

EMERGENCY

CNS

- 2025

MODIFYING Chapter 307, “Classified Compensation Schedules,” of the Cincinnati Municipal Code by **AMENDING** Section 932 of Division 4 to increase the salary schedule for the classification of Municipal Worker.

WHEREAS, Cincinnati Municipal Code (“CMC”) Chapter 307, “Classified Compensation Schedules,” currently provides a salary schedule for the classification of Municipal Worker; and

WHEREAS, all represented Municipal Workers in the American Federation of State, County and Municipal Employees (“AFSCME”) bargaining unit received an across-the-board wage adjustment to \$17.55 per hour, effective August 4, 2024; and

WHEREAS, the AFSCME-represented Municipal Worker classification is limited to Municipal Workers in Salary Division 4M, which is limited to employees of the Department of Public Services and the Cincinnati Recreation Commission; and

WHEREAS, non-represented Municipal Workers in Salary Division 4 are employed by other departments but perform similar work to AFSCME-represented Municipal Workers; and

WHEREAS, Council wishes to modify the current salary schedule for non-represented Municipal Workers within Salary Division 4 of CMC Chapter 307 to align with the wage increase provided to AFSCME-represented Municipal Workers to ensure wage equity for similar work and to retain qualified staff across departments; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That Section 932 of Division 4 of Chapter 307, “Classified Compensation Schedules,” of the Cincinnati Municipal Code is amended to read as follows:

Classification	Hourly (Annual) Salary
Municipal Worker (932)	\$16.38 (\$34,070.40)
	<u>\$17.55 (\$36,504.00)</u>

Section 2. That the proper City officials are authorized to do all things necessary to carry out the provisions of Section 1, including updating applicable rules and regulations and policies

and procedures in accordance with the modifications to the Cincinnati Municipal Code provided for by this ordinance.

Section 3. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate need to adjust the salary schedule of the Municipal Worker classification to ensure competitive recruitment and retention.

Passed: _____, 2025

Aftab Pureval, Mayor

Attest: _____
Clerk

Deletions are indicated by strikethrough; additions are indicated by underline.