



City of Cincinnati

Cincinnati City Council

Meeting Minutes

801 Plum Street
Cincinnati, Ohio 45202

Wednesday, April 6, 2022

2:00 PM

Council Chambers, Room 300

Council convened at 2:01 P.M., Mayor Aftab Pureval, Presiding.

ROLL CALL

Councilmember Greg Landsman, Vice Mayor Jan-Michele Kearney, Councilmember Liz Keating, Councilmember Jeff Cramerding, Councilmember Reggie Harris, Councilmember Mark Jeffreys, Councilmember Scotty Johnson, Councilmember Meeka Owens, and President Pro Tempore Victoria Parks

In attendance were Interim City Manager John Curp, City Solicitor Andrew Garth and Clerk of Council Melissa Autry.

Council observed a moment of silent prayer and recited the Pledge of Allegiance of the Flag.

There being no objection, Minutes of the previous session of Council were ordered Approved and Filed.

MAYOR AFTAB

Cincinnati Arts Association

1. **APPOINTMENT**, submitted by Mayor Aftab Pureval, I hereby appoint Marvel Gentry Harmon to the Cincinnati Arts Association for a term of three years, expiring January 31, 2025. This appointment is submitted to City Council for its advice and consent pursuant to its Rules. (Female/African American)

[202200961](#)

Held one week pursuant to rule of council

2. **APPOINTMENT**, submitted by Mayor Aftab Pureval, I hereby appoint Laura A Carr to the Cincinnati Arts Association for a term of three years, expiring January 31, 2025. This appointment is submitted to City Council for its advice and consent pursuant to its Rules. (Female/African American)

[202200962](#)

Held one week pursuant to rule of council

MAYOR AFTAB

MS. KEARNEY

- 3. ORDINANCE (EMERGENCY)** submitted by Mayor Aftab Pureval and Vice Mayor Kearney, from Andrew W. Garth, City Solicitor, **AUTHORIZING** the transfer and return to source Local Fiscal Recovery Fund 469 of the sum of \$300,000 from American Rescue Plan grant project account no. 469x101xARP050, "FY 2021 COVID Expenses," for the purpose of realigning sources with actual uses; ESTABLISHING new Local Fiscal Recovery Fund 469 American Rescue Plan grant project account no. 469x101xARP204, "ADDI," for the purpose of providing funds to enhance the American Dream Down Payment Initiative program overseen by the Department of Community and Economic Development; **AUTHORIZING** the transfer and appropriation of the sum of \$300,000 from the unappropriated surplus of Local Fiscal Recovery Fund 469 to 469x101xARP204, "ADDI," for the purpose of providing funds to enhance the American Dream Down Payment Initiative program which assists low income first-time homebuyers by providing eligible applicants with down payment/closing costs in the form of a forgivable loan; and **DECLARING** expenditures from American Rescue Plan grant project account no. 469x101xARP204, "ADDI," to be for a public purpose.

[202200888](#)

Referred to Budget & Finance Committee

MAYOR AFTAB

MR. CRAMERDING

- 4. ORDINANCE (EMERGENCY)**, submitted by Mayor Aftab Pureval and Councilmember Cramerding, from Andrew W. Garth, City Solicitor, **AUTHORIZING** the transfer and return to source Local Fiscal Recovery Fund 469 of the sum of \$400,000 from American Rescue Plan grant project account no. 469x101xARP050, "FY 2021 COVID Expenses," for the purpose of realigning sources with actual uses; ESTABLISHING new Local Fiscal Recovery Fund 469 American Rescue Plan grant project account no. 469x101xARP205, "Westside Recreational Connectivity Improvements," for the purpose of providing funds for the planning, engagement, design, and construction of pedestrian and bike improvements that would improve connectivity among Dunham Recreation Center, Rapid Run Park, and the Lick Run Greenway; **AUTHORIZING** the transfer and appropriation of the sum of \$400,000 from the unappropriated surplus of Local Fiscal Recovery Fund 469 to newly established American Rescue Plan grant project account no. 469x101xARP205, "Westside Recreational Connectivity Improvements," for the purpose of providing funds for the planning, engagement, design, and construction of pedestrian and bike improvements that would improve connectivity among Dunham Recreation Center, Rapid Run Park, and the Lick Run Greenway; and **DECLARING** expenditures from American Rescue Plan grant project account no. 469x101xARP205, "Westside Recreational Connectivity Improvements," to be for a public purpose.

