

March 10, 2021

To: Mayor and Members of City Council

From: Paula Boggs Muething, City Manager **202100908**

Subject: Greater Cincinnati Foundation's All in Cincinnati Coalition Groundwater Training

REFERENCE DOCUMENT #202100217

On February 9, 2021, the Education, Innovation, and Growth Committee referred the following for a report:

MOTION, submitted by Councilmember Kearney, WE MOVE for the city administration to encourage city department leadership and city administration officials to participate in the Groundwater Training provided by the Greater Cincinnati Foundation's All in Cincinnati coalition. The Greater Cincinnati Foundation is providing the training to the City at no cost and can accommodate up to 50 participants. WE FURTHER MOVE for the city administration to urge all department heads to participate and to select a designee(s) to attend along with them. (BALANCE OF AMENDED MOTION ON FILE IN THE CLERK'S OFFICE)

The following report provides an update by the Administration regarding future participation in the Greater Cincinnati Foundation's Groundwater and Phase 1 trainings.

The Greater Cincinnati Foundation (GCF) coordinates a training series conducted by the Racial Equity Institute focused on creating racially equitable organizations. The Groundwater session teaches attendees about racial equity and systemic racism while serving as an introduction to the Phase 1 two-day workshop covering historical, cultural, and structural analysis of racism.

The Administration has tentatively scheduled a half-day Groundwater session for senior level staff on Thursday September 30, 2021. We are awaiting confirmation from the GCF for this proposed date, along with Phase 1 series dates.