## City of Cincinnati



October 12, 2020

To: Members of the Budget and Finance Committee 202001877

From: Paula Boggs Muething, Interim City Manager

Subject: Emergency Ordinance – Authorizing the Implementation of the Teamsters

Local 100 Labor Management Agreement

Attached is an Emergency Ordinance captioned:

AUTHORIZING the City Manager to execute and implement the labor management agreement between the City of Cincinnati and Teamsters Local 100, the updated terms of which are reflected in the summary attached hereto.

This agreement provides the employees with a 2.0% wage increase (effective October 28, 2020) for the first year, a 2.0% wage increase (effective October 17, 2021) for the second year of the contract, and a \$250 lump sum payment as soon as possible after ratification of the contract. A summary of the agreement is attached hereto.

The Administration recommends the approval of this Emergency Ordinance.

cc: William M. Brown, Human Resources Director