

March 27, 2024

To: Mayor and Members of City Council

202400935

From: Sheryl M. M. Long, City Manager

Subject: Ordinance – HR: Talent for Tomorrow Digital Equity Challenge Grant

Attached is an Ordinance captioned:

**AUTHORIZING** the City Manager to apply for, accept, and appropriate a grant of \$150,000 from the Talent for Tomorrow Digital Equity Challenge through the United States Conference of Mayors in collaboration with Comcast's Project UP to establish a paid cooperative program for information technology (IT) positions within the City's Enterprise Technology Solutions (ETS) and Office of Performance and Data Analytics (OPDA); and **AUTHORIZING** the Director of Finance to deposit the grant funds into Citizens Jobs Fund revenue account no. 308x8571.

Approval of this Ordinance authorizes the City Manager to apply for, accept, and appropriate a grant of \$150,000 from the Talent for Tomorrow Digital Equity Challenge through the United States Conference of Mayors (USCM) in collaboration with Comcast's Project UP to establish a paid cooperative program for information technology (IT) positions within the City's Enterprise Technology Solutions (ETS) Department and the Office of Performance and Data Analytics (OPDA). This Ordinance further authorizes the Finance Director to deposit the grant funds into Citizens Jobs Fund revenue account no. 308x8571.

The City already applied for this grant on March 5, 2024, but no grant funds will be accepted without the approval of the City Council.

No local matching funds are required, and no new permanent FTEs/full time equivalents are associated with accepting this grant; however, the grant funds will be used to establish two to three paid temporary cooperative/intern positions within the City.

Acceptance of the Talent for Tomorrow Digital Equity Challenge grant is in accordance with the "Collaborate" goal to "[w]ork in synergy with the Cincinnati community" as described on pages 209-211 of Plan Cincinnati (2012).

The Administration recommends passage of this Ordinance.

cc: Andrew M. Dudas, Budget Director Karen Alder, Finance Director

Attachment

