



City of Cincinnati

Equity, Inclusion, Youth, & The Arts Committee

Meeting Minutes

Chairperson Chris Seelbach
Vice Chair Greg Landsman
Councilmember Jan-Michele Kearney

Tuesday, August 31, 2021

3:00 PM

Council Chambers, Room 300

ROLL CALL

Present: Chairperson Seelbach
Jan-Michele Kearney
Absent: Vice Chair Greg Landsman

PRESENTATIONS

AGENDA

1. ORDINANCE, dated 7/29/2021, submitted by [202102521](#)
Councilmember Kearney, from Andrew Garth, City Solicitor, ESTABLISHING new Chapter 886, "Equitable Restrooms," of Title VIII, "Business Regulations," of the Cincinnati Municipal Code, and AMENDING Section 1501-9, "Class C1 Civil Offenses," of Title XV, "Code Compliance and Hearings," of the Cincinnati Municipal Code to require equal access to single-occupancy toilet facilities in public buildings and places of public accommodation for all persons regardless of their sex, gender identity, physical or mental capacity, or familial status.

Recommend Passage

2. MOTION, dated 6/15/2021, submitted by Councilmember Kearney, WE MOVE for City Council to establish a Division of Gender Equity in the Office of Human Relations (OHR), which will not immediately require additional staff or funding. The Division will implement recommendations compiled by the City of Cincinnati Gender Equality Task Force based on the Gender Study of City of Cincinnati Government Final Report for Phase One (2017-2018) and Two (2018-2019), executed by the University of Cincinnati Gender Equity Research Team and submitted to City of Cincinnati Gender Equality Task Force on January 24, 2020, pursuant to Ordinances 0091-2017 and 0092-2017. The Division's work [202102299](#)

can include but will not be limited to implementing policies that are centered on career advancement for women and people of color; increasing implicit bias and cultural competency training for all city employees; conducting assessments of employees' gender and racial biases in the Police and Fire departments; and improving ways to report discrimination or harassment city-wide. (STATEMENT ATTACHED).

Held

Items Added to be Filed/Sunset

- 3. PRESENTATION, from Sheila Nared, Director of Seven Hills Neighborhood Houses Trauma Recovery Center and Janice Sowell, LPC, Trauma Center Counselor/Advocate, Seven Hills Neighborhood Houses entitled TRAUMA RECOVERY CENTER, Seven Hills Neighborhood Houses Inc. [201901572](#)

Filed

- 4. COMMUNICATION, regarding Salary History Work Group applications. [202000300](#)

Filed

ADJOURNMENT