

City of Cincinnati



Interdepartmental
Correspondence Sheet

February 22, 2021

To: Members of the Budget and Finance Committee

From: Paula Boggs Muething, City Manager *SM per POM*

202100744

Subject: Emergency Ordinance – Authorizing the Implementation of the IAFF,
Local 48 Labor Management Agreement

Attached is an Emergency Ordinance captioned:

AUTHORIZING the City Manager to execute and implement the Fire Fighters and Assistant Chiefs labor management agreements between the City of Cincinnati and the International Association of Fire Fighters, Local 48, the updated terms of which are reflected in the attached summary.

This agreement increases Fire Administration's ability to manage the Cincinnati Fire Department by removing Peer Review from the disciplinary process and strengthening the ability to transfer qualified members to specialized units. The three-year agreement provides the members with a 5.0% wage increase in the first year of the contract (effective December 13, 2020), a 4.0% wage increase in the second year of the contract (effective December 12, 2021), and a 3.0% wage increase in the final year of the contract (effective December 10, 2022). A summary of the tentative agreement is attached hereto.

The Administration recommends approval of this Emergency Ordinance.

cc: William M. Brown, Human Resources Director *EGR*