



# City of Cincinnati

801 Plum Street  
Cincinnati, OH 45202

## Agenda - Final

### Healthy Neighborhoods

*Chairperson, Jan-Michele Kearney*  
*Vice Chairperson, Victoria Parks*  
*Councilmember Anna Albi*  
*Councilmember Scotty Johnson*

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Tuesday, December 9, 2025

12:30 PM

Council Chambers, Room 300

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#### PRESENTATIONS

#### SPEAKERS

#### DRIVING ANGELS

Skip Phelps, President

Patrick Quinn, Vice President

#### NPOWER

Demarus Crawford-White, Executive Director

#### AGENDA

#### PRESENTATIONS

[202502098](#) **PRESENTATION**, submitted by Vice Mayor Jan-Michele Kearney regarding *DRIVING ANGELS*, a Young Diversion Initiative.

**Sponsors:** Kearney

**Attachments:** [Presentation](#)

[202502099](#) **PRESENTATION**, regarding *NPOWER*, a Program Built on Reducing Generational Poverty and Building a Talent Pipeline for In-Demand Tech Jobs.

**Sponsors:** Kearney

**Attachments:** [Presentation](#)

#### ORDINANCE

[202501988](#) **ORDINANCE**, submitted by Vice Mayor Kearney, from Emily Smart Woerner, City Solicitor, **AMENDING** Ordinance No. 175-2025, which established Cincinnati's Lesbian, Gay, Bisexual, Transgender, Queer/Questioning, Intersex, Asexual, and other sexual and gender identities (LGBTQIA+) Commission, to change various provisions related to the composition of the Commission and the length of the appointment terms for Commission members.

**Sponsors:** Kearney

**Attachments:** [Ordinance](#)  
[Transmittal](#)

### **MOTION**

[202502027](#) **MOTION**, submitted by Vice Mayor Kearney and Councilmember Johnson, **WE MOVE** that the administration provide a REPORT within 30 days with suggestions for implementation and the feasibility of a "Vacant to Vibrant ('V2V') program to convert city-owned vacant lots and vacant 1-4 family structures in our "Rising 15" underserved neighborhoods into mixed income rental and ownership housing. (BALANCE ON FILE IN THE CLERK'S OFFICE) (STATEMENT ATTACHED)

**Sponsors:** Kearney and Johnson

**Attachments:** [Motion](#)

### **ADJOURNMENT**



# Young Diversion Initiative – Driving Angels

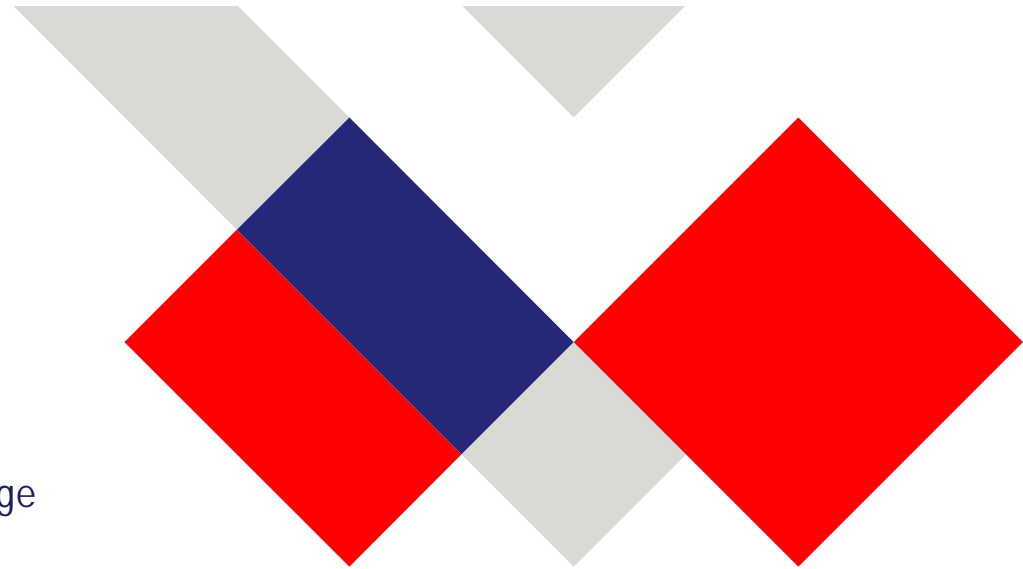
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Officer Patrick Quinn  
Skip Phelps

# Learning Objectives

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- Understand the impact of distracted driving on teenage drivers.
- Recognize the value of collaborating with young people.
- Learn about school-led proactive engagement and education.
- Apply practical tools and strategies to influence young drivers.

