



City of Cincinnati

801 Plum Street
Cincinnati, OH 45202

Agenda - Final

Budget and Finance Committee

Chairperson David Mann
Vice Chair Chris Seelbach
Councilmember Steve Goodin
Councilmember Jan-Michele Kearney
Councilmember Liz Keating
Councilmember Greg Landsman
Councilmember Betsy Sundermann
Councilmember Wendell Young

Monday, March 22, 2021

1:00 PM

Council Chambers, Room 300

ROLL CALL

BUDGET PRESENTATIONS

Enterprise Technology Solutions

Office of Environment & Sustainability

Finance

Human Resources

OTHER PRESENTATIONS

Pension Report

Budget Motion

MORTAR

AGENDA

1. [202101189](#) MOTION, dated 03/18/2021, submitted by Councilmember Mann, Budget Policy Direction to City Administration for Recommended FY 2022 General Fund Operating Budget. WE MOVE that the City administration prepare a Fiscal Year 2022 Recommended General Fund Operating Budget which respects the following policy guidelines and priorities: 1. The Fiscal Year 2022 General Fund Operating Budget must be balanced. While continuing to strive to have a structurally balanced budget, the fiscal impacts of the pandemic may necessitate the use of one-time sources to balance in Fiscal Year 2022. 2. Given the projected \$30.0 million gap between General Fund revenues and expenditures, federal stimulus funds should be used to offset the projected FY 2022 operating budget deficit based on the eligible uses of funds for pandemic related expenditures and/or loss of revenue. 3. Police and Fire should be funded consistent with bargaining agreements based on the departments' plans to reach their approved budgeted full strength complement of 1,059 police officers and 859 firefighters. 4. Other basic and core services should be maintained with recommendations to incrementally restore staff and services to levels necessary to meet the needs of our citizens as fully as possible. Based on departmental presentations to the Budget and Finance Committee, priority attention should be given to the needs of ECC, Public Services, DCED, CCA, Recreation and the capital needs of Parks. Pedestrian safety, affordable housing, public health, and environmentally friendly initiatives also should receive priority consideration by the administration. 5. The FY 2022 Operating Budget should be prepared consistent with the ordinance passed June 21, 2017, which directs the City Council to increase appropriations to human services over a five-year period to 1.5% of the General Fund Budget. Specifically, the FY 2022 appropriation should be 1.14% of last fiscal year's General Fund Budget. 6. The budget should maintain support for neighborhood groups, including Neighborhood Community Councils and Neighborhood Business Districts. 7. Council is still committed to building a fund balance to 16.7% or two months of prior year revenue within a reasonable time frame. 8. The Budget should include long term maintenance costs when building medians and other traffic calming infrastructure. 9. The Budget should include a fully funded greenspace maintenance budget that covers the needed maintenance requirements of all city managed properties. 10. The Budget should include funding for 40 recruits for Fire Recruit Class # 118 to ensure that start date is no later than July 1, 2021, and for 40 recruits for Fire Recruit Class # 119 to target a start date of April 1, 2022. 11. The Budget should include funding for 43 recruits for Police recruit Class # 111 to ensure that the start date is no later than July 1, 2021, and for 43 recruits for Police Recruit Class # 112. Both classes would utilize funding from the COPS Hiring Grant Program awarded to the City. 12. The Budget should include funding for an Urban League of Greater Southwestern Ohio pilot youth mentoring program - HOPE, OPPORTUNITY, CHOICES AND

CONSEQUENCES (H.O.C.C.) ACADEMY - for the upcoming summer to be part of the currently city-funded Community Police Partnering Center.
13. Motions signed by one or more Councilmembers and budget statements from one or more Councilmembers should be considered in preparing the Recommended Budget.

Sponsors: Mann

Attachments: [Budget Policy Motion](#)

2. [202101200](#) PRESENTATION submitted by Paula Boggs Muething, City Manager, dated 3/22/2021, regarding the Enterprise Technology Solutions' FY 2022-2023 Biennial Operating Budget needs.

Sponsors: City Manager

Attachments: [Transmittal](#)
[Presentation](#)

3. [202101176](#) PRESENTATION submitted by Paula Boggs Muething, City Manager, dated 3/22/2021, regarding the Office of Environment and Sustainability's FY 2022-2023 Biennial Operating Budget needs.

Sponsors: City Manager

Attachments: [Transmittal](#)
[Presentation](#)
[Attachment A](#)
[Attachment B](#)
[Attachment C](#)
[Attachment D](#)

4. [202101116](#) PRESENTATION submitted by Paula Boggs Muething, City Manager, dated 3/22/2021, regarding is the Department of Finance's FY 2022-2023 Biennial Operating Budget needs.

Sponsors: City Manager

Attachments: [Transmittal](#)
[Presentation](#)

5. [202101167](#) PRESENTATION submitted by Paula Boggs Muething, City Manager, dated 3/22/2021, regarding the Department of Human Resources' FY 2022-2023 Biennial Operating Budget needs.

Sponsors: City Manager

Attachments: [Transmittal](#)
[Presentation](#)

6. [202101198](#) PRESENTATION, dated 03/19/2021, submitted by Councilmember Mann, from Ali Trianfo, regarding MORTAR.

Sponsors: Mann

Attachments: [MORTAR Presentation](#)

7. [202101182](#) ORDINANCE (EMERGENCY), submitted by Councilmember Mann, from Andrew W. Garth, City Solicitor, DECLARING that Hatch Street between Loudon Street and Wareham Street in the Mt. Adams neighborhood shall hereby receive the honorary, secondary name of Pat Barry Way in honor of Pat Barry and in recognition of his contributions and dedication to the City of Cincinnati.

Sponsors: Mann

Attachments: [Transmittal](#)
[Ordinance](#)

8. [202101096](#) COMMUNICATION, submitted by Councilmember Mann from Paula Boggs Muething, City Manager, regarding a report concerning state of CRS Pension trust and Healthcare Trust as of December 31, 2019.

Sponsors: Mann

Attachments: [CRS Board Report to Council 2-9-2021 FINAL](#)

9. [202101152](#) MOTION, submitted by Councilmember Goodin, Vice Mayor Smitherman, Councilmember Sundermann, Keating and Kearney, During the COVID-19 pandemic, Cincinnati workers have adopted remote working at an amazing pace. Many routine office activities have been replaced by video conferencing and digital access to documents. While these innovations have kept our economy moving, they also present a looming crisis for Ohio's cities. More than 70 percent at Cincinnati's revenue is derived from its earning tax, and a significant portion of that percentage is derived from non-City residents who formerly worked in downtown offices. Recent litigation and potential legislation have called into question our ability to tax those workers in the long term. These actions notwithstanding, many businesses may simply choose to close their offices or reduce their physical footprint in the City, thus shrinking the tax base over time. Accordingly, WE MOVE that the Administration prepare a report outlining the loss in revenue to the City per annum if, variably, 10, 20 or 30 percent of non-resident City workers would no longer be subject to the City's earning tax.

Sponsors: Goodin, Kearney, Keating, Smitherman and Sundermann

Attachments: [Motion - 202101152](#)

10. [202101076](#) MOTION, submitted by Councilmember Kearney, WE MOVE for the administration to compare the Balanced Development Priorities Analysis to the Peaslee Neighborhood's Developer Questionnaire. Include in the report any information requested from developers by Peaslee's Developer Questionnaire that is not gathered by the Department of community and Economic Development that City Council will not be provided in response to the Balanced Development Priorities Analysis and information requested by the Department of Community and Economic Development.

Sponsors: Kearney

Attachments: [Motion - Kearney](#)

11. [202101049](#) MOTION, submitted by Councilmember Kearney, WHEREAS it has been determined that the City of Cincinnati is lacking in an estimated 28,000 affordable housing units, and; WHEREAS, the City of Cincinnati established an Affordable Housing Trust Fund in 2018 with \$700,000 from the proceeds from the sale of the Norfolk Railroad, and; WHEREAS, the amount currently in the City's Affordable Housing Trust Fund is insufficient to meet the demand for affordable housing in the City of Cincinnati, and; WHEREAS, the City of Cincinnati is to receive \$290 million from the American Rescue Plan, President Joe Biden's \$1.9 trillion coronavirus stimulus bill; Now, therefore: WE MOVE that the City Administration prepare a REPORT on the feasibility of depositing a total of \$50 million from the American Rescue Plan into the City of Cincinnati's Affordable Housing Trust Fund immediately upon receipt of such funds. (STATEMENT ATTACHED).

Sponsors: Kearney

Attachments: [Motion - Kearney](#)

12. [202101124](#) MOTION, submitted by Councilmember Keating, Mann, Sundermann and Kearney, Our small businesses have suffered from the negative impacts of COVID-19 at a disproportionate level. The City of Cincinnati is to receive \$290 million from the American Rescue Plan, President Joe Biden's \$1.9 trillion coronavirus stimulus bill. WE MOVE that the City Administration prepare a REPORT on how much money, of the \$290 million from the American Rescue Plan, that the city could feasibly set aside to aid the small business community in their COVID-19 recovery efforts. This approach needs to be a two-pronged effort that not only targets specific small businesses but also takes a blanket approach to focus on providing aid to neighborhood business districts. Therefore, WE FURTHER MOVE that the City Administration prepare a REPORT on how much money of \$290 million from the American Rescue Plan, that the city could feasibly set aside to identify and aid the neighborhood business districts that have been most negatively impacted by the COVID-19 impact. WE FURTHER MOVE that the City Administration prepare a REPORT on the eligibility requirements in which small businesses and neighborhood business districts would need to meet in order to qualify for relief through the city. These funds would be utilized to assist in the recovery from the losses our small businesses and communities have endured due to the COVID-19 Pandemic. We request these reports within 21 days to allocate enough time to consider these findings for the upcoming budget process. (STATEMENT ATTACHED)

Sponsors: Keating, Mann, Sundermann and Kearney

Attachments: [Motion - Keating](#)

13. [202101131](#) MOTION, submitted by Councilmember Sundermann, Kearney, Mann and Goodin, WE MOVE the Administration draft an ordinance to provide \$3,000,000 for the final gap in funding needed for the Warsaw Avenue Creative Campus in East Price Hill being developed by Price Hill Will, the premier nonprofit community development corporation serving the neighborhoods of East, West, and Lower Price Hill. The source of city revenue should be a portion of the anticipated \$291,590,000 that Cincinnati is anticipated to receive from the recently passed federal law, American Rescue Plan. (STATEMENT ATTACHED)

Sponsors: Sundermann, Kearney, Mann and Goodin

Attachments: [Motion - Sundermann](#)
[Attachment](#)

14. [202101054](#) ORDINANCE (EMERGENCY) submitted by Paula Boggs Muething, City Manager, on 3/17/2021, AUTHORIZING the City Manager to apply for, accept, and appropriate the sum of up to \$150,000 from the Ohio Environmental Protection Agency's Water Pollution Control Loan Fund for the purpose of providing financial assistance to Cincinnati homeowners with defective household sewage treatment systems; and AUTHORIZING the Director of Finance to deposit the grant funds into Public Health Research Fund 350.

Sponsors: City Manager

Attachments: [Transmittal](#)
[Ordinance](#)

15. [202101066](#) ORDINANCE submitted by Paula Boggs Muething, City Manager, on 3/17/2021, AUTHORIZING the City Manager to apply for grant resources from the Clean Ohio Trails Fund grant program to be awarded by the Ohio Department of Natural Resources in an amount up to \$500,000 for the purpose of providing resources for the construction of Phase 6a of the Wasson Way Trail project.

Sponsors: City Manager

Attachments: [Transmittal](#)
[Ordinance](#)

16. [202101067](#) ORDINANCE (EMERGENCY) submitted by Paula Boggs Muething, City Manager, on 3/17/2021, DETERMINING to proceed with a special assessment for the Urban Forestry Program for the calendar year 2022, for the control of blight and disease of shade trees and for planting, maintaining, trimming, and removing shade trees in the public right-of-way in the City of Cincinnati's Urban Forestry Maintenance District.

