

September 10, 2025

To: Mayor and Members of City Council

From: Sheryl M. M. Long, City Manager

202501663

Subject: Emergency Ordinance – Police: Moral Obligation Payment to ForPsych Corporation

Attached is an Emergency Ordinance captioned:

AUTHORIZING a payment of \$12,130 from Cincinnati Police Department General Fund non-personnel operating budget account no. 050x227x4053x7289 as a moral obligation to ForPsych Corporation for outstanding charges related to services rendered for fitness-for-duty evaluations completed in Fiscal Year 2025.

This Emergency Ordinance authorizes a payment of \$12,130 from Cincinnati Police Department (CPD) General Fund non-personnel operating budget account no. 050x227x4053x7289 as a moral obligation to ForPsych Corporation for outstanding charges related to services rendered for fitness-for-duty evaluations completed in Fiscal Year (FY) 2025.

CPD used ForPsych Corporation for Special Weapons and Tactics (SWAT) fitness-for-duty pre-employment screenings which took place in March 2025 and May 2025. A contract with ForPsych Corporation was in place but did not cover SWAT pre-employment screenings. The contract was later amended to include these screenings, but the amendment was not executed until August 5, 2025, after these screenings were completed. CPD Finance received an invoice on August 13, 2025 from ForPsych Corporation for the SWAT fitness-for-duty pre-employment screenings that were provided in March 2025 and May 2025. Because the services were provided before a contract was in place and funds were encumbered, a moral obligation ordinance is required to pay the invoice.

The reason for the emergency is the immediate need to make payment to ForPsych Corporation in a timely manner for completed services.

The Administration recommends passage of this Emergency Ordinance.

cc: Andrew Dudas, Budget Director
Steve Webb, Finance Director

Attachment