City of Cincinnati



December 4, 2019

To: Mayor and Members of City Council

From: Patrick A. Duhaney, City Manager

Subject: Emergency Ordinance – MODIFYING the Salary Range for the employment

classification of Crime Analyst.

Attached is an Emergency Ordinance captioned:

MODIFYING the salary range schedule for the classification of Crime Analyst by repealing existing Section 373 of Division 0C, Chapter 307 of the Cincinnati Municipal Code, in order to establish a new salary range schedule for said classification.

The Human Resources Director has approved the request for this ordinance to modify the salary range of Crime Analyst. The recommended salary range adjustment for the Crime Analyst is based upon appropriate internal comparisons, market research, and an evaluation of job factors associated with scope of work; span of authority; level of financial/economic management and impact; and organizational structure.

The Administration recommends approval of this Ordinance.

cc: William M. Brown, Human Resources Director