
Summary of Tentative Agreement with The Teamsters

Article 9: Corrective Action

- Streamlined the corrective action process

Article 10: Grievance – Arbitration

- Increased timelines for responding to grievances

Article 18: Wages

- 5% effective in the first year of the contract (October 16, 2022)
- 4% effective in the second year of the contract (October 15, 2023)
- 3% effective in the third year of the contract (October 13, 2024)
- \$250 lump sum payment as soon as possible after ratification.

Article 22: Holidays

- Added Juneteenth

Article 23, Leave Without Pay

- Adjusted the leave without pay tiers
- Bereavement leave was increased from 3 days to 4 days and expanded to include an employee's grandchildren

Article 24: Performance Incentive Payment

- \$50 dollar increase to the performance incentive payment
- Clarified the language about when the incentive payment is pro-rated

Article 30: Duration of Agreement

- 3-year agreement (October 16, 2022 – October 11, 2025).

**** There were a few other articles that contained housekeeping changes.**

The remaining articles will stay as current contract language.