[202200924](#)

Referred to Budget & Finance Committee

MAYOR AFTAB

MS. KEATING

5. **RESOLUTION**, submitted by Mayor Aftab Pureval and Councilmember Keating, from Andrew W. Garth, City Solicitor, **EXPRESSING** the appreciation of the Mayor and the Council of the City of Cincinnati to the crew members of the USS Cincinnati (LCS 20) for their service to our country; and **RECOGNIZING** the crew members on their 2022 namesake visit to the City of Cincinnati.

[202200919](#)

Passed

Yes: Councilmember Landsman
Vice Mayor Kearney
Councilmember Keating
Councilmember Cramerding
Councilmember Harris
Councilmember Jeffreys
Councilmember Johnson
Councilmember Owens
President Pro Tempore Parks
Enactment No: 0043-2022

MS. KEARNEY

6. **RESOLUTION**, submitted by Vice Mayor Kearney, from Andrew Garth, City Solicitor, **RECOGNIZING** Education and Sharing Day, U.S.A. in the City of Cincinnati as an opportunity to join governments around the world in dedicating a special 24 hours to focus on the education of our children, its impact on our society, and its deeper meaning for all humankind.

[202200901](#)

Passed

Yes: Councilmember Landsman
Vice Mayor Kearney
Councilmember Keating
Councilmember Cramerding
Councilmember Harris
Councilmember Jeffreys
Councilmember Johnson
Councilmember Owens
President Pro Tempore Parks
Enactment No: 0044-2022

7. **RESOLUTION**, submitted by Vice Mayor Kearney, from Andrew Garth, City Solicitor, **EXPRESSING** the condemnation of the Mayor and City Council of Ohio House Bill No. 454, which prohibits affirmative care of Ohio transgender youth.

[202200913](#)

Passed

Yes: Councilmember Landsman
Vice Mayor Kearney
Councilmember Keating
Councilmember Cramerding
Councilmember Harris
Councilmember Jeffreys
Councilmember Johnson
Councilmember Owens
President Pro Tempore Parks
Enactment No: 0046-2022

MS. KEATING

8. **RESOLUTION**, submitted by Councilmember Keating, from Andrew Garth, City Solicitor, **RECOGNIZING** and expressing the appreciation of the Mayor and the Council of the City of Cincinnati to Terry and Jo Anne Grote, owners of Mr. & Mrs. Grote's Traditional Barber & Beauty Salon, for their fifty years of service and many contributions to the City of Cincinnati and the Price Hill community.

[202200907](#)

Passed

Yes: Councilmember Landsman
Vice Mayor Kearney
Councilmember Keating
Councilmember Cramerding
Councilmember Harris
Councilmember Jeffreys
Councilmember Johnson
Councilmember Owens
President Pro Tempore Parks
Enactment No: 0047-2022

MS. PARKS

9. **RESOLUTION**, submitted by Councilmember Parks, from Andrew Garth, City Solicitor, **RECOGNIZING** the month of April as Autism Awareness and Acceptance Month to increase awareness of the unique needs and strengths among those with autism and to promote the acceptance and valuing of the unique gifts of individuals with autism.

[202200894](#)

Passed

Yes: Councilmember Landsman
 Vice Mayor Kearney
 Councilmember Keating
 Councilmember Cramerding
 Councilmember Harris
 Councilmember Jeffreys
 Councilmember Johnson
 Councilmember Owens
 President Pro Tempore Parks
 Enactment No: 0045-2022

- 10. MOTION**, submitted by Councilmember Parks, **WE MOVE** that the Administration provide a report back to Council within thirty (30) days with recommendations for how the City administration can support and encourage the Civil Service Commission (CSC) to provide Spanish language options for civil service exams along with HR and recruiting communications. The report should identify additional resources that would be required, if any, for the CSC to approve and implement such recommendations.