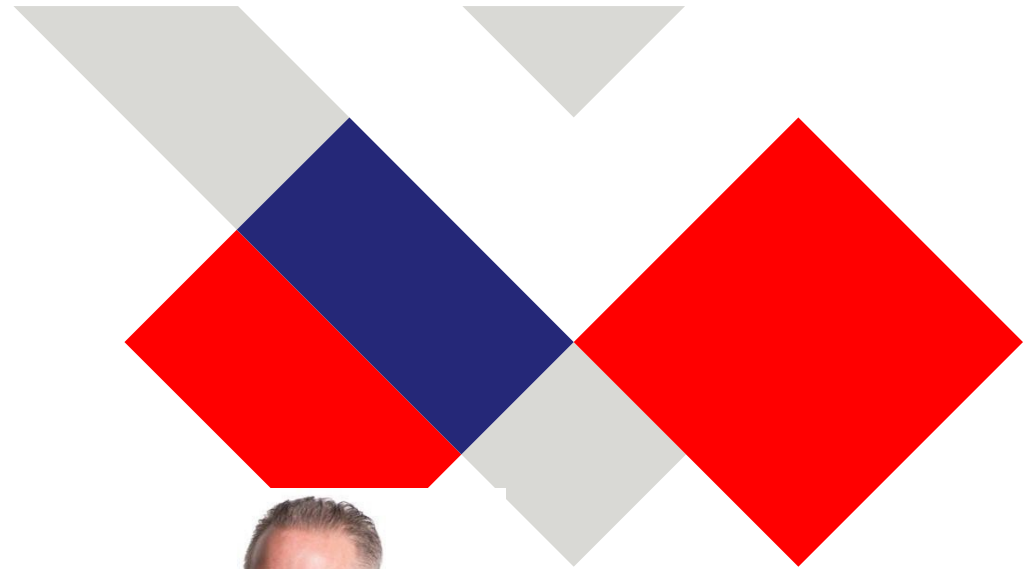


# Speakers

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Officer Patrick Quinn  
Program Administrator  
Driving Angels Inc.



Skip Phelps  
Business Administrator  
Driving Angels Inc.

# Our Motivation

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- Fatal crashes have been the leading cause of death for teenagers for many decades.
- In 2007, our community lost two young ladies in a car crash; the driver was speeding between 71 and 81 mph in a 35 mph zone.
- In 2009, we lost another young lady; the lack of a seat belt likely caused her to be ejected from the vehicle.
- All three ladies attended school in our Northwest Local School District and played on the same select soccer team.
- The impact of these losses continues to affect those who were close to them.



# Program Progression



- Students created Driving Angels, a Teen driving Committee, in 2007 after the first accident
- First Teen Driving Safety Week held during prom week, Spring 2008..
- Launched a Saturday diversion program in Fall 2009 with Colerain Township Police, Colerain Township Fire Dept, Hamilton County Sheriff's Department, & UC Trauma nurses.
- Northwest High School students trained and participated in 4-hour presentations.
- Program offered 6 times per year
- 2013: 500th student completed the program & UC Trauma Nurses do a study on the program and have proved it is effective.
- 2015: 1000th student completed the program; hosted Young Driver and Passenger Safety Week.
- 2016: Driver Safety Awareness Week ended with a "mock" crash involving UC Air Care and UC Trauma Center.
- 2018: Driving Angels became an official non-profit organization.
- 2024: 87<sup>th</sup> class in November, 2,755 students have completed program.