Sponsors: City Manager

Attachments: [Transmittal](#)
[Ordinance](#)

17. [202101068](#) ORDINANCE (EMERGENCY) submitted by Paula Boggs Muething, City Manager, on 3/17/2021, AUTHORIZING the City Manager to accept and deposit a donation in an amount of \$100,000 from the Cincinnati Parks Foundation into Fund No. 430, "Parks Private Endowment," for the purpose of providing resources for the design and construction of the accessible plaza for the Ezzard Charles statue in Laurel Park; ESTABLISHING new capital improvement program project account no. 980x203x212009, "Ezzard Charles Statue Plaza," for the purpose of providing resources for the design and construction of the accessible plaza for the Ezzard Charles statue in Laurel Park; and further AUTHORIZING the transfer and appropriation of \$100,000 from the unappropriated surplus of Fund No. 430, "Parks Private Endowment," to newly established capital improvement program project account no. 980x203x212009, "Ezzard Charles Statue Plaza."

Sponsors: City Manager

Attachments: [Transmittal](#)
[Ordinance](#)

18. [202101069](#) ORDINANCE (EMERGENCY) submitted by Paula Boggs Muething, City Manager, on 3/17/2021, LEVYING a special assessment for the Urban Forestry Program for the calendar year 2022, for control of blight and disease of shade trees and for planting, maintaining, trimming, and removing shade trees within the public right-of-way in the City of Cincinnati's Urban Forestry Maintenance District.

Sponsors: City Manager

Attachments: [Transmittal](#)
[Ordinance](#)

19. [202101077](#) ORDINANCE (EMERGENCY) submitted by Paula Boggs Muething, City Manager, on 3/17/2021, ESTABLISHING new capital improvement program project no. 980x199x211923, "Nature Playscape - Bramble Park"; and further AUTHORIZING the City Manager to apply for, accept, and appropriate a grant in the amount of up to \$75,000 from the State of Ohio, Department of Natural Resources, Office of Real Estate & Land Management for the purpose of funding the design and construction of a new nature playscape at the Bramble Recreation Area, located at 6395 Bramble Avenue.

Sponsors: City Manager

Attachments: [Transmittal](#)
[Ordinance](#)

20. [202101078](#) ORDINANCE (EMERGENCY) submitted by Paula Boggs Muething, City Manager, on 3/17/2021, AUTHORIZING the City Manager apply for, accept, and appropriate a grant in the amount of up to \$68,000 from the Ohio Attorney General; and AUTHORIZING the appropriation of the sum of \$60,000 to Police's General Fund personnel operating budget account no. 050X228X7100, and \$8,000 to Cincinnati Police Department General Fund non personnel operating budget account no. 050X228X7200, for the purpose of funding threat assessment training for school resource officers and conducting school building vulnerability assessments.

Sponsors: City Manager

Attachments: [Transmittal](#)
[Ordinance](#)

21. [202100669](#) ORDINANCE (EMERGENCY) submitted by Paula Boggs Muething, City Manager, on 2/18/2021, MODIFYING the salary range schedule for the classification of Water Works Construction Inspector by repealing existing Section 463, Division I, of Chapter 307 of the Cincinnati Municipal Code in order to ensure that the new salary range is consistent with the level of responsibility and competitive with similar positions across internal and external job markets.

Sponsors: City Manager

Attachments: [Transmittal](#)
[Ordinance](#)

ADJOURNMENT



David S. Mann
Councilmember

202101189

March 18, 2021

MOTION

Budget Policy Direction to City Administration for Recommended FY 2022 General Fund Operating Budget

WE MOVE that the City administration prepare a Fiscal Year 2022 Recommended General Fund Operating Budget which respects the following policy guidelines and priorities:

1. The Fiscal Year 2022 General Fund Operating Budget must be balanced. While continuing to strive to have a structurally balanced budget, the fiscal impacts of the pandemic may necessitate the use of one-time sources to balance in Fiscal Year 2022.
2. Given the projected \$30.0 million gap between General Fund revenues and expenditures, federal stimulus funds should be used to offset the projected FY 2022 operating budget deficit based on the eligible uses of funds for pandemic related expenditures and/or loss of revenue.
3. Police and Fire should be funded consistent with bargaining agreements based on the departments' plans to reach their approved budgeted full strength complement of 1,059 police officers and 859 firefighters.
4. Other basic and core services should be maintained with recommendations to incrementally restore staff and services to levels necessary to meet the needs of our citizens as fully as possible. Based on departmental presentations to the Budget and Finance Committee, priority attention should be given to the needs of ECC, Public Services, DCED, CCA, Recreation and the capital needs of Parks. Pedestrian safety, affordable housing, public health, and environmentally friendly initiatives also should receive priority consideration by the administration.
5. The FY 2022 Operating Budget should be prepared consistent with the ordinance passed June 21, 2017, which directs the City Council to increase appropriations to human services over a five-year period to 1.5% of the General Fund Budget. Specifically, the FY 2022 appropriation should be 1.4% of last fiscal year's General Fund Budget.
6. The budget should maintain support for neighborhood groups, including Neighborhood Community Councils and Neighborhood Business Districts.
7. Council is still committed to building a fund balance to 16.7% or two months of prior year revenues within a reasonable time frame.

City of Cincinnati

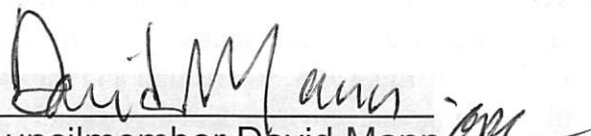


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David S. Mann
Councilmember

8. The Budget should include long term maintenance costs when building medians and other traffic calming infrastructure.
9. The Budget should include a fully funded greenspace maintenance budget that covers the needed maintenance requirements of all city managed properties.
10. The Budget should include funding for 40 recruits for Fire Recruit Class #118 to ensure that start date is no later than July 1, 2021, and for 40 recruits for Fire Recruit Class #119 to target a start date of April 1, 2022.
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12. The Budget should include funding for an Urban League of Greater Southwestern Ohio pilot youth mentoring program - HOPE, OPPORTUNITY, CHOICES AND CONSEQUENCES (H.O.C.C.) ACADEMY - for the upcoming summer to be part of the currently city-funded Community Police Partnering Center.
13. Motions signed by one or more Councilmembers and budget statements from one or more Councilmembers should be considered in preparing the Recommended Budget.


Councilmember David Mann

March 22, 2021

202101200

To: Budget and Finance Committee

From: Paula Boggs Muething, City Manager

Subject: Presentation – Enterprise Technology Solutions FY 2022-2023 Biennial
Operating Budget Needs

Attached is the Enterprise Technology Solutions' FY 2022-2023 Biennial Operating Budget needs presentation for the Budget and Finance Committee meeting on March 22, 2021.

cc: Christopher A. Bigham, Assistant City Manager



Enterprise Technology Solutions Department (ETS)

Budget Presentation

Budget & Finance Committee

March 22, 2021

ETS Budget History

General Fund Operating Budget FY 2017 – FY 2021

	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
Personnel Compensation	3,285,030	3,786,059	4,183,190	4,241,100	3,667,800
Fringe Benefits	1,007,200	1,173,846	1,221,100	1,384,000	849,400
Non-Personnel Expenses	685,450	584,078	1,022,270	586,940	580,290
Total	\$4,977,680	\$5,543,983	\$6,426,560	\$6,212,040	\$5,097,490

ETS Budget History

Restricted Funds Operating Budget FY 2017 – FY 2021

	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
CAGIS Fund 449	4,301,700	4,885,601	4,487,820	4,489,410	4,299,721
CLEAR Fund 457	4,407,110	5,644,611	5,085,070	5,187,050	5,172,560
Total	\$8,708,810	\$10,530,212	\$9,572,890	\$9,676,460	\$9,472,281

ETS Organization

Restricted Funds Divisions

CAGIS

- ✓ GIS – Mapping
- ✓ Customer Service Request System
- ✓ Permitting
- ✓ Code Enforcement
- ✓ Inspections
- ✓ Construction Coordination

CLEAR

- ✓ Databases & Applications
- ✓ Law Enforcement Data Sharing
- ✓ Training, Auditing & CJIS Compliance
- ✓ Access to LEADS/NCIC/NLETS/BMV/BCI
- ✓ Automated Fingerprint Identification System
- ✓ Jail Management System

Enterprise Infrastructure

- ✓ Networks
- ✓ Datacenter
- ✓ Office 365 / Email
- ✓ Security

Enterprise Applications

- ✓ Digital Services
- ✓ CFS
- ✓ CHRIS

Administrative Support

- ✓ Budget
- ✓ Finance
- ✓ HR

Enterprise Service Desk

- ✓ Tier 1 / 2 Support
- ✓ Telecom Support

Public Safety

- ✓ ECC IT
- ✓ Radio

ETS Department Significant Issues

Staffing

Positions authorized are not necessarily funded due to PVA, ERIP, and fluctuations in reimbursements.

Fund	2013	2014	2015	2016	2017	2018	2019	2020	2021
General Fund	49.00	46.75	49.75	47.55	49.75	50.75	58.00	58.00	57.90
ETS Fund 702	13.00	15.00	4.80	4.80	5.80	5.80	5.80	5.80	5.80
CAGIS Fund 449	18.00	19.00	18.00	18.00	19.00	18.00	18.00	18.00	18.00
CLEAR Fund 457	17.00	15.00	13.00	13.00	13.00	14.00	14.00	14.00	14.00
Total FTE Authorized	97.00	95.75	85.55	83.35	87.55	88.55	95.80	95.80	95.70
General Fund / Fund 702 FTE Gap	3.00	8.00	4.00	6.00	7.00	8.00	9.00	11.00	18.00
Net FTE	94.00	87.75	81.55	77.35	80.55	80.55	86.80	84.80	77.70

ETS Department Significant Issues

Staffing

- Increased reliance on PVA and unbudgeted reimbursements to balance the budget
- Difficulties attracting and retaining critical positions (Applications, Database, Network, Datacenter, GIS)
- Funding for IT training, career development, succession planning.
- Technology demands and complexities have increased while staffing levels have decreased.

ETS Department Significant Issues

Increased Demands

- Increased Cyber attack risks, responsibilities and remediations.
- Increased costs on aging Infrastructure that increases security risks and adds additional complexity for support.
- 160 current IT projects in progress or queued.
- IT staff is mainly focused on incidents, support and break / fix.

QUESTIONS?

March 22, 2021

202101176

To: Budget and Finance Committee

From: Paula Boggs Muething, City Manager

Subject: Presentation – Office of Environment and Sustainability FY 2022-2023
Biennial Operating Budget Needs

Attached is the Office of Environment and Sustainability's FY 2022-2023 Biennial Operating Budget needs presentation for the Budget and Finance Committee meeting on March 22, 2021.

