

ATTACHMENT A

Recreation Aquatics Bonus Payment Plan Schedule

The funding for payment of the bonuses will be paid out of existing appropriated funds. The proposed bonus plan would result in additional personnel costs of \$61,375.00 paid out of the Recreation Department's existing FY2022 Recreation Special Activities Fund 323 appropriation and \$121,625.00 would be paid out of FY2023 funds.

- Head Lifeguards, Lifeguards, Pool Managers and Supervisors will receive \$750 bonus which would be disbursed in three payouts:
 - Payout 1 of \$250 – for May/June period
 - Payout 2 of \$250 – for July/August period
 - Payout 3 of \$250 – for Aug 14 thru September 5

- Gate Monitors and Pool Monitors will receive \$500 bonus that will be disbursed in three payouts:
 - Payout 1 of \$175 – for May/June period
 - Payout 2 of \$175 – for July/August period
 - Payout 3 of \$150 – for August 14 thru September 5

Minimum work hour requirements for payouts 1 & 2:

- Head Lifeguards, Lifeguards, Managers, Supervisors, = 200 hours minimum
- Pool Monitors/Gate Monitors = 120 hours minimum

Minimum work hour requirements for all positions for payout 3:

- Minimum of 30 hours plus a shift on Labor Day Weekend (Saturday -Monday).
- This will apply to all positions where the employee was eligible for the previous bonuses.