# Court Diversion Program

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- 4-hour class approved by Hamilton County Juvenile Court
  - Referred for minor offenses; students must pay for the class.
  - Successful completion eliminates the ticket.
  - Non-Offenders are welcome to attend at no cost.
- Class Presenters
  - Father of victim: Impact on family & community.
  - Fire Chief: Accidents they get called to, rescue equipment needed.
  - Trauma Center Nurses: Injuries from accidents, lifelong impacts.
  - Sister of fallen officer: Accident in inclement weather.
  - Deputy Sheriff: Science of speed, distance, impact, distracted & impaired driving



# Court Diversion Program

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- Current Statistics
  - 93 Classes Held
  - 2,861 Students In Attendance
- Participating Agencies
  - Colerain Township Police
  - Delhi Police
  - Hamilton County Sheriff's Office
  - Harrison Police
  - Springfield Township Police
  - Sharonville Police(2026)



# Vision for Curriculum

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- 2018: Vision developed for a curriculum to replicate the Driving Angels Program.
- May 2020: First draft of the curriculum completed; delayed by COVID-19
- May 2024: Final draft completed and first 100 copies printed.



- Early stages of distribution, offering both printed and digital versions.
- Tracking distribution to measure effectiveness.
- Mailed to 150 High Schools, no response....it will take meetings with administration to get it in the schools.
- First active program is being structured right now by a victim's mother at Tampico High School, Tampico, IL.

# Practical Key Takeaways

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- Preventable car crashes are a leading cause of teenage deaths; action is needed in every community.
- All high schools need a safe driving program.
- Replicate our program in your community.
- Our curriculum is available to any high school willing to start a program.



# Thank you

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Officer Patrick Quinn  
513-321-2677  
[pquinn@colerain.org](mailto:pquinn@colerain.org)  
[www.drivingangels.org](http://www.drivingangels.org)

Skip Phelps  
513-673-7482  
[skip@drivingangels.org](mailto:skip@drivingangels.org)  
[www.drivingangels.org](http://www.drivingangels.org)

npower

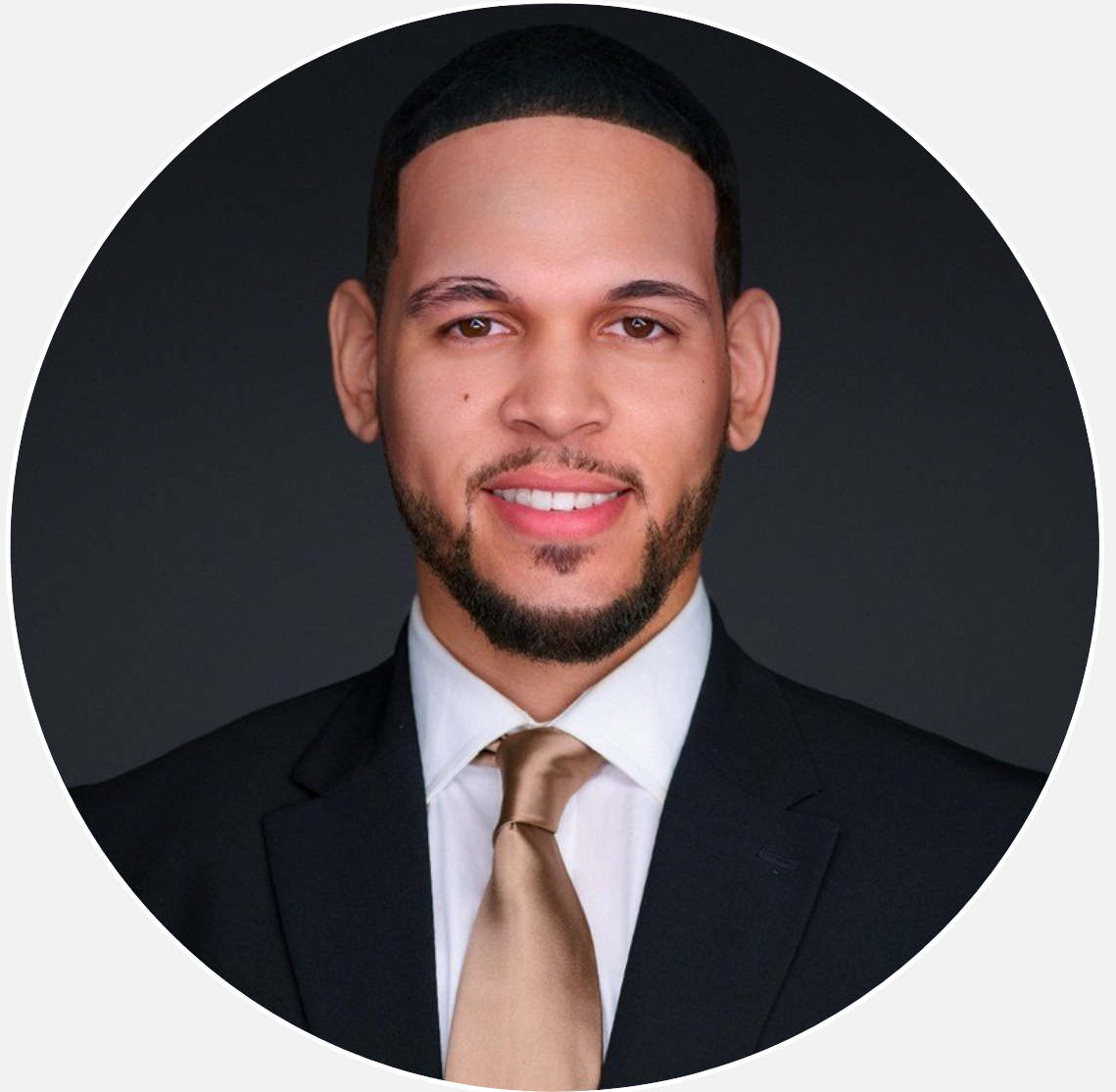
Reducing generational poverty and **building a talent pipeline for in-demand tech jobs.**