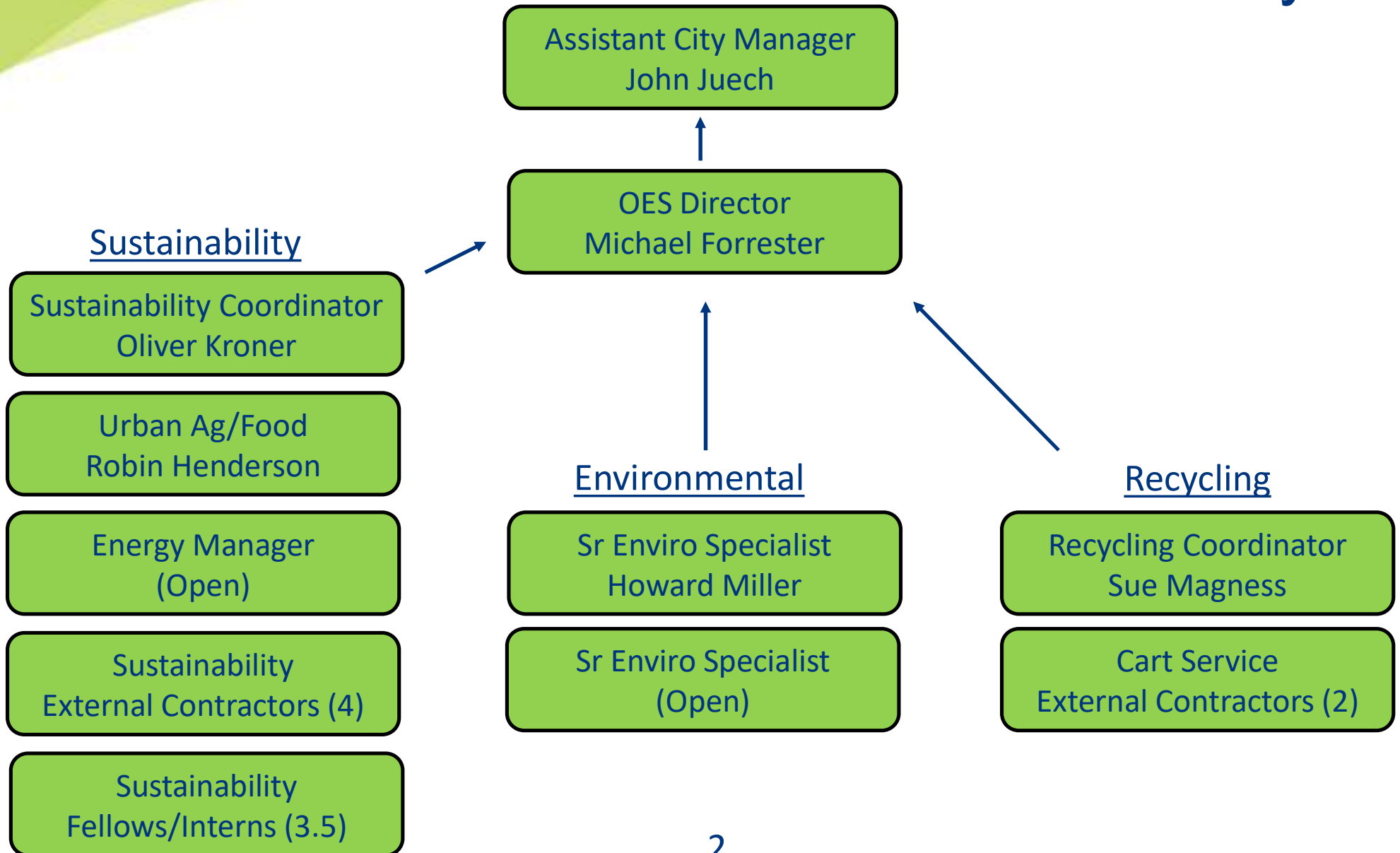
cc: Christopher A. Bigham, Assistant City Manager



Office of Environment and Sustainability Budget Presentation

Budget & Finance Committee
March 22, 2021

Office of Environment and Sustainability



OES Introduction

OES's mission is to move Cincinnati forward in a sustainable, resilient and equitable way.

OES is connective tissue for Departments and Community Stakeholders to shift processes and implement Council directives and vision.

- Internal technical resources on waste, environmental science and sustainability
- Indirect funding/external technical resources
- Direct external funding

Green Cincinnati Plan – The City's 5-year sustainability roadmap

- Adopted by the City Council in 2018
- 80 recommendations
- 2/3rds are currently completed or in process

OES Major Accomplishments

OES executed the largest municipally lead solar array in the Country. This 1000-acre array will provide 25% of the City Government's electricity and 15% of the aggregation programs annual electricity consumption.

OES helped to secure financial, technical, and strategic support to help with the passage of Issue 7, the City's transit levy.

OES launched WarmUp Cincy, a series of energy equity programs for multifamily buildings to help meet the 2018 Green Cincinnati Plan goal of reducing household energy burden by 10%.

OES launched Solarize Cincy to increase residential solar installations and provide a discount to participants through a bulk buying model

OES funding secured:

- \$2.5 million in technical assistance from the American Cities Climate Challenge
- \$400,000 in funding from OEPA for new clean diesel trash trucks
- \$22,000 to fund EV charging at Lunken Airport
- \$25,000 for urban agriculture from GCF
- Funding secured to develop an Urban Heat Map
- Funding secured for Food Waste initiatives through NRDC
- Technical assistance to increase recycling through the Beyond 34 Initiative

OES Budget History

General Fund Operating Budget
FY 2017 – FY 2021

	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
Personnel Compensation	\$ 373,620	\$ 434,055	\$ 426,810	\$ 442,188	\$ 497,310
Fringe Benefits	\$ 125,130	\$ 139,620	\$ 143,570	\$ 155,182	\$ 162,730
Non-Personnel Expenses	\$ 2,754,250	\$ 2,682,392	\$ 1,870,770	\$ 1,860,240	\$ 1,704,880
Total	\$ 3,253,000	\$ 3,256,067	\$ 2,441,150	\$ 2,457,610	\$ 2,364,920

OES Budget History

Restricted Funds Operating Budget FY 2017 – FY 2021

	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
Personnel Compensation	\$ 120,710	\$ 152,450	\$ 162,510	\$ 164,510	\$ 173,130
Fringe Benefits	\$ 49,900	\$ 60,060	\$ 66,690	\$ 71,460	\$ 72,060
Non-Personnel Expenses	\$ -	\$ -	\$ 815,000	\$ 843,150	\$ 1,026,050
Total	\$ 170,610	\$ 212,510	\$ 1,044,200	\$ 1,079,120	\$ 1,271,240

- Restricted Funds include Employee Safety and Risk Management Fund 212 and Stormwater Management Fund 107.

Note: The Stormwater Management Fund 107 appropriation began in FY 2019 to support the recycling program.

OES Significant Issues

Staffing

Peer Cities invest more in sustainability staffing

- Pittsburgh 6
- Columbus 6
- Cleveland 8
- Louisville 5

OES dedicated sustainability staff – 3.5 FTE

FY 2021 – 7.5 FTE equivalent staffing through grants, fellowships and interns

4 contracted FTE positions will end at the conclusion of FY 2021:

Programmatic Impact:

- Warm Up Cincy
- Climate Safe Neighborhoods
- Solarize Cincy
- Ability to respond to funding opportunities

OES Significant Issues

Non-Personnel

Sustainability is growing in importance – OES asked to do more.

Revenue, savings, and incentives are not reinvested.

Resolutions and Ordinances require funding to advance or implement:

- Plastic Bag Ban
- 100% Renewable Energy by 2035
- 100% Electrified Fleet by 2035
- Zero Waste Plan for Cincinnati

Program demands exceed funding:

- Urban Agriculture: Average annual request – \$164,000 for \$20,000

OES Significant Issues Non-Personnel

Green Cincinnati Plan 4.0 – Begin planning
in 2022 with the plan for adoption in 2023

- Increased push toward equity engagement and job creation

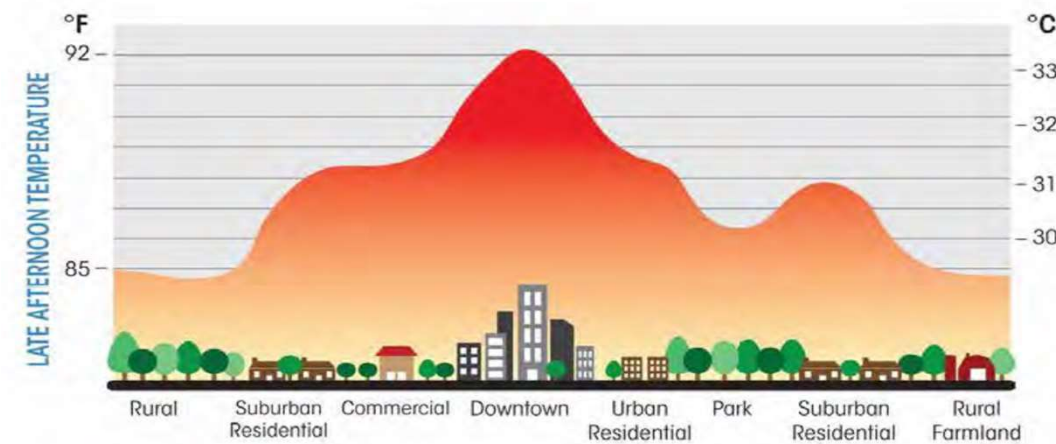


OES Significant Issues

Miscellaneous

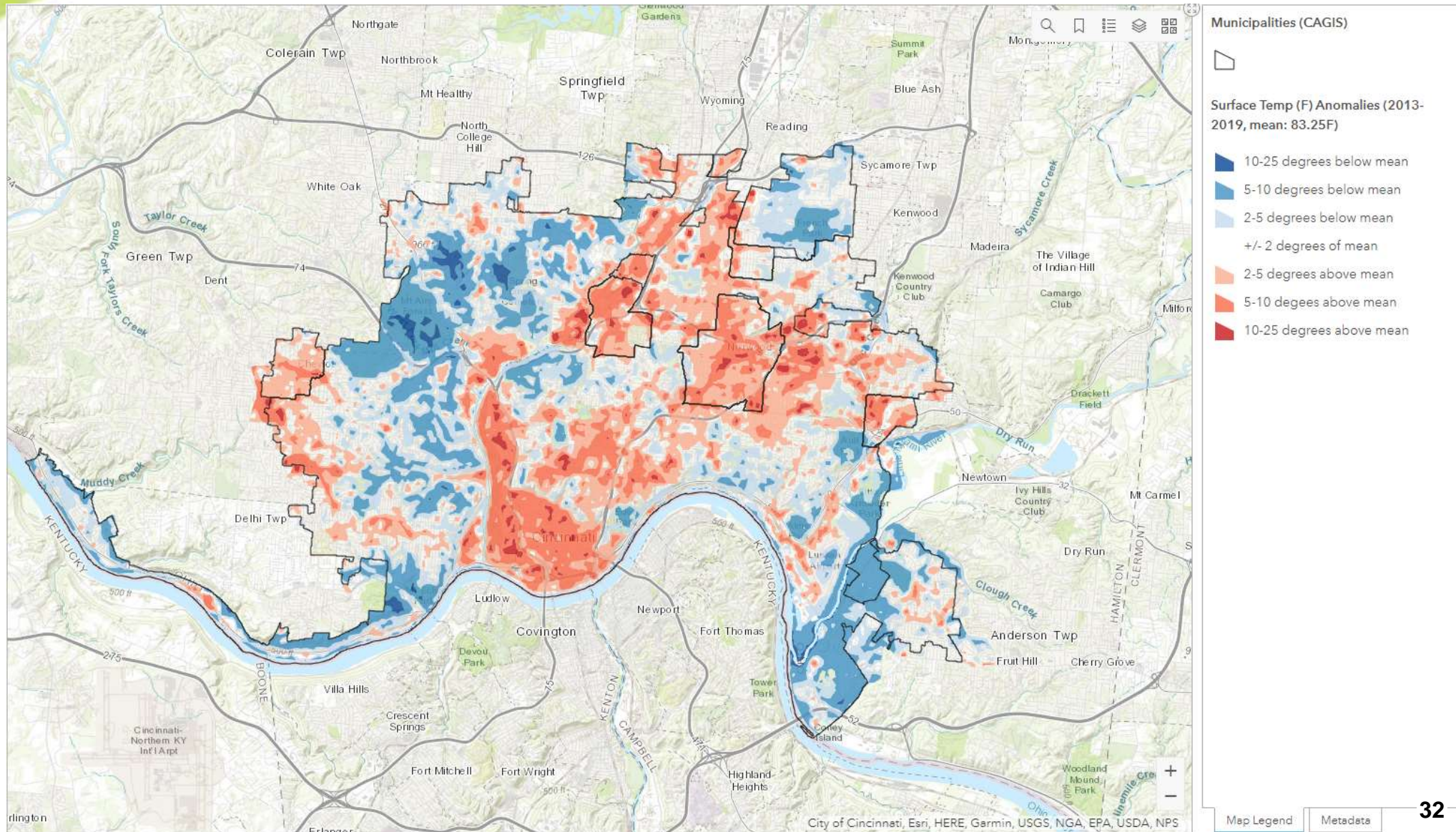
The Climate is Changing:

- Hotter
- Wetter
- More extreme storms
- Shifting Populations



OES Significant Issues

Miscellaneous



OES Department Significant Issues

Miscellaneous

Federal Government pushing investment towards climate initiatives:

- Green Infrastructure
- Increase in vehicle electrification
- Energy efficiency in buildings
- Public Transit
- Renewable Energy

Investing in preparation is key to success.

QUESTIONS?



EESI
Environmental and Energy
Study Institute

Ideas. Insights. Sustainable Solutions.

