

4138 Hamilton Avenue Cincinnati, OH 45223

p 513.761.1480 caracole.org

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Don Clowe VICE PRESIDENT Cincinnati City Council 801 Plum Street Cincinnati, Ohio 45223

Dear Vice Mayor Kearney,

It is with great enthusiasm that we write today asking you to support Councilmember Reggie Harris's proposed update and enhancement of Chapter 914, "Unlawful Discriminatory Practices," of the Cincinnati Municipal Code. The update extends protections for Cincinnatians from discrimination by safeguarding against prejudice based on gender identity or expression, military status, familial status, pregnancy and sex.

Cincinnati has long barred discrimination based on statuses like race, age, religion and disability, and this enhancement brings us into parity with state law and expands the safety net to more Cincinnatians who have been left unprotected.

Our city has grown by leaps and bounds since the terrible days of the 1990s when discrimination against gay and lesbian Cincinnatians was codified by Article XII. The proposed updates affirm the city's continued evolution into a community that is truly welcoming and diverse.

With your support, this update of Chapter 914 will ensure more people may live where they like, work where they're qualified and participate in the vibrant public life Cincinnati has to offer.

In short, this ordinance will make Cincinnati a better place to live for all of us.

Thank you for your time and consideration.

Melissa Lanier Richard L. Buchanan Ann Mootz Mary Ellen Heintz Kathleen Byrne Linda Seiter John R. Gillesple Kathleen E. Cox James C. Jackson **Rick Kay** Bernard L. McKav Stephen J. Peterson Jim Goetz

Sincerely, Linda Seiter CEO

positively changing lives

CINCINNATI





in the fight against HIV/AIDS



Dear Cincinnati City Council Members:

It is with great enthusiasm that I write to you today on behalf of the Human Services Chamber of Hamilton County asking you to support Councilmember Reggie Harris's proposed update and enhancement of Chapter 914, "Unlawful Discriminatory Practices," of the Cincinnati Municipal Code. The update extends protections for Cincinnatians from discrimination by safeguarding against prejudice based on gender identity or expression, military status, familial status, pregnancy and sex.

Our Board of Directors unanimously supports these changes.

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Thank you for your time and consideration.

Sincerely,

Mike Moroski Executive Director Human Services Chamber of Hamilton County

Dear Mayor, Vice Mayor Kearney & Council Members

> Meeka Owens Victoria Parks Jeff Cramerding Mark Jeffreys Scotty Johnson Liz Keating Greg Landsman

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Christie Kuhns - President/ CEO Urban League Of Greater Southwestern Ohio

Alana Jochum - Executive Director (She/Hers) Equality Ohio

Pastor Nelson J. Pierce, Jr Beloved Community Church

Pastor Lesley E. Jones, Truth and Destiny United Church

Joshua Kayes - President/CEO (He/Him) Treehouse Cincinnati

Scott Knox (He/Him) Attorney at Law Renee Hevia -Chair GLSEN

Mike Moroski - Executive Director Human Services Chamber

Benjamin Morano (he/him) - President Cincinnati Pride

Linda Seiter - CEO/ Executive Director Caracole

Tim'm West (He/Him) Cincinnati Black Pride

Cathy Allison, (She/Her/Him) Trans Advocacy Council