A Program with  
Proven Results

## Charles Brown

NPower Ohio Graduate Fall 2023  
Military Spouse  
Currently: EPIC Beaker CP Analyst,  
Premier Health



## We address three critical problems:

- Persistent generational poverty
- Chronic underemployment
- The widening skills gap

1 in 4

Live in poverty in Cincinnati

55%

Lack a post-secondary degree

54%

Increase in Data Center jobs across Ohio (2018-2024)

20%

Projected growth in Cincinnati's tech sector by 2030



## Our Success

NPower transforms job seekers into employed tech professionals, who, in turn, **can contribute to the innovation and growth of the American tech industry.**

**81%** **Graduation rate**  
based on all-time national data

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**80%** **of NPower students get jobs or continue their education**  
based on blended year averages

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**70+%** **Young adults served**  
based on blended year averages

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**30%** **of NPower students are military-connected**  
(veterans, spouses or active duty)

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**300+%** **Average salary increase for NPower graduates**  
based on blended year averages across time

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**82%** **of individuals served obtained at least one certification**  
based on all-time officially enrolled data

# Serving an Untapped Population



Young Adults



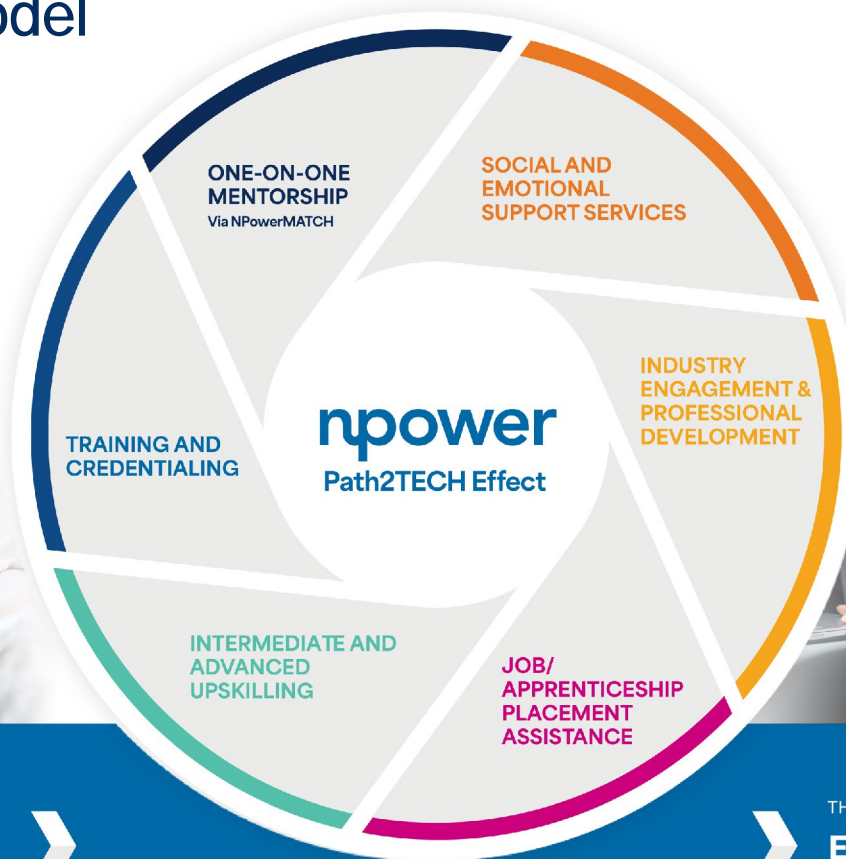
Women



Veterans & Their Spouses

# NPower's Holistic Model

Zero Cost to Students



INDIVIDUALS JOIN  
THE PROGRAM AS  
**TECH  
JOB SEEKERS**



THEN, BECOME  
**EMPLOYED  
PROFESSIONALS**



OVER TIME  
**SALARY +  
CAREER  
GROWTH**



# Path2TECH Tech Fundamentals

Offered in Spring and Fall cohorts; Student choose an AM or PM class

## Curriculum Highlights

- Introduction to Relational Database Management Systems and Software Development Concepts
- Computer Hardware and Networking Support
- Cloud, Application, and OS Support
- Agile Project Management
- Principles of ethical use of AI
- Exploring AI tools and concepts required for entry-level IT jobs

## Certifications Earned

- CompTIA: Tech+
- CompTIA: A+
- Google IT Support Certificate

