

EMERGENCY

City of Cincinnati

KKF *AWB*

An Ordinance No. 60 - 2021

AUTHORIZING the City Manager to execute and implement the Fire Fighters and Assistant Chiefs labor management agreements between the City of Cincinnati and the International Association of Fire Fighters, Local 48, the updated terms of which are reflected in the attached summary.

WHEREAS, the current Fire Fighters and Assistant Chiefs labor management agreements (“Agreements”) between the City of Cincinnati and the International Association of Fire Fighters, Local 48 (“IAFF, Local 48”) expired on December 12, 2020; and

WHEREAS, the City and IAFF, Local 48, through their respective negotiating teams, have reached tentative agreement on the terms of successor Agreements (“Tentative Agreements”), the updated terms of which are reflected in the attached summary; and

WHEREAS, all employees in the IAFF, Local 48, Fire Fighters and Assistant Chiefs bargaining units will receive a 5.0% increase to their base wage retroactive to December 13, 2020, a 4.0% increase to their base wage effective December 12, 2021; and a 3.0% increase to their base wage effective December 10, 2022; and

WHEREAS, Peer Review will be removed from the disciplinary grievance process; and

WHEREAS, personnel transfers into certain specialized units will henceforth be primarily based on certification and the Fire Chief’s discretion; and

WHEREAS, mandatory blood draws will be replaced by a second breathalyzer for confirmatory alcohol testing; and

WHEREAS, the Tentative Agreements have a duration of three years beginning on December 13, 2020 and expiring on December 9, 2023; and

WHEREAS, the terms and conditions of the Tentative Agreements as agreed to by the parties represent fair and equitable gains for both parties; now, therefore.

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

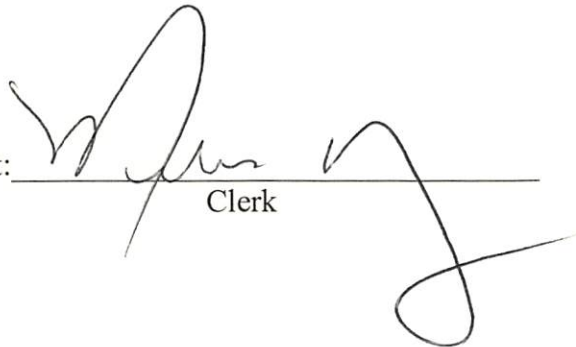
Section 1. That the City Manager is hereby authorized to execute and implement the Fire Fighters and Assistant Chiefs labor management agreements between the City of Cincinnati and

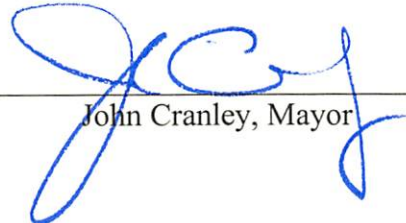
the International Association of Fire Fighters, Local 48, the updated terms of which are reflected in the attached summary.

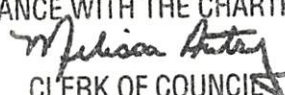
Section 2. That the proper City officials are authorized to do all things necessary and proper to carry out the terms of Section 1 herein.

Section 3. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate need to implement a successor labor management agreement between the City and International Association of Fire Fighters, Local 48 to replace the agreements which expired on December 12, 2020.

Passed: February 24, 2021

Attest: 
Clerk


John Cranley, Mayor

I HEREBY CERTIFY THAT ORDINANCE NO 60-2021
WAS PUBLISHED IN THE CITY BULLETIN
IN ACCORDANCE WITH THE CHARTER ON 3-9-2021

CLERK OF COUNCIL