

EMMY SCHRODER

EXECUTIVE DIRECTOR

CONTACT

OBJECTIVE

Seeking a role where I can lead people and business development strategy in an industry I am passionate about.

PROFILE

Executive leader with 10 years of experience managing strategic programs and operations across multifunctional teams in both for-profit and non-profit sectors. I have strong leadership, communication, and operations skills, and find joy in collaboration.

SKILLS

- Executive leadership
- Strategic planning
- Project management methods
- Financial planning
- Data analysis
- Business strategy
- People management
- Supply chain and distribution Communication

SOFTWARE

- Microsoft Office (Word, Excel, PowerPoint, Project, Visio)
- Google Workspace
- Planview/ Project Place
- SAP (budget management, inventory, purchasing)

ULTIMATE FRISBEE

- D1 College National Champion – OSU, '14

EXPERIENCE

LA SOUPE • CINCINNATI, OH

2019 - PRESENT

EXECUTIVE DIRECTOR (2024 - PRESENT)

- Lead organization of 40+ employees in bridging the gap between food waste and hunger – by sharing of 1.4M servings annually with food insecure communities
- Execute strategic vision and maintain relationships with key stakeholders and community partners

CHIEF OPERATING OFFICER (2022 - 2024)

- Grew organization's operating budget from \$2.4M to \$3.5M through strategic planning and execution
- Created and implemented comprehensive 3-year strategic plan for growth
- Established employee benefits systems, accountability systems, and developed policies for long-term sustainability
- Enhanced business management practices and operational efficiency across all departments

DIRECTOR, FOOD AS MEDICINE

- Designed, planned, and implemented programs linking nutrition interventions with healthcare systems tackling Social Determinants of Health
- Integrated hypertension/diabetes diets into operations- making 180k servings/ year
- Lead team through a 12-month national Food is Medicine Coalition Accelerator to build a medically tailored meal program in Cincinnati
- Developed financial plans, operational procedures, strategy, reporting, and teams

DIRECTOR, COMMUNITY KITCHEN PROGRAM

- Designed and executed a \$1.2M COVID-19 hunger relief effort to temporarily expand La Soupe's meal distribution capacity
- Contracted 24 of Cincinnati's best restaurants and caterers to cook for the food insecure during the pandemic business shutdown keeping these businesses afloat
- Managed team for all communications, logistics, financials, volunteer management, and quality control for the creation and distribution of over 1,000,000 servings

DIRECTOR, PARTNER RELATIONS

- Fostered relationships with all food donors (>60 food companies) and meal recipients (>100 Community Based Organizations).
- Improved operations processes for production, inventory, and distribution
- Oversaw all partnership opportunities while managing multiple strategic projects.

KEURIG DR. PEPPER • WATERBURY, VT

2014 - 2018

PROJECT MANAGER II

- Planned and executed multiple supply chain and manufacturing engineering projects. Accountable for scope, schedule, budget, team building, process documents, vendor/ supplier relationships, etc. *Key Projects/Programs:*
 - **Coffee Sourcing Strategy** – 3-year coffee supply chain optimization effort. Budget: \$10M. Productivity savings: \$12M. 10 Projects, 15-person core team.
 - **Warehouse Transition** – Shut down a coffee warehouse, started up another. Budget: \$4M; Annual savings: \$3M. Project team: 10 work streams
 - **Energy usage reporting** - Installed utility metering technology across 7 manufacturing plants for full energy usage transparency. Budget: \$1.2M
 - **Structural safety** – Facilitated vendor negotiations saving >\$1M in reparations for fixing OSHA compliance issues on 24 coffee roasters across US

ENGINEERING PROJECT MANAGER

- Premier Ultimate League
Team Captain – Columbus
Pride, '22

- Successfully managed install of first “Kold” production lines. Budget: ~\$10M
- Oversaw equipment commissioning, Site Acceptance Tests and site handover
- Collaborated with site leadership, Quality, R&D, warehousing, and operations

ENGINEERING INTERN EXPERIENCE: Snowville Creamery (2014), Jeni’s Splendid Ice Cream (2014), ConAgra Foods, Inc (2013), Campbell’s Soupe Company (2012)

EDUCATION

B.S. FOOD, AGRICULTURAL, AND BIOLOGICAL ENGINEERING

THE OHIO STATE UNIVERSITY - 2014

GPA: 3.6, Honors, Cum Laude, Minor: Human Nutrition

PROJECT MANAGEMENT PROFESSIONAL (PMP)

PROJECT MANAGEMENT INSTITUTE CERTIFIED - 2016