



City of Cincinnati

801 Plum Street
Cincinnati, OH 45202

Agenda - Final-revised

Public Safety & Governance

Councilmember Scotty Johnson, Chair
Vice Mayor Jan-Michele Kearney, Vice Chair
Councilmember Mark Jeffreys
Councilmember Liz Keating
Councilmember Jeff Cramerding

Tuesday, December 13, 2022

9:30 AM

Council Chambers, Room 300

PRESENTATIONS

Update on the ARC Response Team Pilot
Bill Vedra, Director, ECC & Dr. Maryse Amin, Cincinnati Health Department

AGENDA

- [202202151](#) ORDINANCE (EMERGENCY) submitted by Sheryl M. M. Long, City Manager, on 12/7/2022, ESTABLISHING the salary schedule and classification title for the new employment classification of Executive Assistant Police Chief (Job Code 037) by enacting Section 037 of Division 5, Chapter 307 of the Cincinnati Municipal Code.
Sponsors: City Manager
Attachments: [Transmittal](#)
[Ordinance](#)
- [202202208](#) PRESENTATION submitted by Sheryl M. M. Long, City Manager, dated 12/14/2022, regarding the Alternative Response to Crisis.
Sponsors: City Manager
Attachments: [Transmittal](#)
[Presentation](#)
- [202202233](#) MOTION, dated 12/12/2022, submitted by Councilmember Jeffreys and Johnson, WE MOVE that the City Manager display a menorah in conjunction with the Giving Tree display in the City Hall Lobby as a symbol of light and human dignity during this holiday season.
Sponsors: Jeffreys and Johnson
Attachments: [Motion](#)

ADJOURNMENT

December 7, 2022

To: Mayor and Members of City Council

From: Sheryl M.M. Long, City Manager

202202151

Subject: Ordinance: New Classification and Salary Range for the classification of Executive Assistant Police Chief

Attached is an Ordinance captioned:

ESTABLISHING the salary schedule and classification title for the new employment classification of Executive Assistant Police Chief (Job Code 037) by enacting Section 037 of Division 5, Chapter 307 of the Cincinnati Municipal Code.

The Charter of the City of Cincinnati provides for the rank of Executive Assistant Police Chief, which has heretofore not been created. This unclassified and unrepresented position will be filled by an employee to act in the Police Chief's absence and is authorized to exercise the authority and perform the duties of the Police Chief, including overseeing and coordinating work and assigning duties to the other Assistant Police Chiefs.

The Administration recommends passage of this Emergency Ordinance.

cc: Edward G. Ramsey, Human Resources Director

EMERGENCY

KKF

- 2022

ESTABLISHING the salary schedule and classification title for the new employment classification of Executive Assistant Police Chief (Job Code 037) by enacting Section 037 of Division 5, Chapter 307 of the Cincinnati Municipal Code.

WHEREAS, the Charter of the City of Cincinnati provides that the Cincinnati Police Department shall consist of ranks including the Executive Assistant Police Chief, which currently exists solely as a sub-classification of the civil service classification of Assistant Police Chief; and

WHEREAS, the Executive Assistant Police Chief serves in an unrepresented capacity as the Executive Officer designated to act in the Police Chief's absence, and is authorized to exercise the authority and perform the duties of the Police Chief, including overseeing and coordinating work and assigning duties to the other Assistant Police Chiefs; and

WHEREAS, the Executive Assistant Police Chief should receive higher compensation for these greater duties and responsibilities to incentivize qualified candidates to pursue an unrepresented, unclassified position; and

WHEREAS, lower ranks in the Cincinnati Police Department generally increase in salary in sixteen percent increments as they advance in rank, and it is reasonable that the rank of Police Chief should also be separated by sixteen percent from the rank of Executive Assistant Police Chief; and

WHEREAS, it is further recommended that future cost of living adjustments for the classification be aligned with salary adjustments as approved by Council; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That Section 037 of Division 5, Chapter 307 of the Cincinnati Municipal Code are hereby enacted as shown below:

Classification	Minimum - Annual	Maximum - Annual
Executive Assistant Police Chief	156,930.68	160,187.20

Section 2. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate need to establish the classification and salary range for Executive Assistant Police Chief in order to recruit and retain qualified employees in the Police Department while the position of Executive Assistant Police Chief is unfilled.