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Communities (/topics/communities) | Cities (/topics/cities) | Renewable Energy (/topics/renewable-energy)

Cincinnati Paves the Way for Equitable, Climate-Forward City Planning

February 12, 2021



Cincinnati, Ohio, is a midsize city that has attracted attention for its outsized climate action. In early 2020, Cincinnati contracted the nation's largest municipal solar farm (<https://www.motherjones.com/environment/2020/02/the-biggest-municipal-solar-farm-in-the-us-is-coming-to-cincinnati/>) as part of its plan to convert the city government's power usage to 100 percent renewable energy by 2035. The 100 percent renewable energy goal is just one of 80 total recommendations in the 2018 Green Cincinnati Plan (<https://www.cincinnati-oh.gov/oes/citywide-efforts/climate-protection-green-cincinnati-plan/>), which aims to reduce city carbon emissions 80 percent by 2050 and implement a suite of other projects in the fields of environmental sustainability, environmental justice, and climate resilience. The plan, the third of its kind, acts as the city's roadmap for climate and environmental action.

According to Carla Walker, Climate Advisor for the City of Cincinnati, the first Green Cincinnati Plan was born out of Cincinnati's engagement with the U.S. Conference of Mayors (<https://www.usmayors.org/>) in 2008. The first plan focused primarily on carbon reduction and sustainability; the second, published in 2013, incorporated climate resilience; and the third and current plan has deepened its engagement with issues of equity and justice.

Beyond this expansion of focus areas, Oliver Kroner, the Sustainability Coordinator for the city's Office of Environment and Sustainability, says the plan has benefited from major advances in science, policy, and technology over the last 10 years. The city has also worked to create a more robust community engagement process, which is central to the creation of the plans.

However, plans are only as good as the actions they inspire. So, Cincinnati got to work and is on track to meet its emissions targets. Relative to a 2006 baseline of 9.3 million tons of carbon dioxide (CO₂), the city's emissions have decreased 18.4 percent. Emission reductions have been realized due to trends in population movements, grid decarbonization, and city policies. The city's Energy Aggregation (<https://www.cincinnati-oh.gov/oes/energy/energy-aggregation-program/>) program, introduced in 2012, provides 100 percent renewable energy or natural gas to tens of thousands of households, abating 250,000 tons of CO₂ per year. Over the same period, emissions from municipal government facilities dropped 36.3 percent from about 432,000 tons due to solar installations and efficiency upgrades to the municipal water works and other government systems.

A major initiative in the latest Green Cincinnati Plan is an effort to create a 2030 District (<https://www.2030districts.org/cincinnati/about>), or a collection of buildings and neighborhoods committed to reducing energy usage, water consumption, and transportation emissions by 50 percent by 2030. The project has required collaboration with large corporate and institutional partners. Though the city had limited experience engaging with such partners on a project of this scale before, Kroner says the District has seen enthusiastic uptake by stakeholders across the city. According to Kroner, the 2030 District has been one of his office's "faster growing efforts" and now covers around 25 million square feet of property.

Like cities across the United States, Cincinnati has limited municipal resources at its disposal. While increased federal support would be beneficial, the city has found creative ways to implement its programs. According to Kroner, the Office of Environment and Sustainability (OES) has unlocked resources by winning grants and saving the city money in operations. But one of its most important resources has been the local community itself.

"We have relied heavily on community support," Kroner said.

Indeed, the 2018 plan came about through an extensive community engagement process. The first consultation meeting in 2017 attracted about 350 attendees. From there, the city convened over 30 meetings, resulting in a list of over 1,400 recommendations that were later distilled down to the 80 included in the plan. A wide range of stakeholders, including individuals, businesses, community groups, faith organizations, and nonprofits, all contributed.

"Anyone who wants to help out with the implementation of the plan, you are more than welcome to do so," Walker said. "That's really part of OES' DNA. We're always reaching out to partners, not only in the development of programs, but also in the execution of the Green Cincinnati Plan."

The city has made strides to center equity for underserved communities in its community engagement process. Savannah Sullivan, Climate and Community Resilience Analyst at OES, says the city is working on "centering equity within the work, not only with outcomes but also with processes." She cited work with Groundwork USA (<https://groundworkusa.org/>) on the city's Climate Safe Neighborhoods project, which analyzes the relationship between historical patterns of urban racial segregation and climate risk to inform the development of participatory resilience plans in at-risk communities.

"This work is focused on developing community engagement structures that are inclusive and center racial equity, and not only learning from the lived experiences of people within climate-impacted neighborhoods, but also creating feedback and connection systems with our office that can then inform our future plans," Sullivan said.

One of Walker's projects is the city's Energy Equity (<https://www.cincinnati-oh.gov/oes/energy-equity/energy-equity-programs/>) program, in which the city provides grant funding and educational assistance to low-income tenants of multifamily housing so they can access energy efficiency upgrades. The project emerged from research showing that this population paid a greater share of income towards energy than most other populations in the country. Energy Equity seeks to fill an important gap—programs encouraging energy efficiency upgrades usually focus on homeowners, not renters, reinforcing structures of inequality.

Another goal at the intersection of environmental justice and climate resilience is to expand urban greenspace by ensuring that every neighborhood has at least 40 percent tree canopy coverage. The city has significant work ahead to achieve this goal. At present, some neighborhoods have as much as 70 percent coverage and others have as little as 10 percent, with sharp divisions along lines of race and income.

Greenspace reduces the urban heat island (<https://www.epa.gov/heatislands>) effect, whereby sunlight is absorbed by dark surfaces, like asphalt, increasing the air temperature. Urban heat islands are disproportionately common (https://papers.ssrn.com/sol3/papers.cfm?abstract_id=3684952) in low-income communities and communities of color. The city's work in this area dovetails with a National Oceanic and Atmospheric Administration-funded study (<https://www.fox19.com/2020/08/25/study-uses-data-points-locate-urban-heat-islands-cincinnati/>) on urban heat islands released by the city in fall 2020, which aimed to locate the most heavily impacted areas in Cincinnati.

Cities are well-positioned to be climate leaders. From the adoption of renewable energy to reducing the urban heat island effect, the work to address climate change impacts is happening first and foremost in municipalities.

"We're on the front lines of responding to climate change, climate justice issues, matters of where climate issues intersect with economic issues," Walker said.

Kroner emphasized that while the United States set emissions targets under the Paris Agreement, it did not go into detail on recommending actions to meet those targets. Detailed recommendations to figure out *how* to reduce emissions are just what the Green Cincinnati Plan process generated. Cities only heightened their ambition to create and deploy specific climate plans in the wake of the executive branch's announcement of its intention to withdraw from the Paris Agreement in 2017 (the withdrawal took place in November 2020, but the United States has rejoined the Paris Agreement under the Biden Administration). Along with other cities, Cincinnati has benefited from the funding and technical assistance opportunities created to support the work of sub-national entities, including grants from organizations like Bloomberg Philanthropies and the National League of Cities.

Cities have also been collaborating with one another to share experiences and relevant policy solutions. In Cincinnati's case, their climate planning draws lessons from other cities with an industrial legacy. The city participates in regional initiatives like the Ohio-Kentucky-Indiana (OKI) Regional Council of Governments (<https://www.oki.org/>).

"We learn a lot from peer cities. Cities around the country are all trying to figure this out together, and all of our solutions are open source," Kroner said.

The Green Cincinnati Plan (<http://www.cincinnati-oh.gov/oes/citywide-efforts/climate-protection-green-cincinnati-plan/>) in Brief

The 273-page plan calls for a wide range of investments in environmental protection and sustainability. It includes carbon reduction goals, but also seeks to improve resilience and equity. It is organized into eight main sections:

- The built environment
- Education and outreach
- Energy
- Food
- Natural systems: air quality, water quality, and green space
- Resilience
- Transportation
- Waste

Each section describes a set of measurable goals and a set of recommendations to meet them. Each recommendation comes with an estimated carbon reduction potential and cost-benefit analysis. The city and its community partners actively work to implement each of the recommendations and track their progress over time.

City leaders have also shared their work at the global level through the Global Covenant of Mayors on Climate and Energy

(<https://www.globalcovenantofmayors.org/>), which includes representatives from over 10,000 cities in 138 countries. Cincinnati Mayor John Cranley joined the Covenant on the same day that President Trump announced the United States' withdrawal from the Paris Agreement in 2017.

Walker emphasized that while city and subnational leaders have been drawing more attention for their climate work in recent years, this work is not new, "There have been a number of coalitions that have been working on this over the years, not only the last four years, I mean the last couple of decades. The U.S. Conference of Mayors has been working on these issues since I was in Mayor Mallory's office [from 2005 to 2010]."

"We've been taking the lead for a while," Walker said. "It's not like this is a new phenomenon." The experience cities have gained leading on climate action is more important than ever in this critical moment in the climate fight.

Author: Joseph Glandorf

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[The Climate Safe Neighborhoods map is here!](#)

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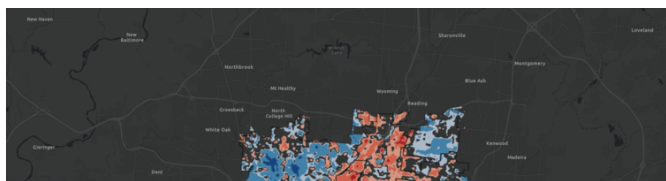
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Press Releases

Oct 30 • Written By Sophie Revis

City of Cincinnati and Groundwork Ohio River Valley Awarded National Climate Grants

***Local Government and Nonprofit Team
up to Ensure Equity in Climate Change
Planning***



(CINCINNATI)- The City of Cincinnati and Groundwork Ohio River Valley (Groundwork) are collaborating on national projects with

The Climate Safe Neighborhoods map is here!

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Heat anomalies; red indicates temperatures higher than the mean, blue indicates temperatures lower than the mean. *From the Climate Safe Neighborhoods map.*

the equity and inclusion component of the Green Cincinnati Plan. Groundwork received a \$50,000 Climate Safe Neighborhoods grant from The Kresge Foundation and The JPB Foundation to work with vulnerable communities to develop mitigation measures

for extreme heat, flooding, and air pollution. Groundwork and OES are working together to expand the impact of both projects. The partnership with Groundwork is helping OES to work directly with neighborhoods to equitably plan for Cincinnati's green future.

"It has become clear that cities will lead the global effort to fight climate change, and Cincinnati is on the front lines," said Cincinnati Mayor John Cranley. "This grant will expand upon the work of the Cincinnati Green Plan to ensure the results are inclusive and equitable for everyone."

"This partnership highlights the City's commitment to addressing racial equity and building stronger, more resilient communities from the ground up. Working with locally based Groundwork ensures long-term project sustainability and uplifts expert community voices in Cincinnati," says Cooper Martin, the director of Sustainability & Solutions within the Center for City Solutions at the National League of Cities.

Together, Groundwork and OES plan to pilot an approach through Climate Safe Neighborhoods for residents to provide their neighborhood-level expertise, share a vision for their community, and co-create recommendations in the Green Cincinnati Plan - the City's playbook for local climate action.

The Climate Safe Neighborhoods map is here!

x

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climate change, according to the National Climate Assessment. These impacts will not affect neighborhoods equally.

“Research has shown time and time again that communities of color and low-income communities will be disproportionately impacted by climate change,” says Groundwork’s Co-Executive Director, Tanner Yess. “We see that these impacts are not felt equally at a state, city, and even at the neighborhood level.”

Across the country, cities are now evaluating and revisiting policies that have helped create inequities in health, investment, greenspace, and climate vulnerability. Historic policies have left some communities more at risk than others- namely minority and low-income communities. Such neighborhoods have suffered from disinvestment, the effects of which can be seen today; fewer trees, green spaces, and far more heat-retaining surfaces. Little greenery and a high number of impervious surfaces create a hotter area and less space for rain to infiltrate naturally. In addition, neighborhoods like these have fewer resources to bounce back from the damaging effects of heat and flooding.

ADDITIONAL BACKGROUND

The Climate Safe Neighborhoods Partnership pairs resident-led advocacy with environmental, demographic, and historical context. Resident science and mapping efforts will be used to engage the community, business, and government stakeholders to identify and prioritize mitigation efforts for extreme heat, flooding, and air pollution.

