



City of Cincinnati

801 Plum Street
Cincinnati, OH 45202

Agenda - Final-revised Healthy Neighborhoods

Chairperson, Jan-Michele Kearney
Vice Chairperson, Victoria Parks
Councilmember Anna Albi
Councilmember Scotty Johnson

Tuesday, March 18, 2025

12:30 PM

Council Chambers, Room 300

PRESENTATIONS

SPEAKERS

MERCY NEIGHBORHOOD SERVICES - WORKFORCE SUPPORTS

Aimee Shinkle - Managing Director

Sue Kathman - Executive Director

OHIO JUSTICE AND POLICY CENTER

Verjine Adanalian - Director of the Second Chance Project

PRESENTATIONS

1. [202500515](#) **PRESENTATION**, submitted by Vice Mayor Jan-Michele Kearney, regarding Mercy Neighborhood Ministries, a "Career Pathway" in Health Care; as well as Helping Prepare Individuals Entering the Workforce Through Training, Employment Assistance, & Workforce Support.

Sponsors: Kearney

Attachments: [Presentation](#)

2. [202500532](#) **PRESENTATION**, submitted by Vice Mayor Jan-Michele Kearney, regarding Ohio Justice & Policy Center: A Second Chance Project. A Project Designed to Help Individuals Overcome Criminal Record-Related Barriers such as, Employment, Housing, Education, & Licensing.

Sponsors: Kearney

Attachments: [Presentation](#)

AGENDA

3. [202500464](#) **ORDINANCE**, submitted by Vice Mayor Kearney, from Emily Smart Woerner, City Solicitor, **DECLARING** that Windsor Street at Gilbert Avenue in the Walnut Hills neighborhood shall hereby receive the honorary, secondary name of "Larry A. Donald Way" in honor of Larry A. Donald, and in recognition of his contributions to the Cincinnati community and the sport of boxing.

Sponsors: Kearney

Attachments: [Transmittal](#)
[Ordinance](#)

4. [202500468](#) **MOTION**, submitted by Councilmember Albi, **WE MOVE** that the City Administration implement an opt-in text messaging pilot program leveraging either our existing CincyAlerts platform or another community engagement platform. This program would ensure that the City is proactive in using push communication to inform residents about important events happening in Cincinnati. (BALANCE ON FILE IN THE CLERK'S OFFICE).

Sponsors: Albi

Attachments: [Motion](#)

ADJOURNMENT



MNM PROGRAMS



- HEALTHCARE CAREER PATHWAY
- WORKFORCE SUPPORTS



GOAL# 1 IMPACT

Implement high quality programs that empower participants to increase their financial stability and sense of well-being for themselves and their families.



Objectives # 1

- Prepare individuals for entering the health care workforce through training & employment assistance



Health Care Training Programs





Hospital Worker Readiness Program (HWRP)





Certified Nurse Aide Training (CNA)





Home Care Aide Training (HCAT)





