

EMERGENCY

CNS

- 2023

MODIFYING Chapter 307, “Classified Compensation Schedules,” of the Cincinnati Municipal Code by **AMENDING** Section 867 of Division D0C to increase the salary range schedule for the position of Building and Grounds Maintenance Crew Leader.

WHEREAS, Cincinnati Municipal Code (“CMC”) Chapter 307, “Classified Compensation Schedules,” currently provides a salary range for the position of Building and Grounds Maintenance Crew Leader; and

WHEREAS, the salary range schedule requires amendment based on the level of responsibility, liability, and scope of work performed by the Building and Grounds Maintenance Crew Leader; and

WHEREAS, the modified salary range schedule for the position of Building and Grounds Maintenance Crew Leader is based upon an evaluation of job factors associated with the position and a review of the Division D0C salary structure to ensure competitiveness within the industry; and

WHEREAS, Council wishes to modify the current salary range schedule for the Building and Grounds Maintenance Crew Leader classification within CMC 307 to remain competitive in the current labor market and attract and retain qualified staff; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That Section 867 of Division D0C of Chapter 307, “Classified Compensation Schedules,” of the Cincinnati Municipal Code is amended to read as follows:

Classification	Minimum Annual Salary	Maximum Annual Salary	Division
Building and Grounds Maintenance Crew Leader	\$53,576.29	\$72,002.05	D0C
	<u>\$61,001.58</u>	<u>\$81,981.02</u>	

Section 2. That the proper City officials are authorized to do all things necessary to carry out the provisions of Section 1, including updating applicable rules and regulations and policies and procedures in accordance with the modifications to the Cincinnati Municipal Code provided for herein.

Section 3. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate need to modify the position salary range to remain competitive in the current labor market and attract and retain qualified staff.

Passed: _____, 2023

Aftab Pureval, Mayor

Attest: _____
Clerk

Deletions are indicated by strikethrough; additions are indicated by underline.