[The Climate Safe Neighborhoods map is here!](#)

x

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The Cincinnati Park Board's Natural Resource Management Division (Parks) is overseeing the third iteration of the County's Urban Tree Canopy Assessment, which will take stock of the city's canopy coverage. From the assessment, which is supported by a grant from the U.S. Forest Service through the Ohio Department of Natural Resources, will come a detailed planting plan. Groundwork will work with Parks to equitably implement meaningful improvements in neighborhood canopy coverage.

OES also recently completed an Urban Heat Island Community Science Campaign with the National Oceanic and Atmospheric Administration, which will support the Climate Safe Neighborhoods effort. Vivek Shandas, Professor of Climate Adaptation at Portland State University, recently co-authored [a study](#) revealing that historical housing policies may be directly responsible for disproportionate exposure to current heat events.

"Even with the ongoing and pernicious effects of climate-induced pressures, historically disinvested communities have been remarkably resilient. Imagine how much we could learn about building regional resilience to climate change in Cincinnati if we centered communities of color in the policies and programs we develop," says Shandas.

Dr. Shandas is also the Principal at CAPA Strategies and provided support to the Cincinnati urban heat campaign along with CAPA's Manager Joey Williams.

Check out Cincinnati's Climate Safe Neighborhoods [map](#).

[The Climate Safe Neighborhoods map is here!](#)

x



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efforts to build a more sustainable, equitable, and resilient future in the [Green Cincinnati Plan](#).

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Sophie Revis

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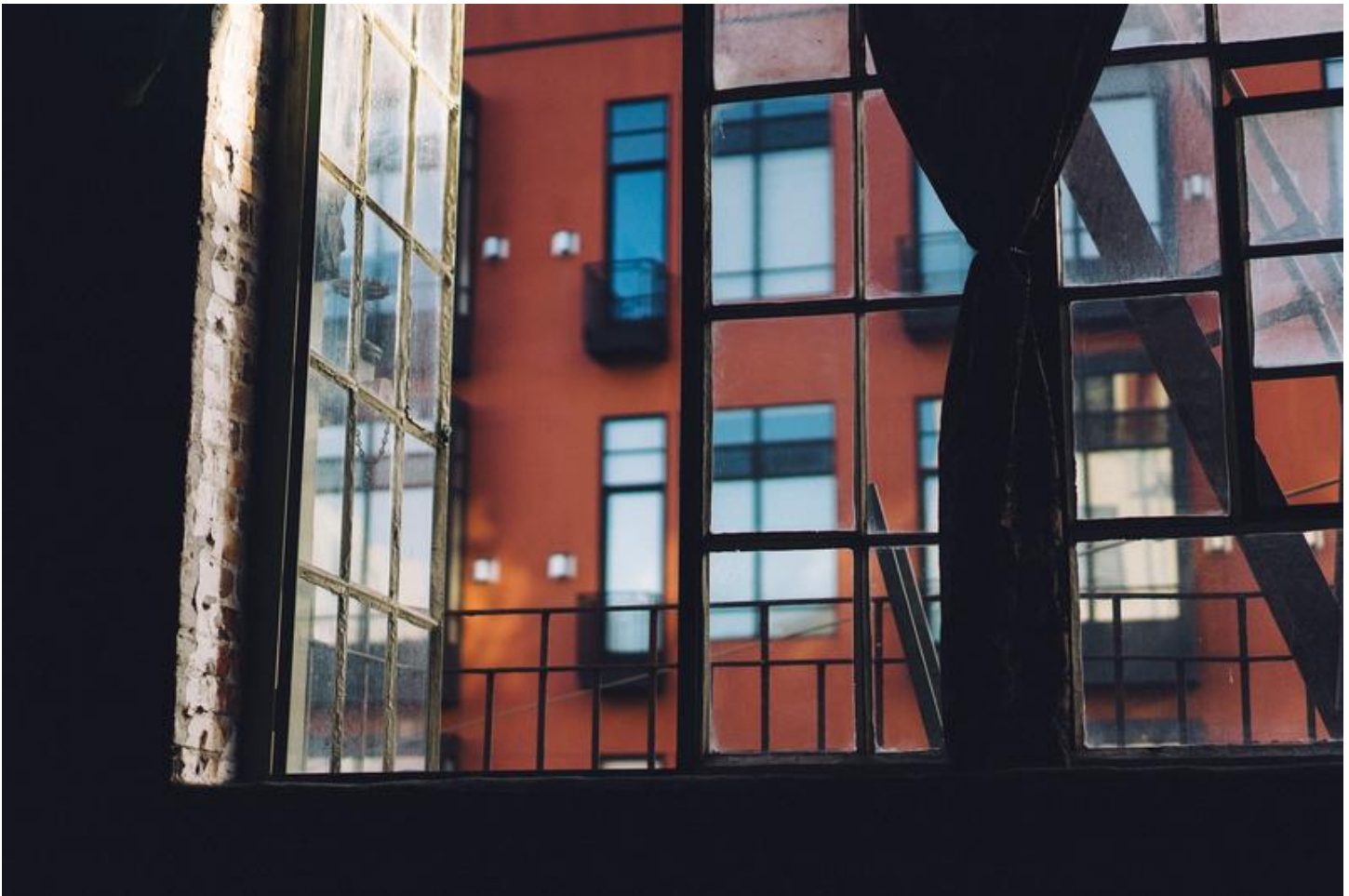


Study Aims To Reduce Energy Disparities In Cincinnati's Multifamily Housing Stock

By [TANA WEINGARTNER \(/PEOPLE/TANA-WEINGARTNER\)](#) • AUG 20, 2020

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(//www.wvxu.org/sites/wvxu/files/styles/x_large/public/202008/open-window-1246191_1920.jpg)

PIXABAY

A study by researchers at the University of Cincinnati finds energy efficiency disparities in Cincinnati's multifamily housing stock. The city of Cincinnati's Office of Environment and Sustainability will use the findings to inform policy.

Amanda Webb, assistant professor of architectural engineering, and David Moore, a graduate research assistant, reviewed the city's multifamily rental market (https://www.researchgate.net/publication/343610403_Understanding_Cincinnati%27s_multifamily_housing_income_households?channel=doi&linkId=5f3403b3a6fdcccc43c34a6e&showFulltext=true), which for their study is defined as buildings with four or more units.

Webb and Moore found energy cost intensity (cost per square foot) and energy burden are unevenly distributed throughout the city, with up to 20% of some residents' income going to energy bills.

"That's not fair," Webb points out. "It's not fair that just based on where somebody lives in the city, they end up paying a higher dollar per square foot or they end up with a higher energy burden."

Most multifamily dwellings are congregated in a handful of areas, with two thirds located in very low or extremely low income areas, she adds.

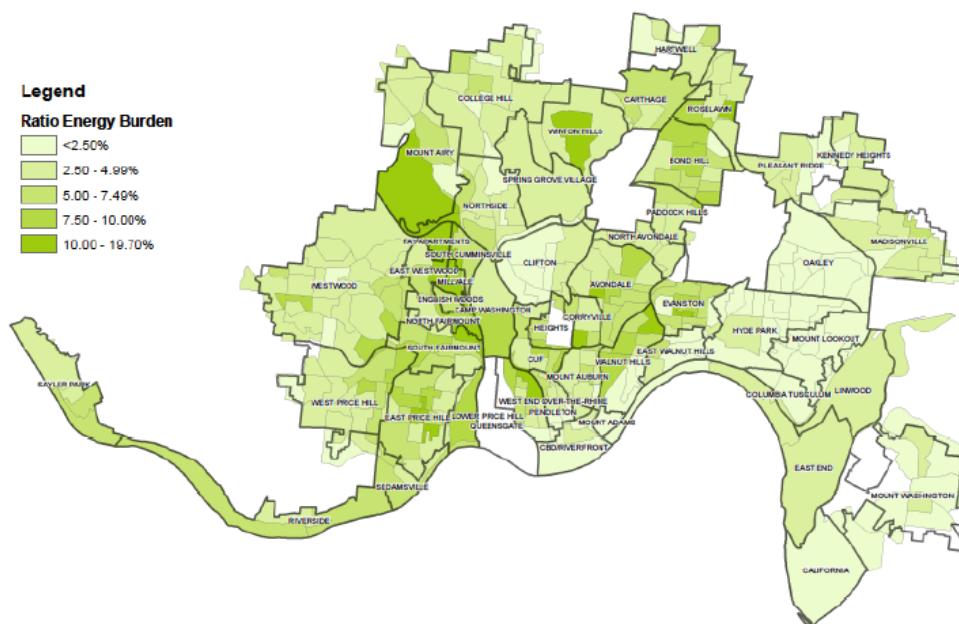


Figure 16: Map of energy burden

(https://mediad.publicbroadcasting.net/p/wvxu/files/styles/x_large/public/202008/1597255966736.png).

A map showing where Cincinnati's multifamily housing residents experience the greatest energy burden.

CREDIT COURTESY OF UC

Webb says it's important to understand this data in order to find solutions, and because multifamily dwellings represent a sizeable percentage of Cincinnati's built square footage, a figure which she says wasn't known prior to the study.

"It's 17% of the total square footage in Cincinnati and 31% of the residential square footage," she says. "It's also important to understand multifamily buildings because they suffer from what's known as the 'landlord-tenant split incentive.' Often multifamily buildings house renters and in the split incentive

landlords pay for upgrades but tenants are the ones who pay the utility bill and benefit from energy savings. So, there's often a barrier to energy efficient upgrades in these buildings."

In other words, there's no incentive to make fix uninsulated walls, drafty windows or replace old HVAC systems.

The research is meant to inform city policies and lead to a targeted policy approach. Webb says some actions are already being taken. She points to a program called WarmUp Cincy (<https://www.cincinnati-oh.gov/oes/news/city-duke-energy-ohio-pilot-energy-efficiency-program-for-income-eligible-renters/>) which aims to improve energy efficiencies in low income, multifamily homes.

Now that Webb and Moore have the data, they're working on a more detailed statistical analysis including socioeconomic variables, race, income, and housing characteristics and how they interrelate. They're aiming to have that data by the end of the year.

Additionally, Webb says, they're collaborating with Office of Environment and Sustainability to view the data through a historical lens like "historical housing policies in Cincinnati, for example, the practice of redlining, etc. to see how these historical practices relate to what we're seeing today in terms of building energy performance and energy burden."

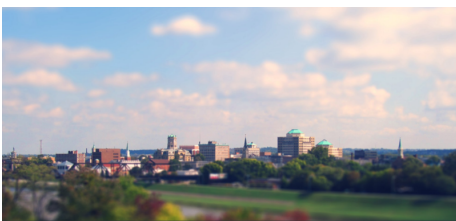
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MotherJones

ENVIRONMENT FEBRUARY 10, 2020

The Biggest Municipal Solar Farm in the US Is Coming to... Cincinnati?

“This really is a big deal.”

WILL PEISCHEL

Interstate highway sign to Cincinnati. **AndreyKrav/Getty**

Let our journalists help you make sense of the noise: Subscribe to the Mother Jones Daily newsletter and get a recap of news that matters.

In 2017, when the Trump administration withdrew from the 2015 Paris Climate Agreement—an international treaty that attempted to avert climate catastrophe by cutting global emissions—John Cranley, the Democratic mayor of Cincinnati, Ohio, joined other mayors across the country to announce his intention to remain faithful to the agreement’s primary goal of keeping the rise of global temperatures below 1.5 degrees Celsius in this century. Cranley and leaders from dozens of cities like San Francisco and Chicago even went a step further, promising to work toward a 100 percent transition to clean energy sources, with ambitious deadlines.

So, in 2018, Cincinnati announced its own 2035 mandate for carbon neutrality—the 100th US city to do so—by turning to solar energy. “I was inspired to [pursue this project] out of anger over Trump’s withdrawal from the Paris accords,” Cranley says, describing the frustration he suspects he shared with many other city leaders who made the carbon-neutral pledge.

Cincinnati planned to create the largest municipal-run solar farm in the country, and two years later, it looks like they’ve succeeded. “This really is a big deal,” says Gregory Wetstone, who heads the American Council on Renewable Energy, an organization that advocates for a transition to renewables in the energy sector. “Our team could not find anything that competes with it at a municipal level.”

So how did Cincinnati make that happen?

