

Objective to aid Cincinnatians to emerge from poverty

Summary of Qualifications

- 10 years leading a foundation tackling poverty across Southern Ohio.
- 20 years equipping Cincinnati non-profits to achieve their mission.
- Builder of successful community collaborations.
- 9 years engaging non-profits in Medicaid, SNAP and EITC outreach.
- Award-winning journalist reporting on poverty and practical solutions.
- Johns Hopkins-trained health planner.

Job Experience (see details below)

- 2013- present: Certified Assistance Counselor, Enroll America
- 2004-13: Executive Director, Episcopal Community Services Foundation.
- 1997-2003: AmeriCorps Coordinator, Urban Appalachian Council.
- 1994-2003: Freelance Grantwriter for Cincinnati non-profits.
- 1988-2013: Social justice reporting for *Interchange* (award-winning newspaper of the Diocese of Southern Ohio). Several stories appeared in national publications including *Episcopal Life* and Episcopal News Service.

Grantmaking and Coaching for Non-Profits

- Built the Episcopal Community Services Foundation into the Diocese of Southern Ohio's major source of grants for fighting poverty in Southern Ohio. Doubled portfolio from 26 projects in 2004 to 53 in 2013. Grantees serve over 100,000 people a year in urban, rural and suburban communities.
- Coached applicants as needed on any stage from project design to completing grant applications. Through clear guidance, minimized number of inappropriate applications.
- Designed and coordinated annual grantseekers' workshops combining inspiring keynotes by grassroots leaders, leads on other funding sources, and nuts and bolts of ECSF application.
- Coordinated work of volunteer grants committee representing diverse issue expertise and geographic contexts.
- Briefed grants committee, trustees and donors on Ohio needs, trends, and effective responses.
- Conducted site visits and offered free informal consultation to people representing at least 100 different projects including pantries, shelters, emergency assistance, tutoring and job readiness programs.
- Published many articles in Diocesan paper on successful projects addressing current needs, illustrating how ordinary Ohioans are improving conditions.
- Grew grants budget from \$52,400 in 2004 to \$169,020 in 2013.
- Built donor base from 50 individuals and churches in 2003 to over 600/year, including individuals, churches, donor-advised funds, and businesses.

Monitoring and Evaluation

- Introduced quantitative and qualitative reporting to ECSF grantmaking, using statistics that can be gathered without undue burden to small programs, aggregated across similar programs to show impact to donors.

- With ECSF board, evolved grant proposal questions and launched grantee self-evaluation designed to help grantees seek ways to tackle the causes of poverty.
- Wrote annual report combining news of needs in Ohio, impact statistics, and stories showing how grantees are changing lives.

Community Leadership

- 2005-07: Statewide leader in launch of Benefit Bank in Ohio. Connected software designers to experts on Ohio public benefits; championed Ohio Association of Foodbanks as ideal lead agency, and helped design implementation plan using VISTA team. This team has been showcased by the Corporation of National and Community Service as one of the best in their portfolio.
- 2006-10: Recruited and trained staff and volunteers from grassroots organizations from Cincinnati to Martin's Ferry to provide free tax and public benefits application assistance using the Ohio Benefit Bank.
- 2004-13: Organized many regional and local workshops on topics from urban issues to criminal justice reform. Held in cities and regional county seats, these included panels from local non-profits, state government, and Episcopalians involved in effective solutions.
- 2004-13: Wrote many articles for *Interchange* on public policy debates, including the impact of federal and state budgets on human services.
- 2004-13: Wrote news articles on the demographics of employment and wages, housing, food security, immigration, and criminal justice reform, with examples showcasing local successes that readers can adapt to their own setting.

Collaborations

- 1997-2003: Expanded impact of grassroots literacy programs across Cincinnati by winning AmeriCorps grants and local matching funds. Grew team to 20 FTE a year at minimal cost to host sites. Recruited and trained diverse teams – with working class and middle-class members teaching each other a lot - and built new partnerships between Appalachian non-profits and local college programs in education and social work.
- 1997-2000: Built a coalition of working class East End residents, middle class volunteers, and funders to renovate a vacant streetcar barn into a community center celebrating East End's African-American and Appalachian heritage as gentrification sped up. Through sweat equity, brought the project to completion at a cost far below City's original projections.
- 2007: Planning team, Hamilton County Work Support Summit.
- 2004-2011: Planning team, Mountain Grace Conference on Appalachia, which fast expanded beyond Southern Ohio into a regional event drawing participants from five states.
- 2002: Created a team of several congregations that resettled a Ugandan family and four Haitian refugees seeking political asylum.
- 2008-09: Ohio Anti-Poverty Task Force, Benchmarks and Measures working group.

Public Speaking (sample)

- 2010: Ohio Hunger Summit panelist, speaking on the social consequences of hunger.
- Panelist, Women's City Club Forum on Food Insecurity.
- 2013: Founders' Panel, Ohio Benefit Bank Conference plenary session.

Board Memberships

In chronological order since mid-1980's. Currently serve on UHCAN-Ohio and MARCC boards

- Hyde Park Neighborhood Council
- Woman's City Club of Greater Cincinnati

- Walnut Hills Instrumentalists Parents (Walnut Hills High School)
- Pendleton Heritage Center (East End)
- Northside Community School (GED program)
- Open Door Advisory Board (Church of the Advent, Walnut Hills)
- Leadership Cincinnati Steering Committee, 2007-08
- UHCAN-Ohio (Universal Health Care Access Network - Ohio)
- MARCC (Metropolitan Area Religious Coalition of Cincinnati)

Education and Languages

- Yale University, B.A. 1974, *magna cum laude* in history with departmental honors.
- Tufts University, Fletcher School of Law and Diplomacy, M.A. 1975 in international relations. Focus: developing countries and appropriate technology transfer.
- Johns Hopkins University, Bloomberg School of Public Health, M.H.S. 1979 in health planning. Elected to Delta Omega, the national public health honorary society.
- Leadership Cincinnati Class XXX, 2006-07.
- Proficient in Spanish and French, some German.

Awards

- Cincinnati Human Relations Commission Bishop Herbert Thompson Jr. Distinguished Humanitarian Award, 2011.
- Episcopal Appalachian Ministries, Carson Award for Lay Leadership. 2010.
- Episcopal Communicators and Associated Church Press: many awards for reporting on social justice issues including race relations, housing, employment, and the Farm Crisis.

References

- The Rev. Anne Reed, Canon for Mission, Diocese of Southern Ohio, Bishop Breidenthal's liaison to Episcopal Community Services Foundation.
- Rhonda Abban, MSW, past Chair, ECSF Grants Committee
Consultant on foster care and adoption, retired as Ohio Department of Job and Family Services Adoption Section Chief
- Janet Rehling Buening, Associate Editor, *Forward Movement*, Cincinnati, OH, Longtime civic leader who's served on boards of Woman's City Club of Greater Cincinnati, Hyde Park Neighborhood Council, Catholic Residential Services, Catholic Women, and the Nominating Committee of the Great Rivers Girl Scouts. Founding member of Cornerstone Loan Fund.
- Tom Kirkpatrick, President and CEO, Eco Engineering, Cincinnati, Ohio
Major donor and past board president of Episcopal Community Services Foundation