2	'101	'303	CWW Electrical Maintenance	Supervising Engineer	70129.65	94675.02	D8
3	'101	'305	CWW Distribution Unit	Supervising Engineer-EXM	70129.65	94675.02	D8
4	'101	'306	CWW Inspection/Contract Admin.	Supervising Engineer-EXM	70129.65	94675.02	D8
5	'101	'306	CWW System Design	Supervising Engineer	70129.65	94675.02	D8
6	'101	'306	CWW System Planning	Supervising Engineer	70129.65	94675.02	D8
7	'101	'306	CWW Plant Plan & Spec. Studies	Supervising Engineer	70129.65	94675.02	D8
8	'302	'232	Div of Trans Planning & Urb D	Supervising Engineer	70129.65	94675.02	D8
9	'302	'232	Div of Trans Planning & Urb D	Supvg Architect-EXM	70129.65	94675.02	D8
10	'302	'233	Engineering	Supervising Engineer-EXM	70129.65	94675.02	D8
11	'302	'233	Engineering	Supervising Engineer	70129.65	94675.02	D8
12	'302	'233	Engineering	Geotechnical Engineer	70129.65	94675.02	D8
13	'302	'233	Engineering	Supervising Engineer	70129.65	94675.02	D8
14	'302	'233	Engineering	Supervising Engineer	70129.65	94675.02	D8
15	'302	'233	Engineering	Supervising Engineer-EXM	70129.65	94675.02	D8
16	'302	'233	Engineering	Supervising Engineer-EXM	70129.65	94675.02	D8
17	'302	'239	Traffic Engineering	Supervising Engineer	70129.65	94675.02	D8
18	'302	'239	Traffic Engineering	Supervising Engineer-EXM	70129.65	94675.02	D8
19	'302	'239	Traffic Engineering	Supervising Engineer-EXM	70129.65	94675.02	D8
20	'302	'255	CFM-Architecture Design Serv	Supvg Architect-EXM	70129.65	94675.02	D8
21	'701	'420	WWE-Construction	Supervising Engineer	70129.65	94675.02	D8
22	'701	'420	WWE-Construction	Supervising Engineer	70129.65	94675.02	D8
23	'701	'420	WWE-Construction	Supervising Engineer-EXM	70129.65	94675.02	D8
24	'701	'420	WWE-Dev Svcs & Conveyance Plan	Supervising Engineer-EXM	70129.65	94675.02	D8
25	'701	'420	WWE-Dev Svcs & Conveyance Plan	Supervising Engineer-EXM	70129.65	94675.02	D8
26	'701	'420	WWE- Facility Plan & Proj Mgmt	Supervising Engineer	70129.65	94675.02	D8
27	'701	'420	WWE- Facility Plan & Proj Mgmt	Supervising Engineer-EXM	70129.65	94675.02	D8
28	'701	'420	WWE-Quality Assurance/Control	Supervising Engineer-EXM	70129.65	94675.02	D8
29	'701	'420	Facility Asset Management	Supervising Engineer-EXM	70129.65	94675.02	D8
30	'701	'449	WWT-Maintenance Section	Supervising Engineer	70129.65	94675.02	D8
31	'701	'449	WWT-Maintenance Section	Supervising Engineer-EXM	70129.65	94675.02	D8
32	'701	'470	WO-Watershed Operations Admin	Supervising Engineer-EXM	70129.65	94675.02	D8
33	'701	'470	WO-Stormwater Control Measures	Supervising Engineer-EXM	70129.65	94675.02	D8

Attachment 3 - Budget Impacts by Fund

Fund	Sum of 12% ADJUST 7/1/18	Sum of PENSION	Sum of MEDICARE	Sum of TOTAL	% of Fund Budget*
'101	76,575.20	12,443.47	1,110.34	90,129.01	0.07%
'302	144,415.46	23,467.51	2,094.02	169,977.00	0.90%
'701	141,181.56	22,942.00	2,047.13	166,170.69	0.07%
Grand Total	362,172.21	58,852.98	5,251.50	426,276.70	

* - Approximate percentage based on City of Cincinnati's FY 2018-2019 Biennial Budget