[202200872](#)

Referred to Healthy Neighborhoods Committee

CITY MANAGER

- 11. REPORT**, dated 4/6/2022 submitted by John P. Curp, Interim City Manager, on a communication from the State of Ohio, Division of Liquor Control, advising of a permit application for First of Seven LLC, DBA Hammer & Nails Grooming For Guys, 3384 Erie Avenue. (#2739981, D5 D6, Transfer) [Objections: None]

[202200877](#)

Filed

- 12. ORDINANCE** submitted by John P. Curp, Interim City Manager, on 4/6/2022, **ESTABLISHING** new capital improvement program project account no. 980x232x222363, "Wasson Way Federal STBG 2024," for the purpose of providing grant resources for the Wasson Way Trail project and for the acquisition of property or easements across private property needed to construct the Wasson Way Trail project; **AUTHORIZING** the City Manager to accept and appropriate grant resources in an amount up to \$3,762,000 from the Surface Transportation Block Grant Program (ALN 20.205) awarded through the Ohio-Kentucky-Indiana Regional Council of Governments to newly established capital improvement program project account no. 980x232x222363, "Wasson Way Federal STBG 2024," for the purpose of providing grant resources for Phase 7 of the Wasson Way Trail project; **AUTHORIZING** the Director of Finance to deposit the grant resources into newly established capital improvement program project account no. 980x232x222363, "Wasson Way Federal STBG 2024," for the purpose of providing grant resources for Phase 7 of the Wasson Way Trail project; **AUTHORIZING** the City Manager to enter into a Local Public Agency agreement with the Director of the Ohio Department of Transportation to complete Phase 7 of the Wasson Way Trail project; and **AUTHORIZING**

[202200883](#)

the City Manager to execute any agreements necessary for the receipt and administration of these grant resources.

Referred to Budget & Finance Committee

- 13. ORDINANCE** submitted by John P. Curp, Interim City Manager, on 4/6/2022, **AUTHORIZING** the City Manager to accept and appropriate a donation in the amount of \$500 from the University of Cincinnati College of Nursing on behalf of Nicole DeGreg, RN; **AUTHORIZING** the Finance Director to deposit the donated funds into Fund No. 395, "Community Health Center Activities Fund"; and further **AUTHORIZING** the transfer and appropriation of \$500 from the unappropriated surplus of Fund No. 395, "Community Health Center Activities Fund," to the Cincinnati Health Department's non-personnel operating budget account no. 395x266x7300 for the purposes of purchasing equipment and supplies to support the Roberts Academy School-Based Health Center.

[202200884](#)

Referred to Budget & Finance Committee

- 14. ORDINANCE (EMERGENCY)** submitted by John P. Curp, Interim City Manager, on 4/6/2022, **AUTHORIZING** the City Manager to apply for grant resources in an amount up to \$2,839,000 from the Ohio Department of Transportation under the Ohio Transit Partnership Program for the purpose of providing resources for preventative maintenance, equipment, and facility upgrades for the streetcar system.

[202200885](#)

Referred to Budget & Finance Committee

- 15. REPORT**, dated 4/6/2022, submitted by John P. Curp, Interim City Manager, regarding Finance and Budget Monitoring Report for the Period Ending January 31, 2022

[202200886](#)

Referred to Budget & Finance Committee

- 16. ORDINANCE (EMERGENCY)** submitted by John P. Curp, Interim City Manager, on 4/6/2022, **AUTHORIZING** the City Manager to design, install, and maintain artwork on the retaining wall located along Baltimore Avenue in the East Westwood neighborhood, notwithstanding any conflicting Department of Transportation and Engineering rules and regulations or any provision of the Cincinnati Municipal Code that would prohibit the installation and maintenance of the artwork.

[202200895](#)

Referred to Climate, Environment & Infrastructure Committee

CLERK OF COUNCIL

- 17. STATEMENT**, submitted by the Clerk of Council formally filing a copy of the Financial Disclosure Statement for Sean Lamar Ware/ETS/Information Technology Manager.

[202200873](#)

Filed

- 18. STATEMENT**, submitted by the Clerk of Council formally filing a copy of the Financial Disclosure Statement for Arian Yatira Hall/Division Manager/Finance/Accounts & Audits.