Workforce Development Program meets two community needs

Training
Credential in
Health Care

Partnerships
with
Employers

Employment
for
Graduates

Qualified
Staff for
Employers



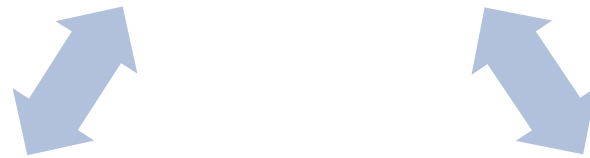
Objectives # 2

- Mitigate barriers to job retention

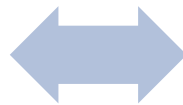


Workforce Supports

Access to
Resources

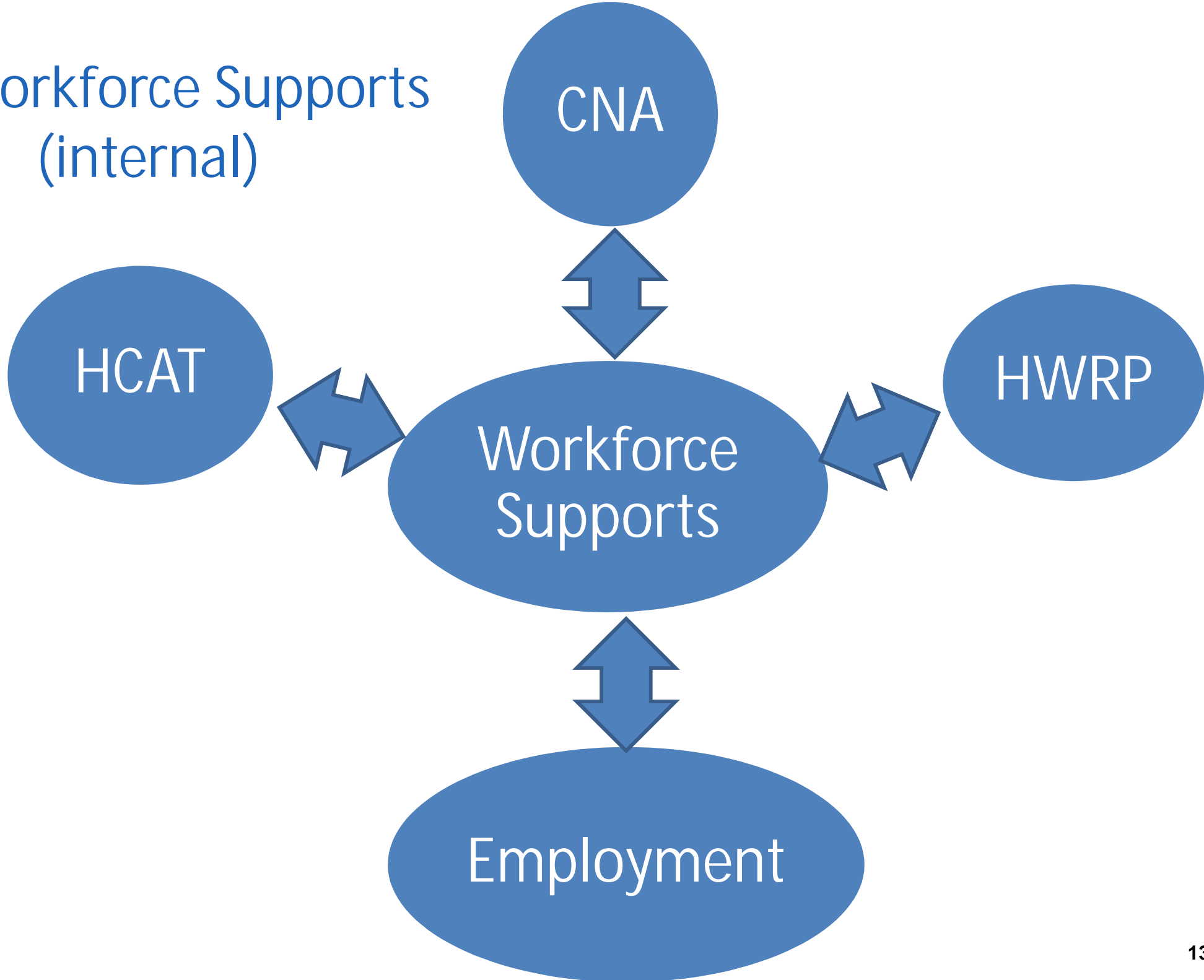


Financial
Coaching



Job / Life
Coaching

Workforce Supports
(internal)





- Access to Project Lift and PRC funds
- Access to MNM Gap Assistance
- Access to other community resources
- Access to partner community agencies



2024 Demographics

- Primarily minority women from generational poverty
- Diverse age range (19 to 60's)
- Majority caring for minor children (includes grandparents)



2024 Data

- 333 unduplicated individuals
- 5563 duplicated contacts
- 79% students engaged with Resource Navigator



