

EMERGENCY

City of Cincinnati

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An Ordinance No. \_\_\_\_\_

-2024

**MODIFYING** Chapter 307, "Classified Compensation Schedules," of the Cincinnati Municipal Code by **AMENDING** Sections 414, 415, and 416 of Division 1 to adjust the salary schedules for the employment classifications of Plumbing Inspector 1, Plumbing Inspector 2, and Plumbing Inspector 3.

WHEREAS, the Department of Human Resources, in consultation with the Department of Building and Inspections, is recommending a modification to the current salary schedules for the Plumbing Inspector 1, Plumbing Inspector 2, and Plumbing Inspector 3 classifications to enhance marketability and competitiveness in the job market; and

WHEREAS, the Department of Human Resources finds that the salary schedules for the employment classifications of Plumbing Inspector 1, Plumbing Inspector 2, and Plumbing Inspector 3 require amendment based on the level of responsibility, liability, and scope of work performed for the positions; and

WHEREAS, the Department of Human Resources has done its due diligence and conducted appropriate internal comparisons to ensure that the modified salary ranges are consistent with the scope of services and the level of responsibility of these positions, considering such factors as liability, scope of responsibility, judgment and independent action, accountability, and responsibility; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That existing Sections 414, 415, and 416 of Division 1, Chapter 307, "Classified Compensation Schedules," of the Cincinnati Municipal Code are amended as follows:

Section	Classification	Minimum Annual Salary	Maximum Annual Salary	Division
414	Plumbing Inspector 1	<del>\$69,687.09</del> <u>\$71,777.70</u>	<del>\$72,870.29</del> <u>\$75,056.40</u>	D1
415	Plumbing Inspector 2	<del>\$76,513.80</del> <u>\$78,809.21</u>	<del>\$78,826.44</del> <u>\$81,191.23</u>	D1
416	Plumbing Inspector 3	<del>\$82,767.76</del> <u>\$85,250.79</u>	<del>\$86,548.38</del> <u>\$89,144.84</u>	D1

Section 2. That the proper City officials are authorized to do all things necessary to carry out the provisions of Section 1.

Section 3. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate need to adjust the salary schedule of the Plumbing Inspector 1, Plumbing Inspector 2, and Plumbing Inspector 3 classifications to ensure competitive recruitment and retention.

Passed: \_\_\_\_\_, 2024

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Aftab Pureval, Mayor

Attest: \_\_\_\_\_  
Clerk

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Deletions are indicated by strikethrough; additions are indicated by underline.