Passed: _____, 2022

Aftab Pureval, Mayor

Attest: _____
Clerk

December 13, 2022

To: Members of the Public Safety & Governance Committee
From: Sheryl M. M. Long, City Manager 202202208
Subject: Presentation: Alternative Response to Crisis

Attached is a presentation regarding the Alternative Response to Crisis.

cc: Bill Vedra, Director of Emergency Communications

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ARC

ALTERNATIVE
RESPONSE TO
CRISIS

Presentation to:
Public Safety & Governance Committee
December 13th, 2022



Call evaluated and triaged by 911 for safety and most appropriate response



Crime or law enforcement issue reported

Police



Fire or medical emergency reported

Fire / EMS



Caller is at risk for suicide, but not attempting suicide now

Diversion to 988

911 → 988

New

Report of person in crisis or needing welfare check (low risk)

Alternative Response



Pilot

Report of person in crisis - violent, barricaded, or armed (high risk)

Co-Response



Report of person attempting suicide now

Rescue

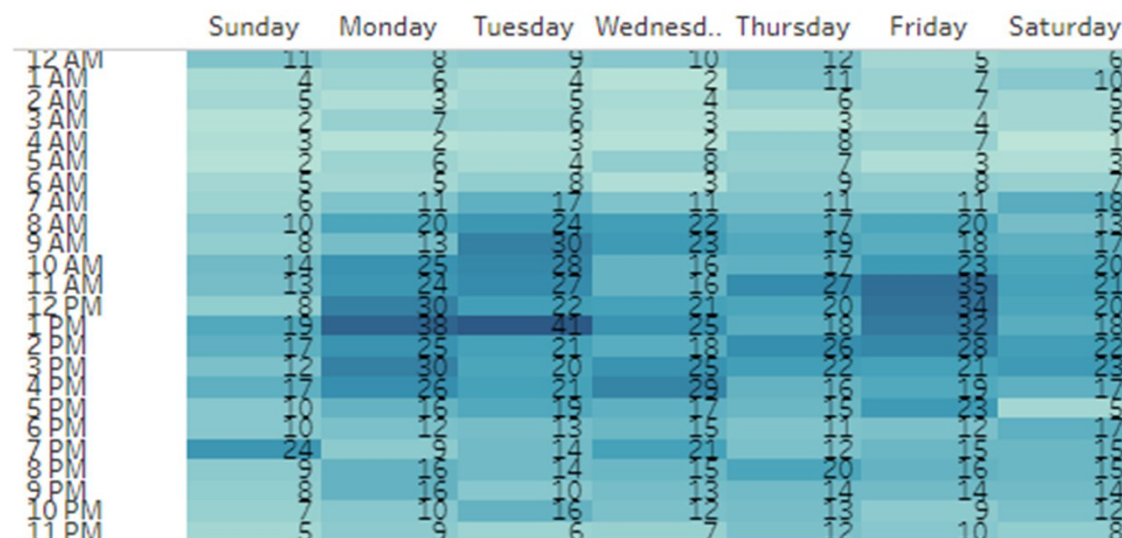
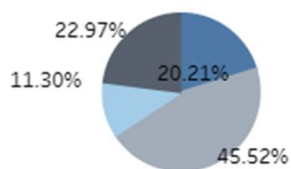
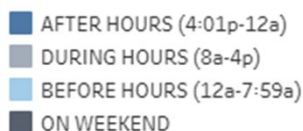


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ARC ALTERNATIVE RESPONSE TO CRISIS

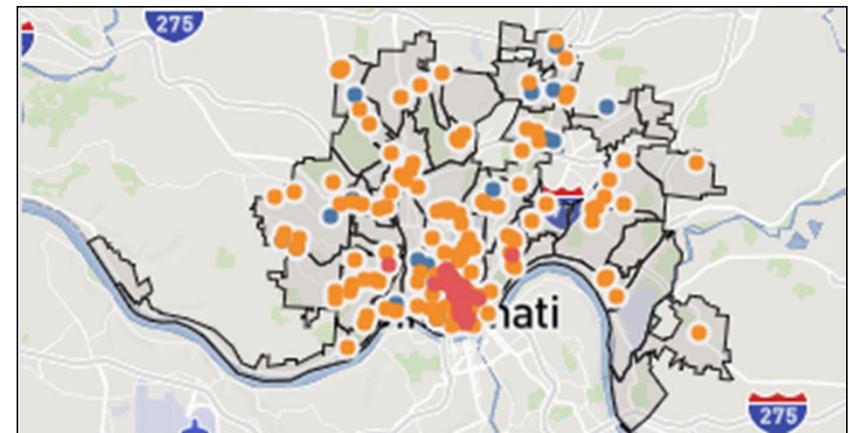
Data Learnings

- ARC-eligible calls flagged by 911 staff demonstrate an around-the-clock need



Data Learnings

- ARC responses are called for city-wide, and the team has handled calls in nearly every neighborhood



Data Learnings

- ARC is called most often to respond for people reported to be trespassing, mental health concerns, welfare checks, and people who appear to be intoxicated.