678 Supportive Services Referrals (Top 5)

- Housing and Utilities 31%
- Transportation 30%
- Mental Health 9%
- Food 6%

421 Contacts for Financial Coaching



Direct Wrap Around Supports \$

- MNM Gap Assistance Fund
\$33,307
- LIFT (Private and City) \$157,588



Direct Wrap Around Supports %

MNMM

LIFT

45%

Housing and Utilities

77%

44%

Transportation

11%

Education/Training

11%

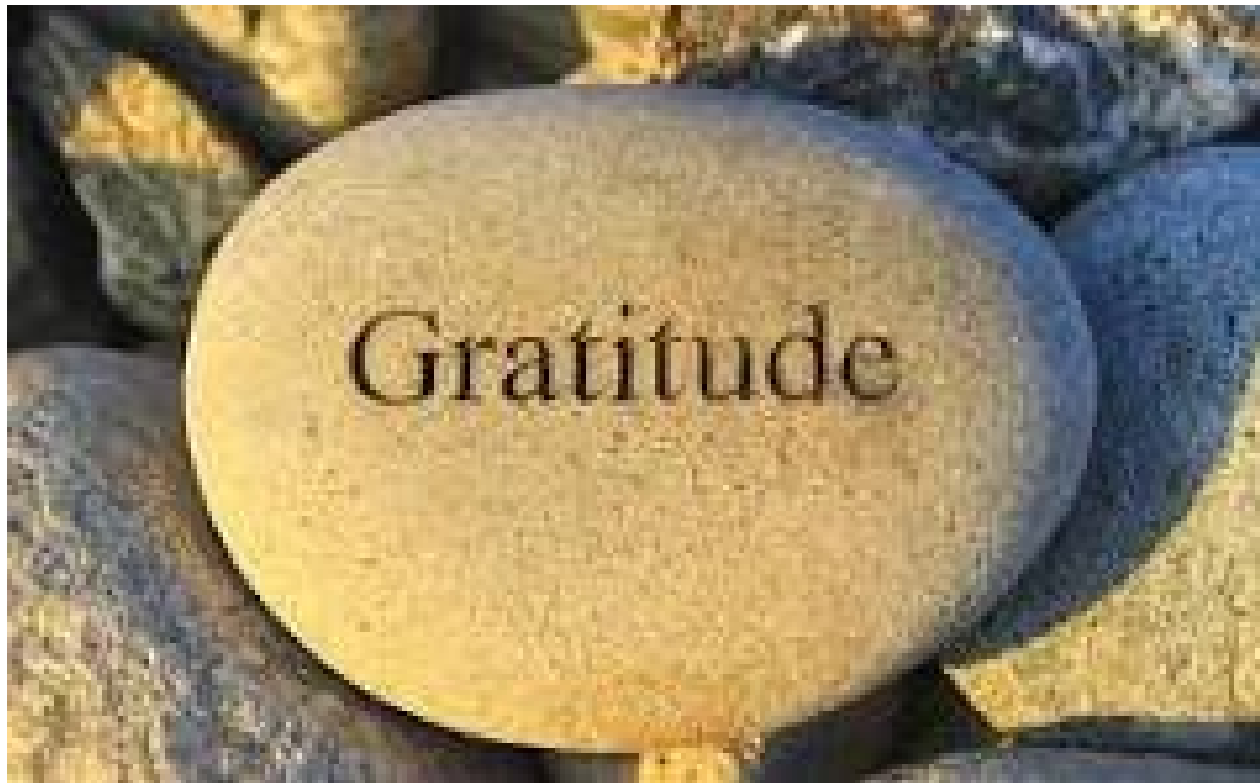
Workforce Development and Supports



Employment

Stabilization

Advancement



Ohio Justice & Policy Center: Second Chance Project

Healthy Neighborhoods Committee
Cincinnati City Council
March 18, 2025

Presenter: Verjine V. Adanalian
Senior Attorney
Director of the Second Chance Project
vadanalian@ohiojpc.org



Second Chance Project

In 2004, OJPC began its Second Chance Project to help people overcome criminal-records-based barriers to employment, housing, education, and licensing.

Through free Second Chance Legal Clinics, OJPC helps people apply for record sealing, expungement, Certificates of Qualification for Employment (CQEs), pardons, and more.

The project has grown from individual client representation to include extensive statewide public education, legislative advocacy, and collaboration with community partners.



Hamilton County
**Office of
Reentry**



Second Chance Services Offered

Second Chance Legal Services Offered:

1. Record Sealing and Traditional Expungement
2. "Safe Harbor" Expungement (for survivors of human trafficking only)
3. Certificate of Qualification for Employment (CQE)
4. Governor's Expedited Pardon and Traditional Pardon
5. Housing-Related Legal Needs

OJPC Difference: We assist justice-impacted people with limited scope AND full representation regardless of income.

✓ Court representation for trickier cases – which includes additional advocacy like responding to objections.

✓ OJPC is the only organization with the expertise and experience to assist survivors of human trafficking with safe harbor expungement.

✓ OJPC is the only service provider in Cincinnati for the Governor's Expedited Pardon Project.