## Sample Jobs Our Graduates Land

Desktop Analyst	Field Technician
Helpdesk Level 1	Project Manager
Business Analyst	Audio Video Support
Data Center Technician	Administrator
Junior Network Administrator	

## Core A.I. Principles and Tools



# Our Footprint

National reach, **Individual impact.**

## Place Based/Synchronous

### Current Markets

Baltimore, MD  
Brooklyn, NY  
Dallas/Ft Worth, San Antonio, Houston, TX  
Dayton, OH  
Detroit, MI  
Newark, NJ  
Raleigh, NC  
Sacramento, CA  
San Jose | Los Angeles, CA  
St. Louis, MO

### Future Markets

Cincinnati, OH  
Charlotte, NC  
Denver, CO  
Fayetteville/ Ft. Liberty, NC  
Jacksonville, FL  
Kansas City, MO  
Salt Lake City, UT

## Asynchronous/Hybrid

### App Development

Atlanta, GA  
Dallas, TX  
New York, NY  
DMV Area

### Cybersecurity via Skillbridge

Arlington | Norfolk, VA

### Cloud Computing and Cyber Security

Nationally-Run Virtual Programs

### Future Markets

San Diego, CA  
Tulsa, OK



# Ohio Partners

**accenture**

**altafiber**



**BANK OF AMERICA**

*CareSource*

**citi**

**CLOTHES  
THAT WORK**  
PROFESSIONAL DEVELOPMENT NEVER GOES OUT OF STYLE

**DAYTON**

**Deloitte.**

**KPMG**

JPMORGAN CHASE & CO.



**Michael & Susan Dell  
FOUNDATION**

**Robert Half®  
Technology**

**SCRIPPS**

**SINCLAIR  
COLLEGE**



**TD Bank**

**verizon**

**World Wide  
Technology**

**npower**

## Harris County: A Successful Public-Private Partnership in Houston.

**\$4.6M**

Amount Harris County committed to NPower over 4 years.

**130%**

Enrollment exceeded targets by 1.3× and held an 89.5% retention rate.

**67.2%**

Of previously unemployed students are now employed at least part-time.

**94.7%**

Of students earning higher wages than before training.



Questions?

Demarus Crawford-White  
Executive Director, NPower Ohio  
[demarus.crawford-white@npower.org](mailto:demarus.crawford-white@npower.org)

937-848-1520  
[ohio@npower.org](mailto:ohio@npower.org)



# City of Cincinnati

CNS

EESW

## An Ordinance No. \_\_\_\_\_

- 2025

**AMENDING** Ordinance No. 175-2025, which established Cincinnati's Lesbian, Gay, Bisexual, Transgender, Queer/Questioning, Intersex, Asexual, and other sexual and gender identities (LGBTQIA+) Commission, to change various provisions related to the composition of the Commission and the length of the appointment terms for Commission members.

