City of Cincinnati



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David S. Mann

Councilmember

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MOTION

WE MOVE that the City Administration report on the feasibility of extending the opportunity to enroll in the Transportation Expense Reimbursement Account (TERA) program, which is used for parking and transportation expenses, to all City employees.

J.G. Sulfan
Councilmember PG Sittenfeld
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STATEMENT

Encouraging City of Cincinnati employees to utilize public transportation to commute to and from work is a goal that is consistent with the Green Cincinnati Plan in terms of decreasing the consumption of fossil fuels as well as to increasing the number of passenger miles traveled via public transit.

Currently, only Non-Represented and CODE employees are offered the opportunity to enroll into a Transportation Expense Reimbursement Account (TERA) to be used for parking and transportation expenses. This is a pre-tax program, offered through Custom Design Benefits, that we would like to extend to all full-time employees of the City of Cincinnati.

The TERA is a good deal for the employee. Using a TERA allows the employee to cover these expenses with pre-tax dollars.