[202200874](#)

Filed

-
- 19. STATEMENT**, submitted by the Clerk of Council formally filing a copy of the Financial Disclosure Statement for Sean K Winfield/ETS-CAGIS/Information Technology Manager. [202200875](#)
- Filed
- 20. STATEMENT**, submitted by the Clerk of Council formally filing a copy of the Financial Disclosure Statement for Robert Vickrey/DOTE/Deputy Director. [202200876](#)
- Filed
- 21. REGISTRATION**, submitted by the Clerk of Council from Legislative Agent Marilyn Hyland, Marketing/Lobbyist, 7100 Drake Road, Cincinnati, Ohio 45243. [202200920](#)
- Filed
- 22. STATEMENT**, submitted by the Clerk of Council formally filing a copy of the Financial Disclosure Statement for William Patrick Weber/Assistant City Manager/CMO. [202200922](#)
- Filed
- 23. STATEMENT**, submitted by the Clerk of Council formally filing a copy of the Financial Disclosure Statement for Andrew P. Orth/GCWW/Chief Engineer. [202200923](#)
- Filed
- 24. COMMUNICATION**, submitted by Councilmember Cramerding, from John & Mary Ploehs, regarding support of becoming an elected official. [202200925](#)
- Filed
- 25. STATEMENT**, submitted by the Clerk of Council formally filing a copy of the Financial Disclosure Statement for Matthew E. Shad/Building & Inspections/Division Manager. [202200926](#)
- Filed
- 26. STATEMENT**, submitted by the Clerk of Council formally filing a copy of the Financial Disclosure Statement for Eugene Lackey/Building & Inspections/Division Manager. [202200927](#)
- Filed
- 27. STATEMENT**, submitted by the Clerk of Council formally filing a copy of the Financial Disclosure Statement for Arthur Dale Dahlberg/Building & Inspections/Director. [202200928](#)
- Filed
- 28. STATEMENT**, submitted by the Clerk of Council formally filing a copy of the Financial Disclosure Statement for Greg Long/Transportation & Engineering/Deputy Director - City Engineer. [202200935](#)
- Filed
- 29. STATEMENT**, submitted by the Clerk of Council formally filing a copy of the Financial Disclosure Statement for Rajanand Chundur/ETS/Deputy [202200936](#)
-

Director.

Filed

BUDGET AND FINANCE COMMITTEE

- 30. ORDINANCE (EMERGENCY)**, submitted by Mayor Aftab Pureval and Councilmember Jeffreys, from Andrew W. Garth, City Solicitor, **AUTHORIZING** the transfer and return to source Local Fiscal Recovery Fund 469 of the sum of \$1,000,000 from American Rescue Plan grant project account no. 469x101xARP050, "FY 2021 COVID Expenses," for the purpose of realigning sources with actual uses; ESTABLISHING new Local Fiscal Recovery Fund 469 American Rescue Plan grant project account no. 469x101xARP202, "Pedestrian Safety," for the purpose of providing funds to enhance pedestrian safety efforts to promote improved health and safety outcomes within disproportionately impacted communities in the City and other areas of the City; AUTHORIZING the transfer and appropriation of the sum of \$1,000,000 from the unappropriated surplus of Local Fiscal Recovery Fund 469 to newly established American Rescue Plan grant project account no. 469x101xARP202, "Pedestrian Safety," for the purpose of providing funds to enhance pedestrian safety efforts to promote improved health and safety outcomes within disproportionately impacted communities in the City and other areas of the City; and DECLARING expenditures from American Rescue Plan grant project account no. 469x101xARP202, "Pedestrian Safety," to be for a public purpose.

[202200531](#)

Passed Emergency

Yes: Councilmember Landsman
Vice Mayor Kearney
Councilmember Keating
Councilmember Cramerding
Councilmember Harris
Councilmember Jeffreys
Councilmember Johnson
Councilmember Owens
President Pro Tempore Parks
Enactment No: 0081-2022

Emergency clause to remain

Yes: Councilmember Landsman
Vice Mayor Kearney
Councilmember Keating
Councilmember Cramerding
Councilmember Harris
Councilmember Jeffreys
Councilmember Johnson
Councilmember Owens
President Pro Tempore Parks
Enactment No: 0081-2022

Suspension of the three readings

Yes: Councilmember Landsman
Vice Mayor Kearney
Councilmember Keating
Councilmember Cramerding
Councilmember Harris
Councilmember Jeffreys
Councilmember Johnson
Councilmember Owens
President Pro Tempore Parks
Enactment No: 0081-2022

- 31. ORDINANCE** submitted by John P. Curp, Interim City Manager, on 3/30/2022, **AUTHORIZING** the City Manager to apply for grant resources in an amount up to \$204,000 from the Ohio Child Care Stabilization Sub-Grant through the Ohio Child Care Resource and Referral Association and the Ohio Department of Job and Family Services for the purpose of supporting approximately eleven of the Cincinnati Recreation Commission's licensed neighborhood childcare programs.

