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Police Officer Lisa Johnson
LGBTQ Liaison

Cincinnati gets perfect LGBTQ
equality score from Human
Rights Campaign

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LGBTQ LIAISON

- The LGBTQ Liaison Position was announced on October 18, 2012 with partners at the Fire Department, the Human Rights Campaign, Equality Cincinnati, Community Impact and Tri-State Leather.
- The HRC approached our Police Chief at the time; Chief James Craig, and started a conversation surrounding the need for an LGBTQ Liaison Officer on our department.
- On March 17, 2013 It was permanently position
- Chief Elliot Issacs continues to support any and all initiatives to forward the progress between the LGBTQ Community and communities at large and the Police

Municipal Equality Index 2019

The MEI examines how inclusive municipal laws, policies, and services are of LGBTQ people who live and work there. Cities are rated based on non-discrimination laws, the municipality as an employer, municipal services, law enforcement and the city leadership's public position on equality.

Recognizing the City of Cincinnati's number on the MEI and the importance for the position, it would give Cincinnati a high score.

The City of Cincinnati has again achieved a perfect score when it comes to LGBTQ rights, a national group says.

The city has again scored 100 on Human Rights Campaign's eighth-annual Municipal Equality Index. (2019)



LGBTQ LIAISON

MISSION:

The Lesbian, Gay, Bisexual and Transgender (LGBT) Liaison officer is a link between the Cincinnati Police Department and the LGBT community. The mission of the LGBT Liaison Officer is to build communication between the LGBT Community and the Cincinnati Police Department through trust and understanding. The Liaison officer will also educate and promote programs and engage the community in public safety awareness campaigns. The LGBT Liaison officer will work in partnership with allies, community leaders, business owners and residents to develop strategies to improve trust, enhance police legitimacy, and to eliminate stereotypical communication gaps between law enforcement and the LGBT community.





- ▶ **“Using new tools and authorities, including the Matthew Shepard and James Byrd Jr. Hate Crimes Prevention Act, we have improved our ability to safeguard civil rights and pursue justice for those who are victimized because of their gender, their sexual orientation, their gender identity, or their disability. We will continue working to guarantee that in our workplaces and in our military bases, in our housing and lending markets, in our schools and places of worship, in our immigrant communities and also in our voting booths that the rights of all Americans are protected.”**

1. Educate communities and police personnel as an advocate for:
 - a. human trafficking,
 - b. homeless, and
 - c. LGBTQ issues.
2. Organize and participate in outreach events, call-ins, and clean-ups impacting the LGBTQ, trafficked and homeless victims in the Tri State area, in cooperation with surrounding agencies.
 - a. Design and implement a one-card reference for Law Enforcement to better provide information to those in need.
3. Increasing resources through partnerships with outside and statewide organizations, including:
 - a. Community partnering agencies, health agencies, and family services,
 - b. Housing authorities,
 - c. Court systems, and
4. Working with the Department's Grant Unit for funding of pilot programs (see below).
5. Defining and organizing youth outreach pilot programs that address current issues such as:
 - a. Runaway outreach
 - b. Gang involvement prevention
 - c. Human trafficking awareness