WHEREAS, on June 11, 2025, Council passed Ordinance No. 175-2025, which established Cincinnati's Lesbian, Gay, Bisexual, Transgender, Queer/Questioning, Intersex, Asexual, and other sexual and gender identities ("LGBTQIA+") Commission, to advise and make recommendations to the Mayor, Council, and the Administration on all issues of concern for LGBTQIA+ individuals within Cincinnati; and

WHEREAS, after additional engagement with members of Cincinnati's LGBTQIA+ community, there is a need to amend Ordinance No. 175-2025 to change the composition of the Commission and the length of the appointment terms for Commission members; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That Sections 2 and 3 of Ordinance No. 175-2025 are amended as follows:

Section 2. That the LGBTQIA+ Commission shall consist of ~~eleven~~ thirteen members. Of initial appointments, six members shall be appointed for terms of two years, and the remaining ~~five~~ seven members shall be appointed for terms of ~~one~~ four years. Thereafter all members shall be appointed for terms of ~~two~~ four years. All members shall serve without compensation. Members may serve for no more than two consecutive ~~two~~ four-year terms, excluding members who were appointed for an initial ~~one~~ two-year term and excluding any partial term when a member is appointed to fill a vacancy in an unexpired term. After serving two full consecutive ~~two~~ four-year terms, members are eligible for reelection after a one-year absence from the Commission.

Section 3. The Mayor shall appoint members of the LGBTQIA+ Commission after receiving recommendations from the existing Commission and from the public at-large. The initial members of the Commission shall be recommended by the initial advisory group that proposed the creation of the Commission, with input from stakeholders that support LGBTQIA+ interests. Members shall be appointed by the Mayor, subject to Council approval.

1. The LGBTQIA+ Commission shall consist of ~~eleven~~ thirteen voting members, ~~that must satisfy the following specifications:~~

- ~~a. One representative from Greater Cincinnati Human Rights Campaign (HRC);~~
  - ~~b. One representative from Cincinnati Pride;~~
  - ~~c. One representative from Caracole;~~
  - ~~d. One representative from Cincinnati Black Pride;~~
  - ~~e. One representative from TreeHouse Cincinnati, Inc.; and~~
  - ~~f. Six at-large members.~~
2. These appointments shall endeavor to mirror a diversity of ethnicity, national origin, race, color, disability, gender, ~~gender ideology~~ sex, sexual orientation, age, and socioeconomic level. The Commission should include members who are broadly reflective of and sensitive to the needs of the LGBTQIA+ community's diverse population and residents of multiple Cincinnati neighborhoods.
  3. Of the ~~six at-large~~ thirteen members appointed to the Commission, at least ~~three~~ nine must be residents of the City.
  4. The City Manager may appoint a City liaison who is knowledgeable about the procedures and methods of operations of the various City departments to serve as a non-voting member of the LGBTQIA+ Commission and to advise on how best to coordinate the Commission's efforts with the Administration.
  5. The Commission shall be authorized to adopt rules and procedures to govern how it shall conduct its affairs, provided that the adopted rules and procedures may not conflict with state law or the municipal code. The rules and procedures shall be reviewed by the Commission in conjunction with the City Solicitor's Office from time to time.
  6. If a position on the Commission is prematurely vacated, that position shall be filled at the earliest possible time through appointment of a person having qualifications for that vacated position and to complete the remainder of the succeeded member's term.
  7. The Commission shall select its officers. However, the initial Chair of the Commission shall be appointed by the Mayor.
  8. The Commission may recommend to the Mayor that a Commission member be removed for cause upon a majority vote of seated

members. Cause includes, but is not limited to, a member's absence at two consecutive meetings, or three combined absences from meetings in a one-year period.

Section 3. That all terms of Ordinance No. 175-2025 not amended in this ordinance remain in full force and effect.

Section 4. That this ordinance shall take effect and be in force from and after the earliest time allowed by law.