[202200819](#)

Passed

Yes: Councilmember Landsman
Vice Mayor Kearney
Councilmember Keating
Councilmember Cramerding
Councilmember Harris
Councilmember Jeffreys
Councilmember Johnson
Councilmember Owens
President Pro Tempore Parks
Enactment No: 0082-2022

Suspension of the three readings

Yes: Councilmember Landsman
Vice Mayor Kearney
Councilmember Keating
Councilmember Cramerding
Councilmember Harris
Councilmember Jeffreys
Councilmember Johnson
Councilmember Owens
President Pro Tempore Parks
Enactment No: 0082-2022

- 32. ORDINANCE** submitted by John P. Curp, Interim City Manager, on 3/30/2022, **AUTHORIZING** the transfer and appropriation of the sum of \$6,630 from the unappropriated surplus of the General Fund to Cincinnati Police Department non-personnel operating budget account no. 050x227x7300 for the purpose of providing resources for the installation of police cameras in the Pendleton neighborhood.

[202200821](#)

Passed

Yes: Councilmember Landsman
Vice Mayor Kearney
Councilmember Keating
Councilmember Cramerding
Councilmember Harris
Councilmember Jeffreys
Councilmember Johnson
Councilmember Owens
President Pro Tempore Parks
Enactment No: 0083-2022

Suspension of the three readings

Yes: Councilmember Landsman
Vice Mayor Kearney
Councilmember Keating
Councilmember Cramerding
Councilmember Harris
Councilmember Jeffreys
Councilmember Johnson
Councilmember Owens
President Pro Tempore Parks
Enactment No: 0083-2022

- 33. ORDINANCE** submitted by John P. Curp, Interim City Manager, on 3/30/2022, **AUTHORIZING** the City Manager to apply for, accept, and appropriate a grant of up to \$15,000 from the Dater Foundation for the purpose of providing resources for the Cincinnati Recreation Commission's annual RiverTrek program; and **AUTHORIZING** the Finance Director to deposit the grant funds into Contributions for Recreational Purposes Fund 319.

[202200822](#)

Passed

Yes: Councilmember Landsman
Vice Mayor Kearney
Councilmember Keating
Councilmember Cramerding
Councilmember Harris
Councilmember Jeffreys
Councilmember Johnson
Councilmember Owens
President Pro Tempore Parks
Enactment No: 0084-2022

Suspension of the three readings

Yes: Councilmember Landsman
Vice Mayor Kearney
Councilmember Keating
Councilmember Cramerding
Councilmember Harris
Councilmember Jeffreys
Councilmember Johnson
Councilmember Owens
President Pro Tempore Parks
Enactment No: 0084-2022

- 34. ORDINANCE (EMERGENCY)** submitted by Mayor Aftab Pureval and Councilmember Johnson, from Andrew W. Garth, City Solicitor, **AUTHORIZING** the transfer and return to source, Local Fiscal Recovery Fund 469, the sum of \$1,100,000 from American Rescue Plan grant project account no. 469x101xARP050, "FY 2021 COVID Expenses," for the purpose of realigning sources with uses; **ESTABLISHING** new Local Fiscal Recovery Fund 469 American Rescue Plan grant project account no. 469x101xARP203, "Fire Fleet," for the purpose of providing funds to enhance the fleet assets of the Cincinnati Fire Department through the acquisition of one pumper truck and two medic units; **AUTHORIZING** the transfer and appropriation of the sum of \$1,100,000 from the unappropriated surplus of Local Fiscal Recovery Fund 469 to newly established American Rescue Plan grant project account no. 469x101Xarp203, "Fire Fleet," for the purpose of providing funds to enhance the fleet assets of the Cincinnati Fire Department through the

[202200839](#)

acquisition of one pumper truck and two medic units; and DECLARING expenditures from American Rescue Plan grant project account no. 469x101xARP203, "Fire Fleet," to be for a public purpose.