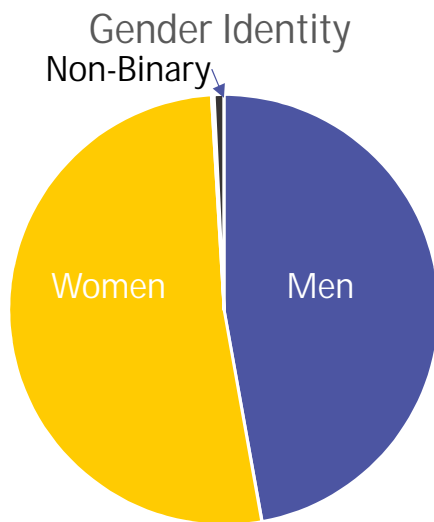
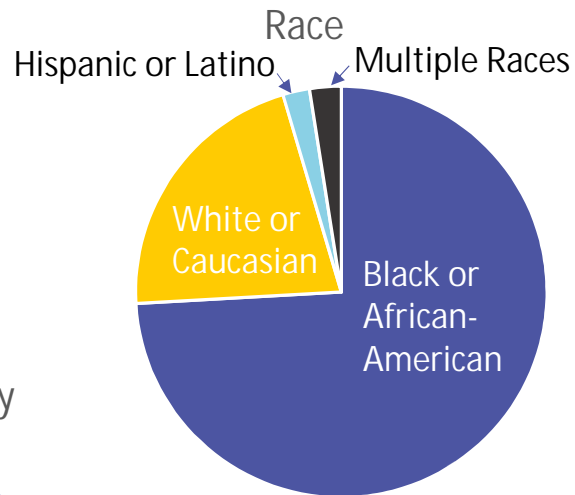
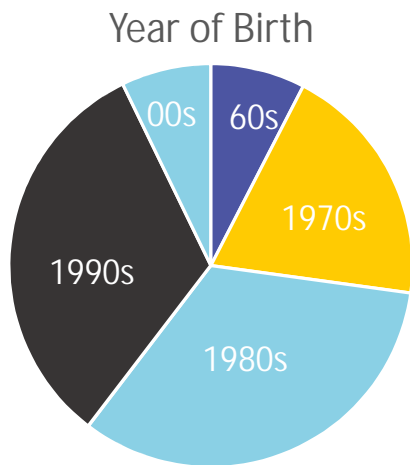
Second Chance Legal Clinic

The Second Chance Legal Clinic operates in two important ways:

1. In-House Second Chance Legal Clinic: Operates year-round on a rolling basis.
 - We meet with clients in-person or virtually (depending on client's accessibility needs).
 - All prospective clients register through an online form at www.ohiojpc.org.
2. Pop-Up Second Chance Legal Clinic: Collaborative clinics in the community.
 - We meet with clients on-site at our community partner's campus or space.
 - All prospective clients pre-register through a special online form for that pop-up.
 - Pop-up clinic is scheduled on a designated date by appointment only.
 - Allows for clients to meet with attorneys in accessible, safe spaces.

We offer limited scope "pro se" assistance through both clinical experiences with the possibility of full representation on a case-by-case basis (depending on complexities and client's comfort level with criminal justice system).

Client Demographics in 2024



20% answered: "Experiencing Homelessness"

20% answered: "Have a Disability"

35% answered: "Experienced Domestic Violence"

38% answered: "Receives SNAP/Food Stamps"

61% answered: "Receives Medicaid"



Background Checks can show...

- Traffic
- Non-convictions (not guilty, dismissed, ignored)
- Convictions for:
 - minor misdemeanors / tickets
 - misdemeanors
 - felonies
- Sealed offenses

It depends on the type of background check!

Criminal Record Barriers

Collateral Consequences = Civil Impacts of Criminal Convictions

Laws and regulations that restrict people with criminal records

Includes **mandatory** and **discretionary** consequences affecting employment, housing, education, family, and civic-participation

► **For example, a conviction for misdemeanor Petty Theft (R.C. 2913.02(B)(2))**

Currently, there are more than **312 civil impacts** associated with this conviction, including mandatory restrictions such as:

- Ineligibility to teach in a community school;
- Ineligibility for employment in child-care center;
- Ineligibility for certification to be an in-home aide.

THANK YOU



2025 60464
Date: March 12, 2025

To: Vice Mayor Jan-Michele Lemon Kearney
From: Emily Smart Woerner, City Solicitor *EESW*
Subject: **Ordinance – Honorary Street Renaming - Larry A. Donald**

Transmitted herewith is an ordinance captioned as follows:

DECLARING that Windsor Street at Gilbert Avenue in the Walnut Hills neighborhood shall hereby receive the honorary, secondary name of “Larry A. Donald Way” in honor of Larry A. Donald, and in recognition of his contributions to the Cincinnati community and the sport of boxing.

EESW/JRS(dbr)
Attachment
416503

EMERGENCY

City of Cincinnati

JRS

EESW

An Ordinance No. _____

- 2025

DECLARING that Windsor Street at Gilbert Avenue in the Walnut Hills neighborhood shall hereby receive the honorary, secondary name of "Larry A. Donald Way" in honor of Larry A. Donald, and in recognition of his contributions to the Cincinnati community and the sport of boxing.

