

## EMERGENCY

AEP

- 2020

**ESTABLISHING** the classification and salary range schedule for the new employment classification of Public Employees Assistance Program Counselor and **ENACTING** Section 247 of Division 4, Chapter 307 of the Cincinnati Municipal Code, consistent with the organizational changes described herein, in order to implement the new title and classification of Public Employees Assistance Program Counselor that will replace the existing title and classification of Public Health Consultant.

WHEREAS, the City's Human Resources Department recommends a modification to the title for the classification of Public Health Consultant with the new classification title of Public Employees Assistance Program Counselor to ensure the title accurately reflects the work performed; and

WHEREAS, the City's Human Resources Department also recommends a modification to the current salary range for the classification of Public Employees Assistance Program Counselor to enhance marketability, to ensure competitiveness in the job market, and to maintain internal salary equity; and

WHEREAS, the City's Human Resources Department has done due diligence to ensure that the new salary range is consistent with the level of responsibility, liability, and scope of work performed and finds that the salary range requires amendment to expand the salary maximum; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That existing Section 247 of Division 4, Chapter 307 of the Cincinnati Municipal Code is hereby amended as shown below:

Classification

~~Public Health Consultant~~ Public Employees Assistance Program Counselor

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
<b>HOURLY</b>	27.37	30.19667	33.02333	35.85	<b>38.67667</b>	<b>41.50334</b>	<b>44.33001</b>
<b>ANNUAL</b>	\$56,929.60	Minimum					
	\$74,568	Maximum					
	<b>\$92,206.40</b>						

Section 2. That the proper City officials are hereby authorized to do all things necessary to carry out the provisions of Section 1 herein.

Section 3. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate need to adjust the salary range of the said classification.

Passed: \_\_\_\_\_, 2020

\_\_\_\_\_  
John Cranley, Mayor

Attest: \_\_\_\_\_

\_\_\_\_\_  
Deletions are struck through. Additions are underlined.