Passed Emergency

Yes: Councilmember Landsman
Vice Mayor Kearney
Councilmember Keating
Councilmember Cramerding
Councilmember Harris
Councilmember Jeffreys
Councilmember Johnson
Councilmember Owens
President Pro Tempore Parks
Enactment No: 0085-2022

Emergency clause to remain

Yes: Councilmember Landsman
Vice Mayor Kearney
Councilmember Keating
Councilmember Cramerding
Councilmember Harris
Councilmember Jeffreys
Councilmember Johnson
Councilmember Owens
President Pro Tempore Parks
Enactment No: 0085-2022

Suspension of the three readings

Yes: Councilmember Landsman
Vice Mayor Kearney
Councilmember Keating
Councilmember Cramerding
Councilmember Harris
Councilmember Jeffreys
Councilmember Johnson
Councilmember Owens
President Pro Tempore Parks
Enactment No: 0085-2022

- 35. MOTION**, submitted by Councilmembers Cramerding, Jeffreys, Parks and Owens, In anticipation of the FY 2023 Budget Update, **WE MOVE** the Administration prioritize the second tranche of the American Rescue Plan Act (ARPA) dollars to cover possible deficits in the operating budgets in

[202200865](#)

FY 2023, 2024, and 2025. WE FURTHER MOVE that any of the second tranche ARPA funds not used for operational deficits be used to address the city's deferred capital maintenance (currently estimated at \$428 million in 2027). (STATEMENT ATTACHED)

Adopted

Yes: Councilmember Landsman
Vice Mayor Kearney
Councilmember Keating
Councilmember Cramerding
Councilmember Harris
Councilmember Jeffreys
Councilmember Johnson
Councilmember Owens
President Pro Tempore Parks

SUPPLEMENTAL ITEMS

PUBLIC SAFETY & GOVERNANCE COMMITTEE

- 36. RESOLUTION (LEGISLATIVE) (EMERGENCY)** submitted by John P. Curp, Interim City Manager, on 3/30/2022, **OBJECTING** to the renewal of the D5 and D6 liquor permit number 1423292 applied for by Chevee on the Levee, LLC d/b/a Babe's Café to the Ohio Division of Liquor Control.

[202200880](#)

Passed Emergency

Yes: Councilmember Landsman
Vice Mayor Kearney
Councilmember Keating
Councilmember Cramerding
Councilmember Harris
Councilmember Jeffreys
Councilmember Johnson
Councilmember Owens
President Pro Tempore Parks
Enactment No: 0048-2022

Emergency clause to remain

Yes: Councilmember Landsman
Vice Mayor Kearney
Councilmember Keating
Councilmember Cramerding
Councilmember Harris
Councilmember Jeffreys
Councilmember Johnson
Councilmember Owens
President Pro Tempore Parks
Enactment No: 0048-2022

Suspension of the three readings

Yes: Councilmember Landsman
Vice Mayor Kearney
Councilmember Keating
Councilmember Cramerding
Councilmember Harris
Councilmember Jeffreys
Councilmember Johnson
Councilmember Owens
President Pro Tempore Parks
Enactment No: 0048-2022

37. RESOLUTION, (LEGISLATIVE) (EMERGENCY) (B VERSION) submitted by John P. Curp, Interim City Manager, on 3/30/2022, **OBJECTING** to the renewal of the C1, C2 and D6 liquor permit number 8019027 applied for by J.T. Shah, LLC to the Ohio Division of Liquor Control.

[202200942](#)

Passed Emergency

Yes: Councilmember Landsman
Vice Mayor Kearney
Councilmember Keating
Councilmember Cramerding
Councilmember Harris
Councilmember Jeffreys
Councilmember Johnson
Councilmember Owens
President Pro Tempore Parks
Enactment No: 0049-2022

Emergency clause to remain

Yes: Councilmember Landsman
Vice Mayor Kearney
Councilmember Keating
Councilmember Cramerding
Councilmember Harris
Councilmember Jeffreys
Councilmember Johnson
Councilmember Owens
President Pro Tempore Parks
Enactment No: 0049-2022

Suspension of the three readings

Yes: Councilmember Landsman
Vice Mayor Kearney
Councilmember Keating
Councilmember Cramerding
Councilmember Harris
Councilmember Jeffreys
Councilmember Johnson
Councilmember Owens
President Pro Tempore Parks
Enactment No: 0049-2022

No announcements at this time.

Council adjourned at 3:25 P.M.