



EMERGENCY

City of Cincinnati

CNS

EESW

An Ordinance No. 299

- 2023

AUTHORIZING the City Manager to apply for, accept, and appropriate a grant from the Ohio Emergency Management Agency of up to \$801,503 to provide resources for the recruitment and retention of new firefighters for the Cincinnati Fire Department; and **AUTHORIZING** the Director of Finance to deposit the grant resources into Fire Grant Fund 472, revenue account no. 472x8522.

WHEREAS, a grant is available from the Ohio Emergency Management Agency's First Responder Recruitment, Retention, and Resilience program of up to \$801,503 to provide resources for the recruitment and retention of new firefighters for the Cincinnati Fire Department ("CFD"); and

WHEREAS, the City intends to utilize the grant resources to pay for two existing positions to serve as recruiters responsible for attracting potential candidates to CFD, provide a retention and/or signing bonus for existing firefighters, and purchase equipment and supplies necessary for recruitment events; and

WHEREAS, the City applied for this grant application prior to the deadline of June 17, 2022, but no grant funds will be accepted without approval by Council; and

WHEREAS, acceptance of this grant requires no matching funds, and no new FTEs/full time equivalents are associated with acceptance of this grant; and

WHEREAS, recruitment and retention of firefighters is in accordance with the "Live" goal to "[c]reate a more livable community" as described on pages 156-163 of Plan Cincinnati (2012); now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That the City Manager is authorized to apply for, accept, and appropriate a grant from the Ohio Emergency Management Agency of up to \$801,503 to provide resources for the recruitment and retention of new firefighters for the Cincinnati Fire Department.

Section 2. That the Director of Finance is authorized to deposit the grant resources into Fire Grant Fund 472, revenue account no. 472x8522.

Section 3. That the proper City officials are authorized to do all things necessary and proper to carry out the provisions of the grant and Sections 1 and 2.

Section 4. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate need to accept grant resources to cover Cincinnati Fire Department recruitment costs.

Passed: September 7, 2023

Jan-Michèle Lem Kearney
VICE-Mayor

Attest: [Signature]
Clerk

I HEREBY CERTIFY THAT ORDINANCE NO 299-2023
WAS PUBLISHED IN THE CITY BULLETIN
IN ACCORDANCE WITH THE CHARTER ON 9/19/2023
Melissa Antley
CLERK OF COUNCIL