



MNM PROGRAMS



- **HEALTHCARE CAREER PATHWAY**
- **WORKFORCE SUPPORTS**



GOAL# 1 IMPACT

Implement high quality programs that empower participants to increase their financial stability and sense of well-being for themselves and their families.



Objectives # 1

- **Prepare individuals for entering the health care workforce through training & employment assistance**



Health Care Training Programs





Hospital Worker Readiness Program (HWRP)





Certified Nurse Aide Training (CNA)





Home Care Aide Training (HCAT)





Workforce Development Program meets two community needs

Training
Credential in
Health Care

Partnerships
with
Employers

Employment
for
Graduates

Qualified
Staff for
Employers



Objectives # 2

- Mitigate barriers to job retention

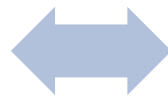


Workforce Supports

Access to
Resources

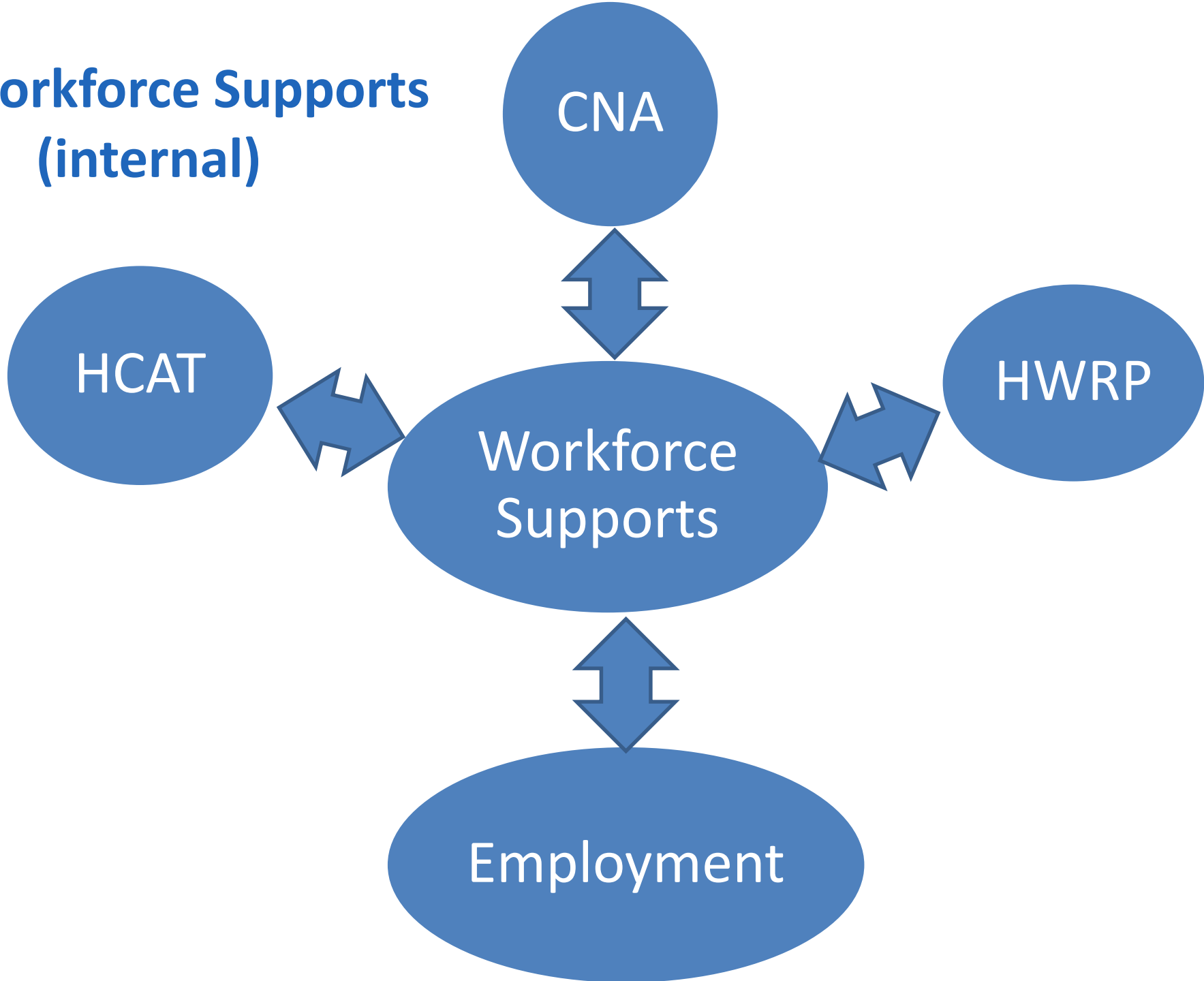


Financial
Coaching



Job / Life
Coaching

**Workforce Supports
(internal)**





- **Access to Project Lift and PRC funds**
- **Access to MNM Gap Assistance**
- **Access to other community resources**
- **Access to partner community agencies**



2024 Demographics

- **Primarily minority women from generational poverty**
- **Diverse age range (19 to 60's)**
- **Majority caring for minor children (includes grandparents)**



2024 Data

- **333 unduplicated individuals**
- **5563 duplicated contacts**
- **79% students engaged with Resource Navigator**



678 Supportive Services Referrals (Top 5)

- **Housing and Utilities 31%**
- **Transportation 30%**
- **Mental Health 9%**
- **Food 6%**

421 Contacts for Financial Coaching



Direct Wrap Around Supports \$

- **MNM Gap Assistance Fund
\$33,307**
- **LIFT (Private and City) \$157,588**



Direct Wrap Around Supports %

MNM

LIFT

45%

Housing and Utilities

77%

44%

Transportation

11%

Education/Training

11%

Workforce Development and Supports



Employment

Stabilization

Advancement