In 2018, the city was awarded a \$2.5 million Bloomberg Philanthropies grant that was aimed to provide technical assistance to cities eager to address climate change. Cincinnati had considered introducing solar panels to its energy portfolio for years but lacked the resources city managers needed in order to determine how to reach that goal. The flat, rural expanses of land around the city turned out to be perfect for installing a vast solar farm the size of 750 football fields. Cranley realized that with this level of investment in solar energy, “an enormous amount of carbon reduction...can occur.” And, though environmental sustainability was a priority, Cranley notes that the solar is also “cost neutral,” which made the project especially appealing.

The plan was to have solar deliver 100 Megawatts of energy, which would offset approximately one quarter of the municipality’s total utility usage. In January, the project entered what’s known as an “interconnection agreement” with the electrical grid operator, which means that the city would be able to plug into the physical framework through which power travels in the energy network. Ground-breaking is scheduled for later this year. By 2021, Cincinnati will have the largest city-established solar farm in America.

The city of Cincinnati negotiated a 20-year flat-rate contract with Hecate Energy, a Chicago-based solar installer and operator, which would cover construction costs and purchase 100 MW of electricity a year. A locally-based company, Creekwood Energy, is serving as the project manager. A former soybean farm, about 40 miles east of the city, will be the solar farm’s location.

From the sky, the plot of land looks like an enormous Tetris game gone wrong—a series of rectangular pieces bordering each other without forming a cohesive shape. Eventually, a plain of 310,000 panels will occupy 1,000 acres and provide 100 MW to the city. Here’s the rough breakdown: municipal buildings like the fire and police stations, sewage treatment and water consume 125 MW per year and in the future solar will contribute 35 MW to that. Another 65 MW would go to cover utility usage by city residents, who use about 800 MW annually. All of these numbers are estimates, however, because the proportion of power usage that solar can provide on a given day depends on how much the panels can produce. On a bright summer afternoon, for instance, when energy is in peak demand, officials estimate that the panels could even produce sufficient energy to power all of the city’s services.

The cost of the energy itself will be allocated from Cincinnati’s already-existing power budget, which typically comes out to about \$21 million per year. According to Michael Forrester, the city energy manager, that should roughly equal \$2.7 million in electricity costs a year for the city services. Conservatively, he estimates the city should save almost \$2 million over the duration of this 20-year contract and the equivalent of 30,000 cars worth of emissions annually. If it didn’t make sense for taxpayers, Forrester says, “We wouldn’t do it.”

In 2015, when Obama signed the climate agreement, the costs for alternative energy sources like solar were prohibitively expensive for a city the size of Cincinnati. Wetstone notes that those costs “have declined dramatically in the last decade.” Forrester agrees and acknowledges there is a measurable difference between 2015 and 2020. “The cost of solar has significantly fallen over the last ten years—75 to 80 percent,” he says. “The market has shifted.”

Even with this relative success, Cincinnati will have to make substantial efforts to achieve its 2035 goal. Residential power usage demands 800 MW and that doesn’t include the need to direct another 90 MW to all of its other energy requirements. “You can’t predict the future, but you know the old statement about how to eat an elephant?” Forrester asks. “One bite at a time.”



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March 22, 2021
202101116

To: Budget and Finance Committee

From: Paula Boggs Muething, City Manager

Subject: Presentation – Department of Finance FY 2022-2023 Biennial Operating Budget Needs

Attached is the Department of Finance's FY 2022-2023 Biennial Operating Budget needs presentation for the Budget and Finance Committee meeting on March 22, 2021.

cc: Christopher A. Bigham, Assistant City Manager



Department of Finance Budget Presentation

Budget & Finance Committee

March 22, 2021

Finance Department Budget History

General Fund Operating Budget FY 2017 – FY 2021

	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
Personnel Compensation	4,051,180	4,564,068	4,580,460	4,753,500	4,546,490
Fringe Benefits	1,354,320	1,580,483	1,569,300	1,598,970	1,428,700
Non-Personnel Expenses	1,327,910	1,207,242	1,014,980	966,200	1,002,275
Total	\$ 6,733,410	\$ 7,351,793	\$ 7,164,740	\$ 7,318,670	\$ 6,977,465

Finance Department Budget History

Restricted Funds Operating Budget FY 2017 – FY 2021

Bond Retirement Fund 151

	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
Personnel Compensation	308,960	334,354	317,090	304,780	236,100
Fringe Benefits	80,540	99,077	119,010	93,960	96,399
Non-Personnel Expenses	155,020,980	116,683,950	124,730,100	128,816,350	147,173,220
Total	\$ 155,410,480	\$ 117,117,381	\$ 125,166,200	\$ 129,215,090	\$ 147,505,719

Finance Department Table of Organization



Finance Department Significant Issues

Staffing

- The Finance Department has 112 full time positions, with 16 positions currently vacant.
- Income Tax Division must maintain current staffing levels.
- Continued concerns about the ability to segregate duties to avoid theft or mismanagement of funds if additional positions are cut.
- An additional Accountant is needed in the Accounts and Audits Division.

Finance Department Significant Issues Non-Personnel

- The Income Tax Call Center is outdated.
- Training is needed to keep up on professional licensing requirements, GASB updates, cyber securities fraud, etc.
- The City's banking fees are no longer covered by the earnings credit.
- Health care costs are estimated to increase 4.6% in CY 2021.
- Workers' Compensation claim costs are anticipated to increase significantly.

Finance Department Accomplishments

- GFOA Certificate of Achievement for Excellence in Financial Reporting
- Maintained AA rating with Standard & Poor's and Aa2 rating with Moody's
- Major upgrade to Cincinnati Financial System (CFS)
- Launched a rapid COVID-19 testing and vaccination clinic for employees
- Invested approximately \$1 billion of cash generating investment income of more than \$6 million
- Managed the financial transactions related to the supplies and services needed during the COVID-19 pandemic

Finance Department Accomplishments (continued)

- Automated treasury cash receipting and banking reconciliation processes
- Implemented the Lock-Box Data Entry Project to expedite tax returns
- Automated the income tax “return mail” process
- Installed Smart Safes for more efficient and safe cash deposits
- Named one of the top 100 Healthiest Employers in Greater Cincinnati by the Cincinnati Business Courier
- Gold Award from the Health Business Council of Ohio and silver-level health achievement workplace from the American Heart Association

QUESTIONS?

March 22, 2021

202101167

To: Budget and Finance Committee

From: Paula Boggs Muething, City Manager

Subject: Presentation – Department of Human Resources FY 2022-2023 Biennial
Operating Budget Needs

Attached is the Department of Human Resources' FY 2022-2023 Biennial Operating Budget needs presentation for the Budget and Finance Committee meeting on March 22, 2021.

