

Date: May 18, 2022

To: Councilmembers Reggie Harris, Victoria Parks, and Meeka Owens

From: Andrew W. Garth, City Solicitor

Subject: Oridnance – Modifying Chapter 914 of Cincinnati Municipal Code Unlawful

Discrimination

Transmitted herewith is an ordinance captioned as follows:

MODIFYING the provisions of Chapter 914, "Unlawful Discriminatory Practices," of the Cincinnati Municipal Code by AMENDING Section 914-1-D1, "Discriminate," Section 914-1-E1, "Employer," Section 914-1-H, "Housing Accommodations," Section 914-1-P1, "Place of Public Accommodation," Section 914-1-R, "Restrictive Covenant," Section 914-1-S, "Sexual Orientation," Sec. 914-1-T1, "Natural Hair Types and Natural Hair Styles Commonly Associated With Race," Section 914-3, "Housing Discrimination Prohibited," Section 914-5, "Employment Discrimination Prohibited," and Section 914-15, "Exclusions"; ORDAINING new Section 914-1-B, "Breastfeeding Status," Section 914-1-F, "Familial Status," Section 914-1-G, "Gender Expression," Section 914-1-G1, "Gender Identity," Section 914-1-M1, "Military Status," and Section 914-1-S1, "Sex"; and REPEALING in its entirety Section 914-1-T, "Transgender," in order to update and enhance the provisions of Chapter 914, "Unlawful Discriminatory Practices," of the Cincinnati Municipal Code.

AWG/IMD(lnk) Attachment 368339