

RESOLUTION NO. ______ - 2023

EXPRESSING the support of the Mayor and City Council of the efforts of Amazon workers at the Cincinnati/Northern Kentucky International Airport to form a union.

WHEREAS, Amazon is one of the biggest companies in the United States with net sales in Q4 2022 of \$149.2 billion, an increase of nine percent over the prior year, and profit of \$2.7 billion in the third quarter alone; and

WHEREAS, the Amazon Air Hub at the Cincinnati/Northern Kentucky International Airport ("KCVG") is Amazon's largest airport hub in the world, and Amazon plans to expand KCVG in the next few years; and

WHEREAS, there are approximately 4,500 Amazon workers at KCVG; and

WHEREAS, Amazon workers at KCVG work long hours in all weather conditions and use heavy machinery to handle air freight and sort packages for millions of working families across the United States, often at a frenetic pace that leads to injuries; and

WHEREAS, a group of Amazon workers at KCVG recently began organizing to form a union to increase hourly wages and improve working conditions; and

WHEREAS, many of the Amazon workers at KCVG live in the City of Cincinnati; and

WHEREAS, unions have been and continue to be a core foundational institution that ensure worker safety and better benefits and wages that build the middle class, and the right to form a union has been successfully upheld in courts throughout the United States; now, therefore,

BE IT RESOLVED by the City of Cincinnati, State of Ohio:

Section 1. That the Mayor and this Council stand in support of the Amazon workers at the Amazon Air Hub at the Cincinnati/Northern Kentucky International Airport ("KCVG") in their effort to form a union and fight for better wages and fair working conditions.

Section 2. That a copy of this resolution be spread upon the minutes of Council and that a copy be provided by Councilmember Mark Jeffreys to the Cincinnati AFL-CIO Labor Council to be shared with Amazon workers at the KCVG Air Hub.

Passed: VAVA . 2023

Aftab Pureval, Mayor

Attest:

Clerk

Submitted by Councilmembers Jeffreys, Cramerding, Harris, and Walsh