cc: Christopher A. Bigham, Assistant City Manager

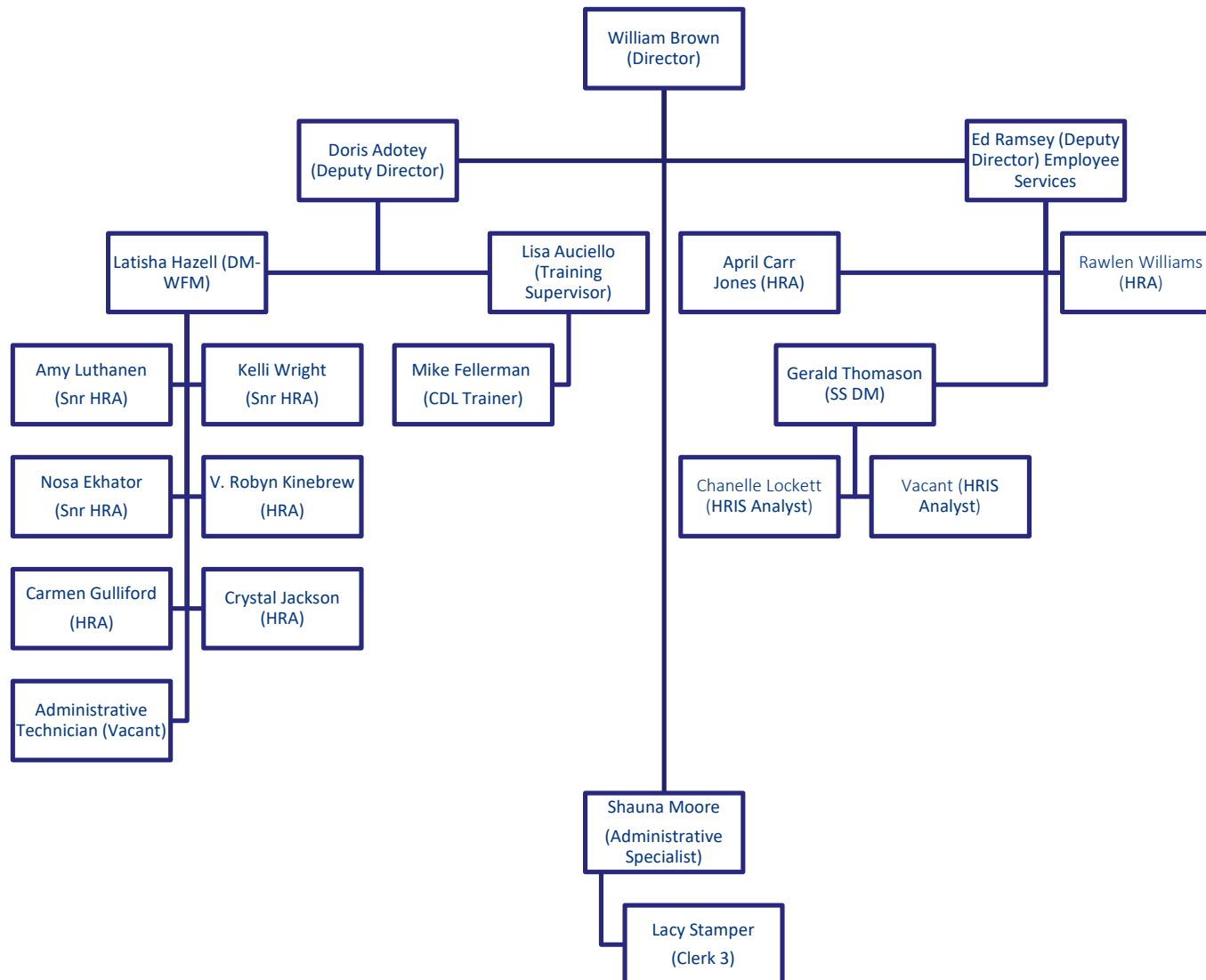


Department of Human Resources Budget Presentation

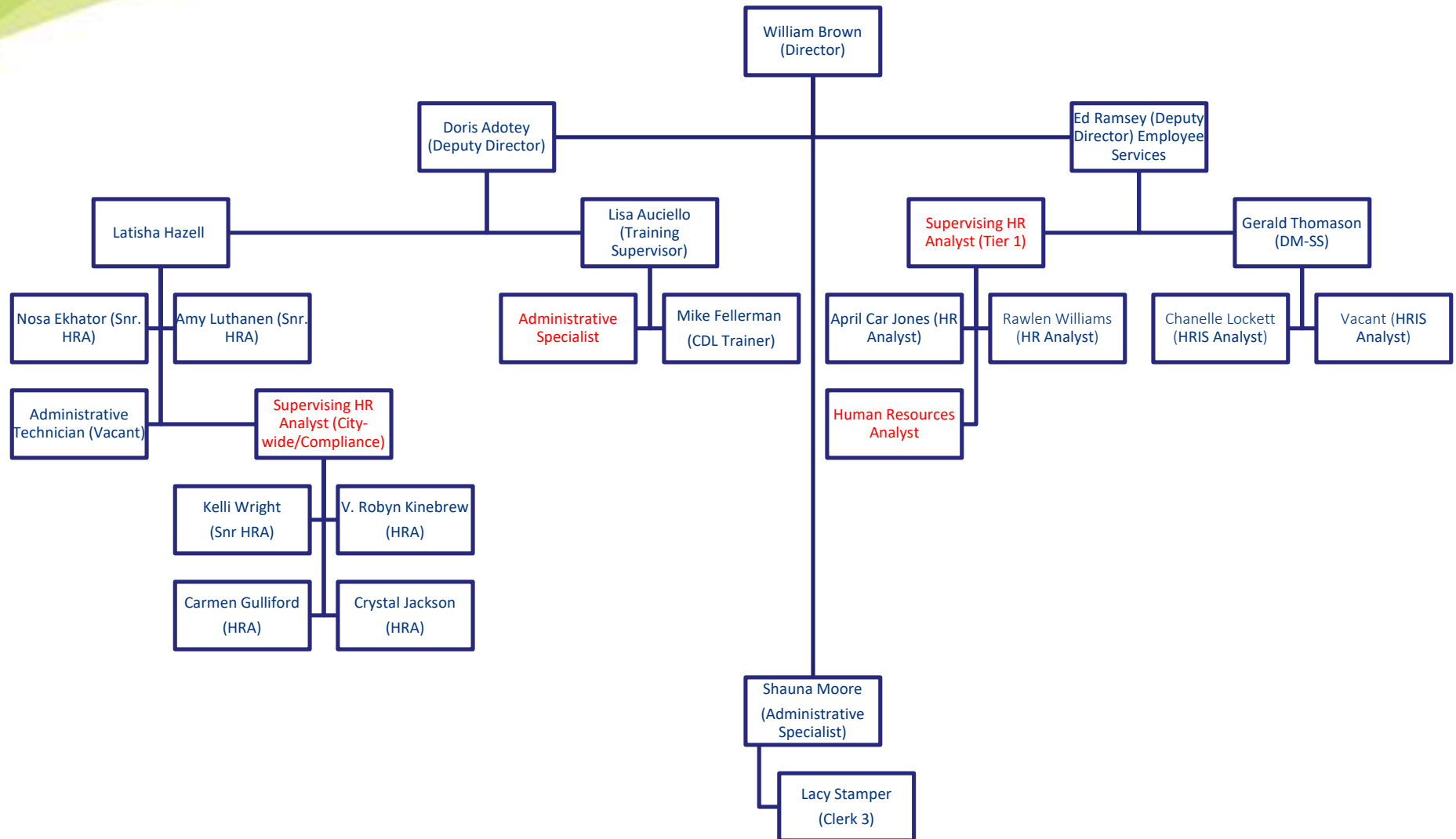
Budget & Finance Committee

March 22, 2021

HR Department Current Org Chart



HR Department Proposed Org Chart



HR Department Budget History

General Fund Operating Budget
FY 2017 – FY 2021

	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
Personnel Compensation	1,169,550	1,092,290	951,920	1,225,690	1,154,170
Fringe Benefits	340,930	357,370	339,740	389,180	461,560
Non-Personnel Expenses	537,840	462,350	486,520	455,350	214,220
Total	\$ 2,048,320	\$ 1,912,010	\$ 1,778,180	\$ 2,070,220	\$ 1,829,950

HR Department Budget History

Restricted Funds Operating Budget FY 2017 – FY 2021

Income Tax-Infrastructure Fund 302

	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
Personnel Compensation	220,560	237,870	312,670	313,910	321,910
Fringe Benefits	69,330	80,990	67,240	138,990	129,600
Non-Personnel Expenses	-	-	-	-	-
Total	\$ 289,890	\$ 318,860	\$ 379,910	\$ 452,900	\$ 451,510

HR Department Significant Issues

Staffing

The HR Centralization Model will require additional staff as HR functions are being transitioned from the Tier 2 departments to Central HR. The additional staffing is necessary to successfully implement the HR Centralization Model.

1. **Employee Services**

The Centralization Model creates a significantly increased workload for Employee Services, which manages union contracts and policies that require citywide consistency. Accordingly, there is no anticipated decrease in workload from Tier 1 departments to offset the increased workload from absorbing workload from Tier 2 departments. These positions are needed to maintain service level to all City departments.

- a. **Supervising HR Analyst (ES)** – This position will support Tier 1 departments as the central HR Analysts manage all Employee Services activities for Tier 2 departments as part of the centralization efforts.
- b. **Human Resources Analyst** – This position will support Tier 2 departments on Employee Services activities. Currently, there are only 2 staff members supporting 15 departments/divisions.

2. **Supervising HR Analyst (WFM)** – This position will oversee city-wide exam administration and will monitor departments' compliance of WFM activities city-wide.

3. **Administrative Specialist** – This position will work in the Office of Employee Advancement for the entire organization. Currently there are only 2 staff members.

HR Department Significant Issues

Non-Personnel

1. **City-wide Learning Management System** – This will support the Office of Employee Advancement (OEA) to bridge city-wide training gaps by aligning trainings with organizational goals and improved performance.

Citywide benefits

- ✓ Automatic reminders
- ✓ All device training
- ✓ Increase training opportunities
- ✓ Increase performance
- ✓ Increase OEA capacity
- ✓ Improves compliance

Employee Benefits

- Self registration
- Bite sized learning
- Flexible scheduling
- Self-paced learning
- Access own training records
- Create training plan
- Learning network

HR Department Significant Issues

Non-Personnel Continued

2. **Background Check Software** – This is necessary for performing background checks for new hires. As part of centralization, Central HR will perform this function citywide.
3. **CHRIS Enhancement** – Improvement of the City's Human Resources Information System to increase efficiency across the organization through the implementation of key modules in CHRIS including integration of Onboard and Perform NeoGov Modules in our applicant tracking system that will increase efficiencies in the hiring and performance management process across the city and create a seamless transition from candidate to employee. Currently these activities occur on paper or fragmented across various systems.
4. **Document Processing/File Sharing System** – This is necessary to ensure updates to SOP, MOUs, P&Ps are tracked, shared, and stored in a centralized system for streamlined reference and application.
5. **Specialized Job Postings** – This is necessary for streamlining our recruiting process, allowing the City access to a large pool of candidates and ensuring the best qualified candidates.

HR Department Significant Issues

Miscellaneous

1. **Arbitration Services** – Due to the COVID-19 State of Emergency, many arbitrations were delayed and are now being scheduled. The total cost for the increased number of arbitrators and court reports is expected to be higher than normal.

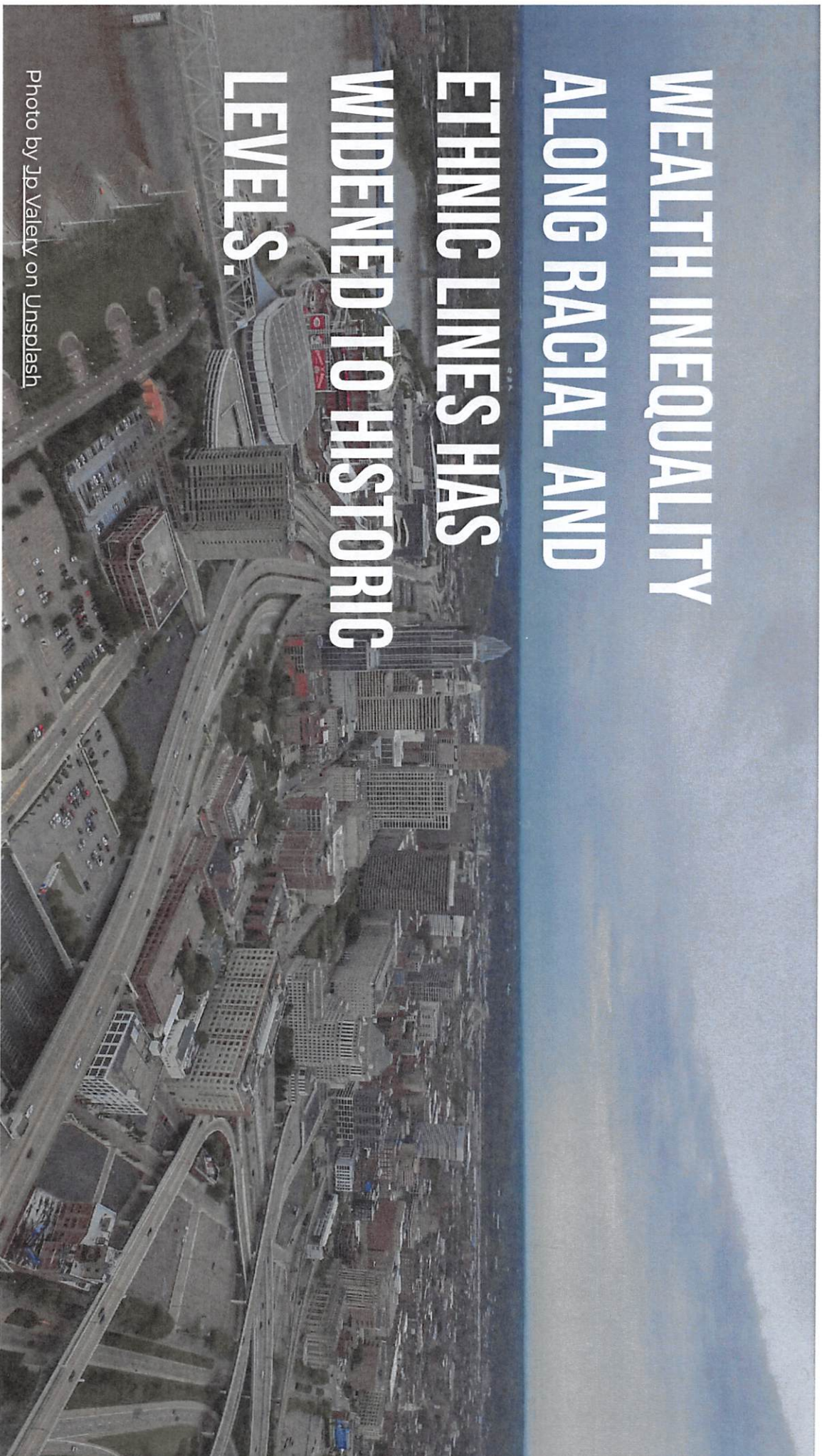
QUESTIONS?



BUILDING BUSINESSES. TRANSFORMING CITIES.

WEALTH INEQUALITY ALONG RACIAL AND ETHNIC LINES HAS WIDENED TO HISTORIC LEVELS.

Photo by [Jp Valety](#) on [Unsplash](#)



A man with a beard and a baseball cap stands in front of a wall covered in colorful graffiti. He is wearing a dark hoodie with the text 'Black Overhead' and 'EST 1988' on it. The background is dark and textured, with some light reflecting off the wall.

ENTREPRENEURS OF COLOR CREATE JOBS AND WEALTH IN COMMUNITIES


But often they don't have access to the resources and culturally-competent training that they need for their businesses to survive and thrive.

Means Cameron owns two downtown Cincinnati shops.
Photo: Maddie Mcgarvey For The Wall Street Journal

Black Overhead
EST 1988


18.3%

Of businesses in Cincinnati
are African-American
owned, despite
representing nearly half of
the city's population

A photograph of a smiling woman wearing a grey cap and glasses, holding a baby in a leopard-print outfit. They are in a community setting with other people in the background. The text is overlaid on the left side of the image.

MORTAR EXISTS TO HELP HISTORICALLY MARGINALIZED ENTREPRENEURS BUILD BUSINESSES AND TRANSFORM COMMUNITIES.

We believe that any entrepreneur can thrive - when equipped with the right resources and hustle.



