

**EMERGENCY**

**LES**

**2023**

**MODIFYING** the salary range schedule for the classification of Municipal Worker by amending existing Section 932 of Division 4, Chapter 307 of the Cincinnati Municipal Code, in order to establish a new salary range schedule for said classification.

WHEREAS, the City of Cincinnati Human Resources Department is recommending a modification to the current salary for the classification of Municipal Worker; and

WHEREAS, the represented Municipal Workers included in Division 4M of Chapter 307 of the Cincinnati Municipal Code received an increase to their hourly rate; and

WHEREAS, AFSCME Municipal Workers included in Division 4M of Chapter 307 are employed in the Department of Public Services, the Department of Community and Economic Development, and the Cincinnati Recreation Commission and share the same position titles or equivalent positions as the non-represented Municipal Workers included in Division 4 of Chapter 307 who are employed in other departments; and

WHEREAS, modifying the salary range schedules for those non-represented employees to align with the wage increase provided to AFSCME employees ensures wage equity, and that salary range modification is consistent with the services and responsibilities of such non-represented employees; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That existing Section 932 of Division 4, Chapter 307 of the Cincinnati Municipal Code is hereby amended as shown below:

<b>Classification</b>	<b>Minimum Hourly</b>	<b>Maximum Hourly</b>	<b>Minimum Annual</b>	<b>Maximum Annual</b>
Municipal Worker	<del>\$15.00</del> \$16.38	<del>\$15.00</del> \$16.38	<del>\$31,200.00</del> \$34,070.40	<del>\$31,200.00</del> \$34,070.40

Section 2. That the proper City officials are hereby authorized to do all things necessary and proper to carry out the terms of Section 1 herein.

Section 3. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate need to adjust the salary range of the Municipal Worker classification to ensure internal parity for employees with the same job titles or equivalent job responsibilities.

Passed: \_\_\_\_\_, 2023

\_\_\_\_\_  
Mayor

Attest: \_\_\_\_\_  
Clerk