
**Summary of Tentative Agreement with
IAFF Local 48
Fire Fighters and Assistant Chiefs contracts**

Article 5: Grievance Procedure / Review Panel

- Peer Review removed from grievance procedure.

Article 11: Overtime and Compensatory Time and; Article 28: Sick Leave with Pay

- Agreed to resume contractual Labor Management Committees

Article 18: Transfers and Company Details

- Increased ability for Fire Administration to transfer members into specialized units based on certification and the Chief's discretion.
- Incorporated Memorandum of Understanding allowing members with 20 or more years of service to serve in Medic Units in a voluntary basis

Appendix A: Wages:

- 5.0% effective 12/13/2020
- 4.0% effective 12/12/2021
- 3.0% effective 12/10/2022

Appendix E: Employee Alcohol and Drug Testing

- Replaced mandatory blood draw from confirmation process with a second breathalyzer for members being tested for alcohol.

**** There were a few other articles that contained housekeeping changes.**

The remaining articles will stay as current contract language.