


February 20, 2025

**To:** Mayor and Members of City Council

**From:** Sheryl M.M. Long, City Manager 

202500275

**Subject: Emergency Ordinance: Modify Environmental Services Director Salary**

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Attached is an Emergency Ordinance captioned:

**MODIFYING** Chapter 307, "Classified Compensation Schedules," of the Cincinnati Municipal Code by **AMENDING** Section 259 of Division D8 to update the salary schedule range for the classification of Environmental Services Director.

The Department of Human Resources has done its due diligence and conducted appropriate internal comparisons to ensure that the new salary range is consistent with the scope of services and the level of responsibility. Adopting a new salary schedule for the position of Environmental Services Director is based upon an evaluation of job factors associated with the position, and a review of the Division D8 salary structure to ensure competitiveness within the industry.

The Administration recommends passage of this Emergency Ordinance.

cc: Latisha Hazell, HR Director