

Kristen Baker

EXPERIENCE

Executive Director, Greater Cincinnati

Local Initiatives Support Corporation, Cincinnati, Ohio (2011-present)

- Provide strategic leadership for comprehensive community development work
 - Manage community-wide housing strategy to create an umbrella housing framework, Housing Our Future, and coordinate implementation of strategy with partners in Cincinnati and the 49 jurisdictions of Hamilton County
 - Develop programs and provide technical assistance to community development partners for five national LISC program areas – Safety & Justice, Economic Development, Financial Stability, Affordable Housing, and Community Leadership
 - Oversee LISC lending pipeline and activity for real estate, affordable housing, and small business lending
 - Develop and implement framework to expand comprehensive Place Matters efforts from three neighborhoods in 2011 to seven in 2015 and eight in 2017
 - Supervise and develop staff to ensure performance and lead team to develop new programmatic initiatives in alignment to strategic plan
- Leverage relationships with key funding and community partners to better position Greater Cincinnati LISC for success
 - Create linkages between community-based organizations to advance common goals through trainings, coalitions and knowledge management
 - Develop new funding opportunities through relationships with funding partners, including securing an annual increase of \$75,000 from United Way to support a new LISC staff position
 - Represent LISC in a collective impact network of organizations resulting in neighborhood focused partnerships with:
 - ArtsWave, which brought \$45,000 in new neighborhood based arts investments to all LISC focus neighborhoods and a \$25,000 Federal grant from the National Endowment for the Arts
 - Partners for a Competitive Workforce, which yielded industry specific training opportunities for residents
 - Success by Six, which provided school based parent training for preschool students at two neighborhood schools
 - Serve in board leadership role for All In Cincinnati, an equity collaborative designed to deepen, amplify, and multiply local and regional efforts to build equitable, thriving neighborhoods and drive economic growth
- Manage national programming to ensure performance while aligning to local priorities
 - Administered a 7 year, \$3 MM Federal Social Innovation Fund grant award, and successfully secured the required \$95,000 in matching funds annually
 - Conduct annual financial due diligence reviews of grantees assuring adherence to OMB Circular 2 CFR-200 including administration, cost principles and audit requirements
 - Assess program performance via data analysis and implement corrective action plans when necessary
 - Led LISC AmeriCorps program, supervising 14 members annually in 10 partner community development sites

Community Development Specialist

Center for Great Neighborhoods of Covington, Covington, Kentucky (2008-2011)

- Brought community partners together to develop a strategy, work plan, and timetable for their particular project (e.g. Community Learning Centers)

Director of Education Initiatives

Vision 2015, Covington, Kentucky (2007-2008)

- Oversaw day to day management of Vision 2015 education projects in Northern Kentucky, including Strive Student Success Networks and the Champions for Education Summit
- Built and maintained collaborations with community partners to develop and implement actionable programs and goals to improve educational attainment in Northern Kentucky
- Provided volunteer recruitment and management for multiple volunteer committees

Senior Community Impact Associate

United Way of Greater Cincinnati, Cincinnati, Ohio (2003-2007)

- Enhanced collaborative relationships with twenty-eight United Way agencies and other community human service providers
- Responsible for program evaluation and results management of seventy-eight programs and fiscal oversight of funds exceeding \$8 million
- Assisted in the development of the Place Matters comprehensive community development investment initiative, including initial selection of neighborhoods and funding criteria, and facilitated neighborhood planning processes
- Managed portfolio of agency and community partner campaigns totaling \$183,000, almost a 9% increase over 2006 dollars raised
- Coordinated and implemented new training opportunities for agency partners around outcomes development and measurement

Director of Rubicon House

Fitz Center for Leadership in Community, University of Dayton, Dayton, Ohio (2001-2002)

- Planned, coordinated, and promoted community building events at Rubicon House, a neighborhood community center
- Coordinated volunteer and service-learning opportunities for University students with varied community organizations

EDUCATION

University of Dayton, Dayton, Ohio

- Bachelor of Arts, Sociology (2000)
- Master of Public Administration (2002)

ACTIVITIES AND ACCOMPLISHMENTS

- Co-chair, LISC Talent Taskforce
- Cincinnati Police Chief's Community Problem Oriented Policing Review Board
- We Lead Class of 2018, Cincinnati USA Regional Chamber
- All In Cincinnati Core Team Leader
- ArtsWave Sustaining Impact Review Committee
- Hand Up Workforce Development Steering Committee
- Economic Development Finance Professional Certification, NDC
- United Way Income Bold Goals Task Force
- Leadership Northern Kentucky Class of 2006, Northern Kentucky Chamber of Commerce
- Covington Partners in Prevention Board of Directors
- Strive Six Sigma trained facilitator