

EMERGENCY

City of Cincinnati

KKF

BWB

An Ordinance No. _____ - 2022

ESTABLISHING the classification and salary range schedule for the new employment classification of Assistant Supervisor of Water Distribution Maintenance, and enacting Section 753 of Division D0C, Chapter 307 of the Cincinnati Municipal Code, in order to establish a new salary schedule for said classification and title.

WHEREAS, the City's Human Resources Department, in order to recruit and retain quality employees, has determined the creation of the Assistant Supervisor of Water Distribution Maintenance classification specification is necessary to ensure consistencies in the knowledge, skills, and abilities required to carry out the duties and tasks prescribed to the position; and

WHEREAS, the Assistant Supervisor of Water Distribution Maintenance position and salary range provide an opportunity to increase effectiveness while maintaining a standard of excellence and a clear pathway for continued growth and career progression for employees; and

WHEREAS, the Human Resources Department has done its due diligence and conducted appropriate internal comparisons to ensure that the new classification and salary range are consistent with the scope of services and the level of responsibility of the position of Assistant Supervisor of Water Distribution Maintenance, taking into consideration such factors as scope of responsibility, judgment and independent action, accountability, and supervisory responsibility; and

WHEREAS, it has been determined that adopting the new salary range and classification title for the position is based upon a market analysis and is consistent with the organizational changes described herein, as well as internal cost of living adjustment comparisons approved by City Council; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That new Section 753 of Division D0C, Chapter 307 of the Cincinnati Municipal Code is hereby enacted as shown below:

Assistant Supervisor of Water Distribution Maintenance

Steps	Annual
1	\$61,843.39 (Minimum)
2	\$63,698.69
3	\$65,609.65

4	\$67,577.94
5	\$69,605.28
6	\$71,693.44
7	\$73,844.24
8	\$76,059.57
9	\$78,341.36
10	\$80,691.60
11	\$83,112.35 (Maximum)

Section 2. That the proper City officials are thereby authorized to do all things necessary to carry out the provisions of Section 1 herein.

Section 3. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate need to establish the classification and salary ranges in order to recruit and retain qualified employees.

Passed: _____, 2022

Aftab Pureval, Mayor

Attest: _____
Clerk