WHEREAS, Larry ("the Legend") Donald was born and raised in the Avondale neighborhood of Cincinnati, and grew up playing basketball at the Cincinnati Academy of Physical Education; and

WHEREAS, Mr. Donald took up boxing when he was twenty years old and went from sparing with longtime friend Molecule to becoming a two-time Ohio State Fair Champion; and

WHEREAS, Mr. Donald boxed in the super-heavyweight division and won many accolades and awards including the National Golden Glove Champion in 1989 and 1990; was the 1991 ABF USA National Amateur Champion; won the gold medal at the United States Olympic Festival in 1989 and 1990; and a Silver Medal at the 1990 Goodwill Games; and

WHEREAS, Mr. Donald continued to represent the United States and the City of Cincinnati on the world stage by participating in three Amateur World Championships where he won Silver Medal in 1990 and Bronze Medal in 1991 and won the world Amateur Boxing Championship in 1992; and

WHEREAS, Mr. Donald represented the United States as a super heavyweight at the 1992 Summer Olympic Games in Barcelona; and

WHEREAS, in 1993, Mr. Donald defeated Jeremy Williams for the WBC Continental American Championship, which was the last fight broadcasted on ABC's Wide World of Sports on March 12, 1994; and

WHEREAS, Mr. Donald continued his boxing career including winning fights for heavyweight titles for the Latino WBO NABO Championship on June 2, 1996; the WBC Continental Americas on April 8, 1997; and the WBO NABO Championship on February 29, 2000; and

WHEREAS, in 2004, Mr. Donald won every round against Evander Holyfield to win the North America Boxing Council heavyweight title at Madison Square Garden in New York City; and

WHEREAS, as an amateur, Mr. Donald had 72 fights with a record of 67 wins and five losses, and as a professional had a record of 42 wins with 24 knockouts, five losses, and three draws; and

WHEREAS, in 2023, Mr. Donald was inducted into the Indiana Boxing Hall of Fame and in 2024 was inducted into the Rochester, New York Boxing Hall of Fame; and

WHEREAS, after his boxing career, Mr. Donald stayed in the Cincinnati community, transporting patients at UC Medical Center, and in 2020 because of his work and dedication during the COVID-19 pandemic, was awarded the “Hero of the World” award by the World Boxing Council, the international governing body for boxing; and

WHEREAS, Mr. Larry (the “Legend”) Donald has made a lasting impact to the Cincinnati community and to the City of Cincinnati’s citizens, and his contributions and service in the sport of boxing and his impact on the Cincinnati community will long be remembered; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That Windsor Street at Gilbert Avenue in the Walnut Hills neighborhood shall hereby receive the honorary, secondary name of “Larry A. Donald Way” in honor of Larry Donald and in recognition of his contributions and dedication to the City of Cincinnati through the sport of boxing and his impact to the community.

Section 2. That the appropriate City officials are hereby authorized to do all things necessary and proper to implement the provisions of Section 1 herein, including the generation and installation of appropriate secondary street signage, which shall designate Windsor Street at Gilbert Avenue in the Walnut Hills neighborhood as “Larry A. Donald Way” in accordance with the Department of Transportation and Engineering’s procedures relating to street designation and related signage.

Section 3. That a copy of this ordinance be sent to Larry A. Donald via the office of Vice Mayor Jan-Michele Lemon Kearney.

Section 4. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate need to allow the Department of Transportation and Engineering to move forward

with the administrative requirements related to the honorary naming of streets to provide for the ceremony and dedication of the honorary street name at the earliest possible time.

Passed: _____, 2025

Aftab Pureval, Mayor

Attest: _____

Clerk



202500468

Anna Albi
Councilmember

11H ←

February 18, 2025

MOTION

We MOVE that the City Administration implement an opt-in text messaging pilot program leveraging either our existing CincyAlerts platform or another community engagement platform. This program would ensure that the City is proactive in using push communication to inform residents about important events happening in Cincinnati. The goal would be for the program to hit the following timeline objectives:

- Q1- Q2 2025: Develop the program design, including standards and governance structure for approving and sending messages, as well as a plan for how to advertise the program to residents
- Q3 2025: Launch pilot program and establish program success measures
- Q4 2025: Evaluate pilot results and make refinements
- Before EOY 2025: Present to City Council with results, learnings, and recommendations for next steps



Councilmember Anna Albi

_____	_____
_____	_____
_____	_____
_____	_____

30/01/2003

CAL → HN

01/01/2003

01/01/2003

Handwritten notes, mostly illegible due to fading and bleed-through. Some visible words include "CAL", "HN", "01/01/2003", and "01/01/2003".

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