

EMERGENCY

CFG

-2022

AUTHORIZING the City Manager to execute and implement the successor labor-management agreement between the City of Cincinnati and Teamsters Local 100, the updated terms of which are reflected in the summary attached hereto.

WHEREAS, the current labor-management agreement (“Agreement”) between the City of Cincinnati (“City”) and Teamsters Local 100 (“Teamsters”) expired on October 15, 2022; and

WHEREAS, the City and the Teamsters, through their respective negotiating teams, have reached tentative agreement on the terms of a successor Agreement, the updated terms of which are reflected in the summary attached hereto; and

WHEREAS, the tentative successor Agreement has a duration of three years beginning on October 16, 2022, and expiring on October 11, 2025; and

WHEREAS, all employees in the Teamsters bargaining unit (“Teamsters employees”) will receive a 5 percent increase to their base wage effective October 16, 2022; and

WHEREAS, all Teamsters employees will receive a 4 percent increase to their base wage effective October 15, 2023; and

WHEREAS, all Teamsters employees will receive a 3 percent increase to their base wage effective October 13, 2024; and

WHEREAS, all Teamsters employees will receive a lump sum of \$250 as soon as possible after ratification of the successor Agreement; and

WHEREAS, the process for corrective action was streamlined, and the response timeline for grievances was increased to allow additional processing time; and

WHEREAS, the terms and conditions of the successor Agreement, as agreed to by the parties, represent fair and equitable gains for both parties; and

WHEREAS, the membership of the Teamsters’ bargaining unit ratified the terms of the negotiated labor-management successor Agreement on October 26, 2022; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That the City Manager is hereby authorized to execute and implement the labor-management successor agreement between the City of Cincinnati and Teamsters Local 100, the updated terms of which are reflected in the summary attached hereto.

Section 2. That the proper City officials are authorized to do all things necessary and proper to carry out the terms of Section 1 herein.

Section 3. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate need to implement a successor labor-management agreement between the City and Teamsters Local 100 to replace the agreement which expired on October 15, 2022.

Passed: _____, 2022

Aftab Pureval, Mayor

Attest: _____
Clerk