Count By Problem Type	
Trespass	72
Mental Health	54
Check Welfare	48
Disorderly	39
ATL	39
Person Down	13
Panhandling Complaint	9

*table from 12/8/22

Recent Pilot Program Updates

- Pilot extended for full FY23 to continue to learn, gather data, and provide this alternative response service.
- New public-facing data dashboard created by OPDA

New ARC Dashboard

Navigate to:

- insights.cincinnati-oh.gov
- "Public Safety" topic
- "Alternative Response to Crisis"



[Link](#)

A screenshot of the Cincy Insights dashboard. At the top left is the "CINCY INSIGHTS" logo. To its right is a mission statement: "Our goal is to make government data simple to use, easy to understand, and effortless to access. No data or tech knowledge is required." Below this is a "SEARCH BY TOPIC" section with a grid of blue buttons: "NEIGHBORHOODS & DEVELOPMENT", "INTERNAL OPERATIONS", "PUBLIC SERVICES", "PUBLIC SAFETY", "HEALTH & ENVIRONMENT", "RESULTS CINCY", and "COUNTYWIDE LAND & INFRASTRUCTURE DATA". A green arrow points from the "PUBLIC SAFETY" button to a larger "PUBLIC SAFETY" dashboard. This dashboard has a bell icon and the title "PUBLIC SAFETY". Below it is a "CALL RESPONSE" section with a grid of red buttons: "FIRE & RESCUE", "EMERGENCY MEDICAL SERVICES", "POLICE CALLS SERVICE", "911 CALL PERFORMANCE", and "ARC ALTERNATIVE RESPONSE TO CRISIS". A green arrow points from the "ARC" button to the "ARC ALTERNATIVE RESPONSE TO CRISIS" button.





Dashboard showing data through:

Monday, December 05, 2022

Date of Response: 7/25/2022 to 12/5/2022
 Neighborhood: All
 Problem: All

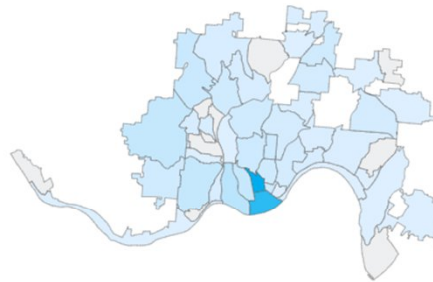
of ARC Pilot Responses

270

ARC Pilot Runs By Neighborhood

AVONDALE	4
BOND HILL	4
CAMP WASHINGTON	1
CARTHAGE	1
CLIFTON	5
COLLEGE HILL	3
COLUMBIA TUSCULUM	1
CORRYVILLE	6
CUF	6
DOWNTOWN	57
EAST END	1
EAST PRICE HILL	9
EAST WALNUT HILLS	3
EAST WESTWOOD	3
EVANSTON	2
HARTWELL	2
HYDE PARK	2
LINWOOD	1
LOWER PRICE HILL	3
MADISONVILLE	1
MILLVALE	3
MT. ADAMS	1
MT. AIRY	7
MT. AUBURN	5
MT. WASHINGTON	1
N/A	1
NORTH AVONDALE - Paddock Hills	2
NORTHSIDE	5
OAKLEY	4
OVER-THE-RHINE	71
PENDLETON	6
PLEASANT RIDGE	1
QUEENSGATE	12

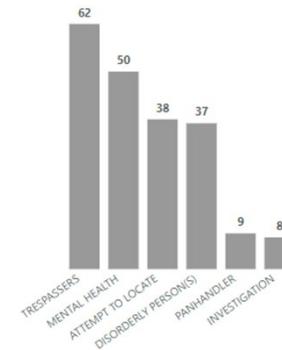
ARC Pilot Responses by Neighborhood



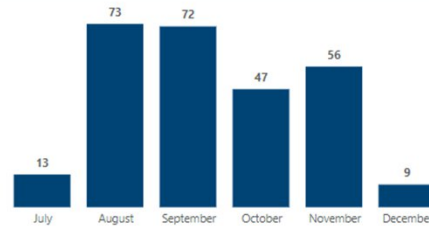
of Police Hours Saved

290

ARC Pilot Responses By Problem Type



ARC Pilot Responses By Month



By Hour & Weekday

Start of Hour	1 Mon	2 Tue	3 Wed	4 Thu	5 Fri
7:00 AM	1	2			
8:00 AM	5	6	5	3	4
9:00 AM	6	11	1	8	5
10:00 AM	9	9	7	10	7
11:00 AM	13	4	3	6	11
12:00 PM	7	2	8	4	9
1:00 PM	9	8	11	3	6
2:00 PM	12	4	3	9	6
3:00 PM	8	3	4	5	2
4:00 PM	4		3	2	1

[Link](#)



cincinnati-oh.gov/ecc/arc



20202233

Mark Jeffreys
Councilmember

December 12, 2022

MOTION

WE MOVE that the City Manager display a menorah in conjunction with the Giving Tree display in the City Hall lobby as a symbol of light and human dignity during this holiday season.

STATEMENT

The City has a tradition of displaying a Giving Tree as a symbol of the holiday season and the spirit of giving that accompanies the season. Menorahs are also a symbol of the holiday season that signify that the light of humanity shines brightly even in the cold and darkness of winter; therefore, it is appropriate to display a menorah in conjunction with the Giving Tree to celebrate and remind us of these universal ideals.

The Jewish Federation of Cincinnati has offered to provide a menorah to the City for this purpose, and the Council graciously acknowledges this offer as a symbol of our shared humanity.


Councilmember Mark Jeffreys



