<u>EMERGENCY</u>

City of Cincinnati An Ordinance No._106

EVK

- 2022

APPROVING AND AUTHORIZING the execution of a Job Creation Tax Credit Agreement with Glidepath Holdings Inc., an affiliate of Massachusetts Mutual Life Insurance Company, pursuant to which the company agrees to create 75 new jobs within the corporate boundaries of the City of Cincinnati, and, for a period of 5 years, the City agrees to provide an income tax credit equal to 50% of City income tax revenue from such new jobs.

WHEREAS, the City seeks to increase employment opportunities and encourage the establishment of new jobs in the City in order to improve the economic welfare of the City and its citizens, in furtherance of the public purposes enunciated in Article VIII, Section 13 of the Ohio Constitution; and

WHEREAS, Glidepath Holdings Inc., ("Employer") intends to expend approximately \$8,000,000 for the purchase of furniture, fixtures, and equipment and the construction of leasehold improvements at its offices at 191 Rosa Parks Street and 312 Elm Street (the "Project" and the "Project Site," respectively), which will result in the creation of at least 75 new jobs within the corporate boundaries of the City of Cincinnati (the "City Boundaries") within five years if certain income tax credit assistance is provided by the City; and

WHEREAS, the City Manager has recommended that Council authorize the execution of a Job Creation Tax Credit Agreement (the "Agreement") with Employer, in substantially the form attached hereto as Attachment A, which provides for an income tax credit equal to 50% of income tax revenue from new jobs created by Employer within the City Boundaries, for a term of 5 years; and

WHEREAS, the Agreement provides that Employer will spend a minimum of \$8,000,000 to implement the Project at the Project Site; and

WHEREAS, Employer represents and has documented to the City that the income tax credit authorized by the Agreement is a major factor in Employer's decision to go forward with the Project at the Project Site; and

WHEREAS, the City income tax credit approved by this ordinance is authorized by Sections 718.15 and 718.151 of the Ohio Revised Code; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That Council approves and authorizes the execution of a Job Creation Tax Credit Agreement (the "Agreement") with Glidepath Holdings Inc. ("Employer"), in substantially the form attached hereto as Attachment A, in order to assist Employer in the investment of \$8,000,000 for the purchase of furniture, fixtures, and equipment and the construction of leasehold improvements at its offices at 191 Rosa Parks Street and 312 Elm Street in downtown Cincinnati, which provides for a City income tax credit equal to 50% of City income tax revenue from new jobs created by Employer within the corporate boundaries of the City of Cincinnati, for a period of 5 years, and the creation of 75 new jobs in the City within 5 years.

Section 2. That Council authorizes the proper City officials to take all necessary and proper actions to fulfill the City's obligations under the Agreement and to enforce the Agreement.

Section 3. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is to allow the Project and the corresponding revitalization of the City of Cincinnati and improvement of the City's economic welfare to begin at the earliest possible time.

Passed: 2022 Attest Clerk

ftab Pureval, Mayor

I HEREBY CERTIFY THAT ORDINANCE NO 106-2022 WAS PUBLISHED IN THE CITY BULLETIN IN ACCORDANCE CHARTER ON 5