Passed: \_\_\_\_\_, 2025

\_\_\_\_\_  
Aftab Pureval, Mayor

Attest: \_\_\_\_\_  
Clerk

\_\_\_\_\_  
Deletions are indicated by strikethrough; additions are indicated by underline.

2025 019426

**Date:** November 12, 2025

**To:** Vice Mayor Jan-Michele Lemon Kearney  
**From:** Emily Smart Woerner, City Solicitor *EESW*  
**Subject:** **Ordinance – Updates to LGBTQIA+ Commission Ordinance**

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Transmitted herewith is an ordinance captioned as follows:

**AMENDING** Ordinance No. 175-2025, which established Cincinnati's Lesbian, Gay, Bisexual, Transgender, Queer/Questioning, Intersex, Asexual, and other sexual and gender identities (LGBTQIA+) Commission, to change various provisions related to the composition of the Commission and the length of the appointment terms for Commission members.

EESW/CNS(dbr)  
Attachment  
4935-2637-2212



202802027

## Jan-Michele Lemon Kearney

Vice Mayor

November 11, 2025

### MOTION

*"Vacant to Vibrant" ("V2V") Program: Turn Vacant Lots and Structures into Mixed Income Housing and Homeownership*

**WE MOVE** that the administration provide a REPORT within 30 days with suggestions for implementation and the feasibility of a "Vacant to Vibrant ("V2V")" program to convert city-owned vacant lots and vacant 1-4 family structures in our "Rising 15" underserved neighborhoods into mixed income rental and ownership housing as follows:

1. With the assistance of the Port Authority, identify 5-10 city-owned vacant lots and/or vacant 1-4 family structures with the highest market potential in each of the following "Rising 15" neighborhoods:
  - Villages at Roll Hill
  - Millvale
  - English Woods
  - Lower Price Hill
  - Queensgate
  - Winton Hills
  - South Fairmount
  - West End
  - East Westwood
  - Avondale
  - Roselawn
  - Mt. Airy
  - East Price Hill
  - South Cumminsville
  - North Fairmount
2. Once identified, the administration will issue RFPs for the sale of some or all of those vacant properties for market value. The RFPs must include the following criteria:
  - a. The private or nonprofit developer receiving the funding must be a resident or owner of a business located within Cincinnati city limits.
  - b. If the developer is developing more than 10 units, 30% of the units must be for families whose incomes are 60% AMI or lower. A "unit" is defined as one single family house or one apartment in a multi-family structure.
  - c. New build and renovation plans must conform to the "look and feel" of the neighborhood. The City's Building & Inspections Department's pre-approved architectural plans automatically meet this criterion. If a plan is not in the City's pre-approved inventory, then the onus is on the developer-applicant to show that the proposed plans conform to the neighborhood's look and feel.
3. Funding priority will go to developers whose plans meet all of the criteria listed above and also include **some or all** of the following elements:
  - The new build or renovated housing will have rental or ownership price points affordable for families at 60% AMI or lower.
  - The new build or renovated housing will include units that are accessible according to Universal Design.
  - The new build or renovated housing will be senior housing.

- Some of the project's workforce will be individuals from the neighborhood in which the work is to be performed.
  - Construction plans include innovative resources to expedite construction such as modular models.
  - Construction plans support the goals of the City's *Green Cincinnati Plan*.
4. Mixed use (combination of residential and commercial) projects are not excluded from the V2V program if the majority of the project is for residential use.
  5. The funds from the sale of the vacant lots and structures will be re-invested into the Affordable Housing Leverage Fund, or a separate fund, per recommendation by the City's administration, to provide ongoing funding for the Vacant to Vibrant program to help private and nonprofit developers to build residential (1-4 family) and mixed income rental and ownership housing for Cincinnati's families.

Vice Mayor Jan-Michele Lemon Kearney

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Councilmember Scotty Johnson

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#### STATEMENT

The Vacant to Vibrant ("V2V") program addresses the exigent need in our "Rising 15" neighborhoods for mixed income housing and homeownership in our underserved neighborhoods, development of the plethora of vacant lots and vacant buildings, incentives for accessible designs, price points for families with moderate to low incomes, and senior housing, the use of innovative construction resources such as modular homes, and economic opportunity for residents of the Rising 15 neighborhoods.