WE ENSURE BUSINESSES SURVIVE & THRIVE

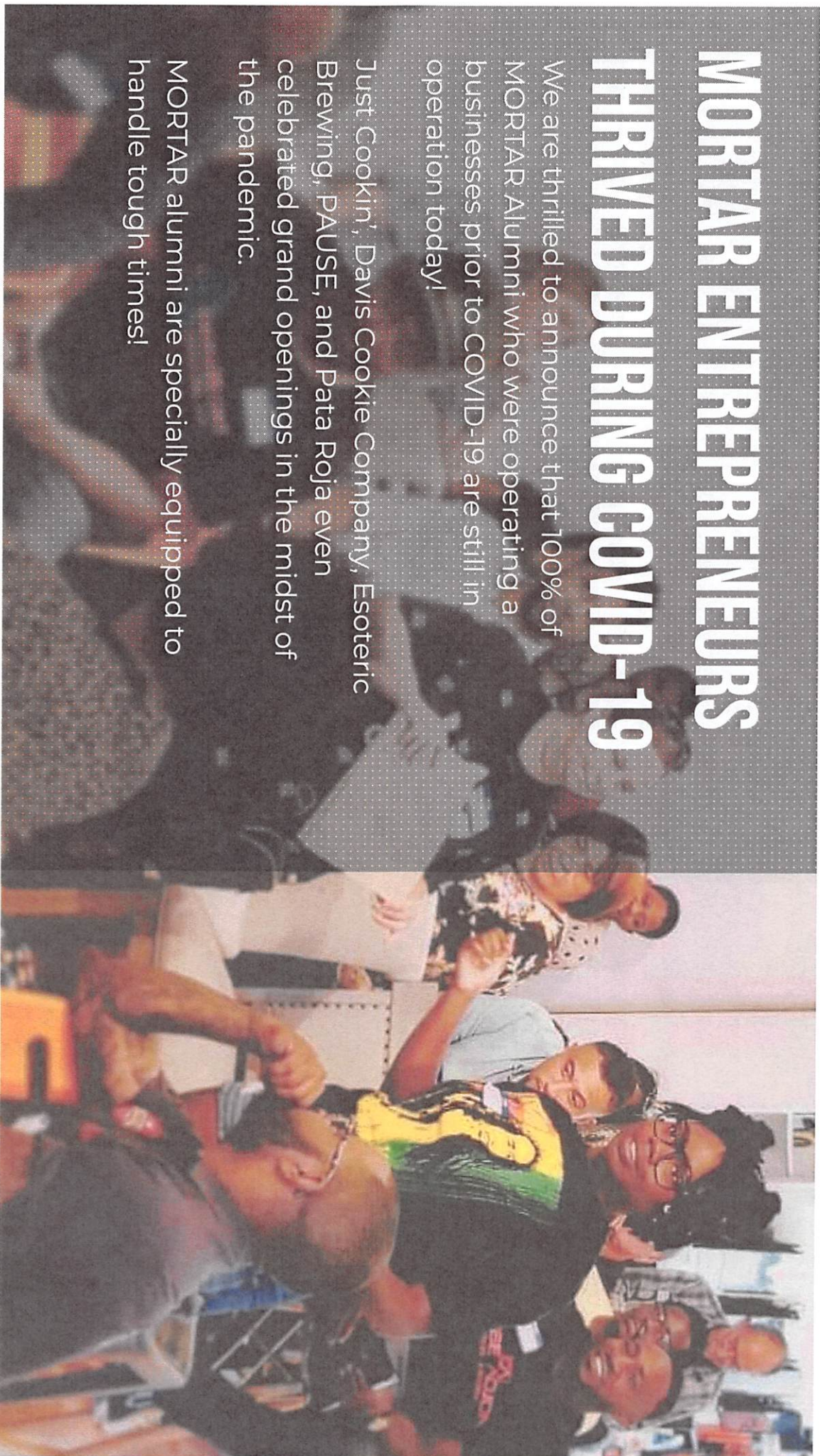
MORTAR works with historically marginalized entrepreneurs to start businesses, generate wealth and transform communities. MORTAR trains and supports entrepreneurs of color with our Entrepreneurship Academy, Alumni Program, Pop-Up Shop Spaces, and The Iron Chest Fund.

MORTAR ENTREPRENEURS THRIVED DURING COVID-19

We are thrilled to announce that 100% of MORTAR Alumni who were operating a businesses prior to COVID-19 are still in operation today!

Just Cookin', Davis Cookie Company, Esoteric Brewing, PAUSE, and Pata Roja even celebrated grand openings in the midst of the pandemic.

MORTAR alumni are specially equipped to handle tough times!



MORTAR STEPPED UP

At the onset of COVID-19 MORTAR activated over \$10,000 in emergency relief grants to our alumni from our Iron Chest Fund.

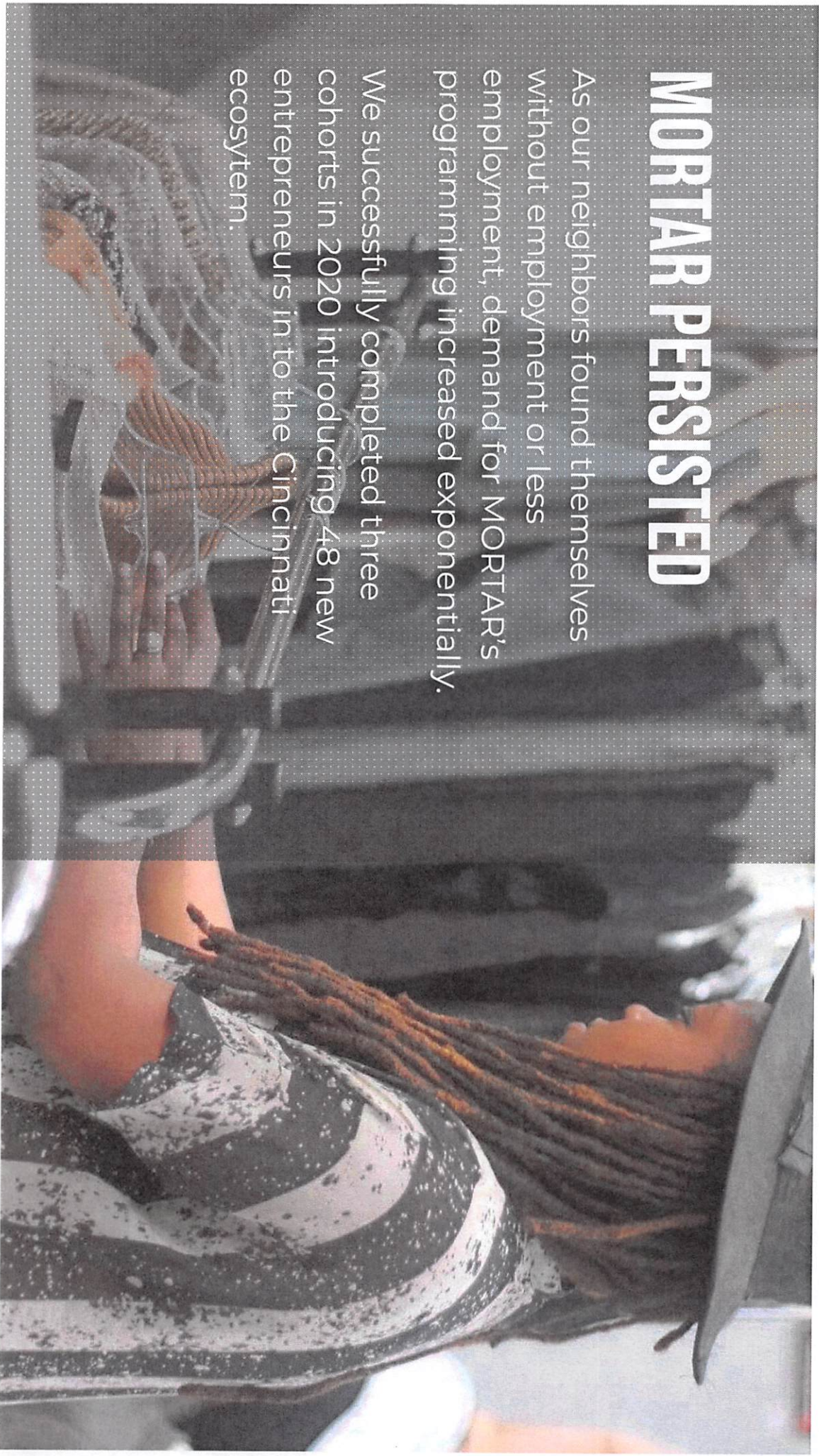
"I'm so humbled to be a recipient of MORTAR's Covid-19 Emergency Grant. These funds will allow me to continue to move forward in my business. I'm able to continue to pay my monthly kitchen storage fees, insurance, website fees & give my employees a gift card to cover some of their grocery costs to offset the work they have missed due to the shutdown. We all know entrepreneurship is difficult but I don't think any of us could have seen this coming. The beauty of it all is, as a small business owner, to know that I have the support of MORTAR leaves me feeling confident that I will get through this trying time successfully." Crystal Render, Magnificent Morsels Catering



MORTAR PERSISTED

As our neighbors found themselves without employment or less employment, demand for MORTAR's programming increased exponentially.

We successfully completed three cohorts in 2020 introducing 48 new entrepreneurs in to the Cincinnati ecosystem.



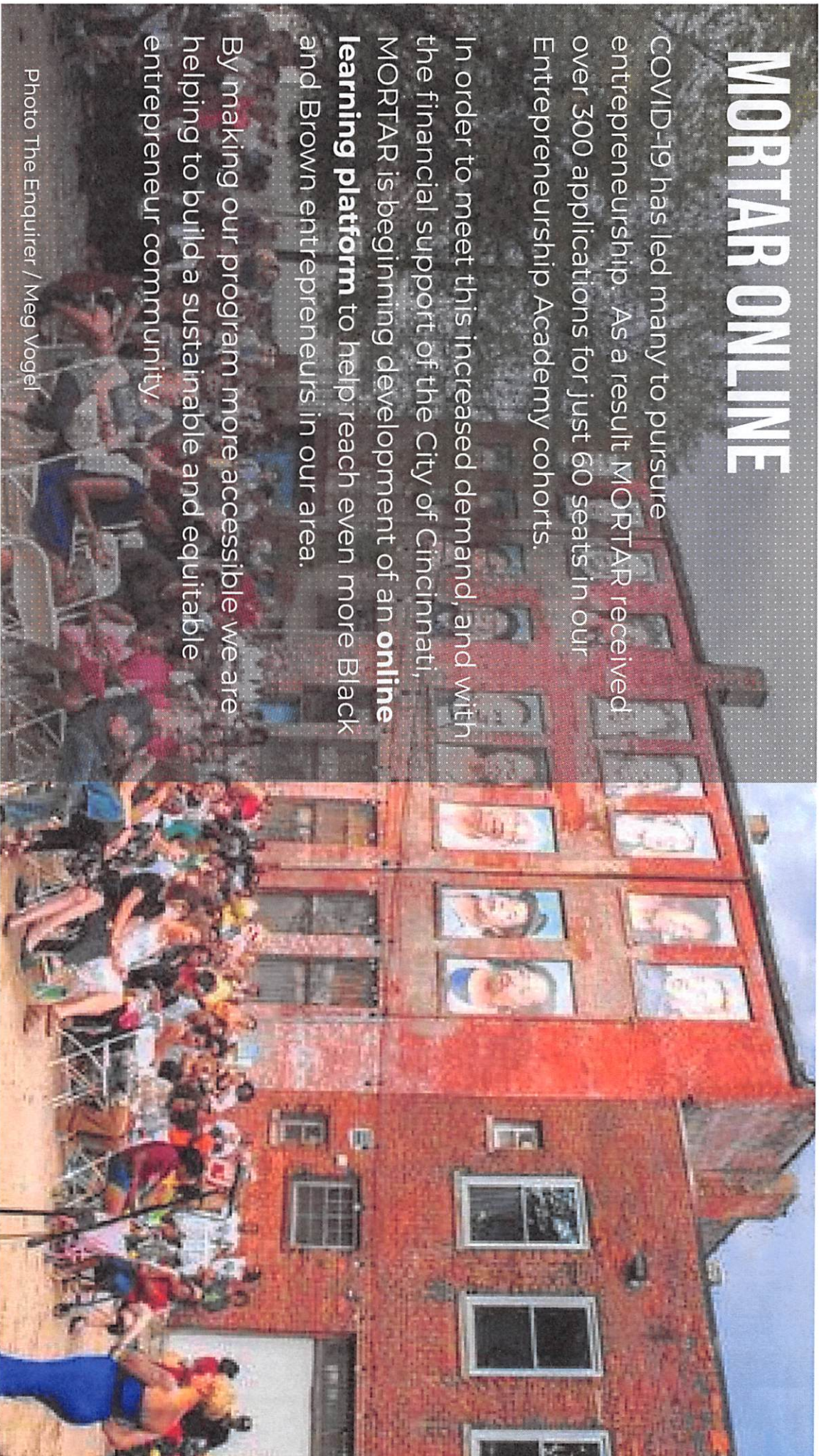
MORTAR ONLINE

COVID-19 has led many to pursue entrepreneurship. As a result MORTAR received over 300 applications for just 60 seats in our Entrepreneurship Academy cohorts.

In order to meet this increased demand, and with the financial support of the City of Cincinnati, MORTAR is beginning development of an **online learning platform** to help reach even more Black and Brown entrepreneurs in our area.

By making our program more accessible we are helping to build a sustainable and equitable entrepreneur community.

Photo The Enquirer / Meg Vogel

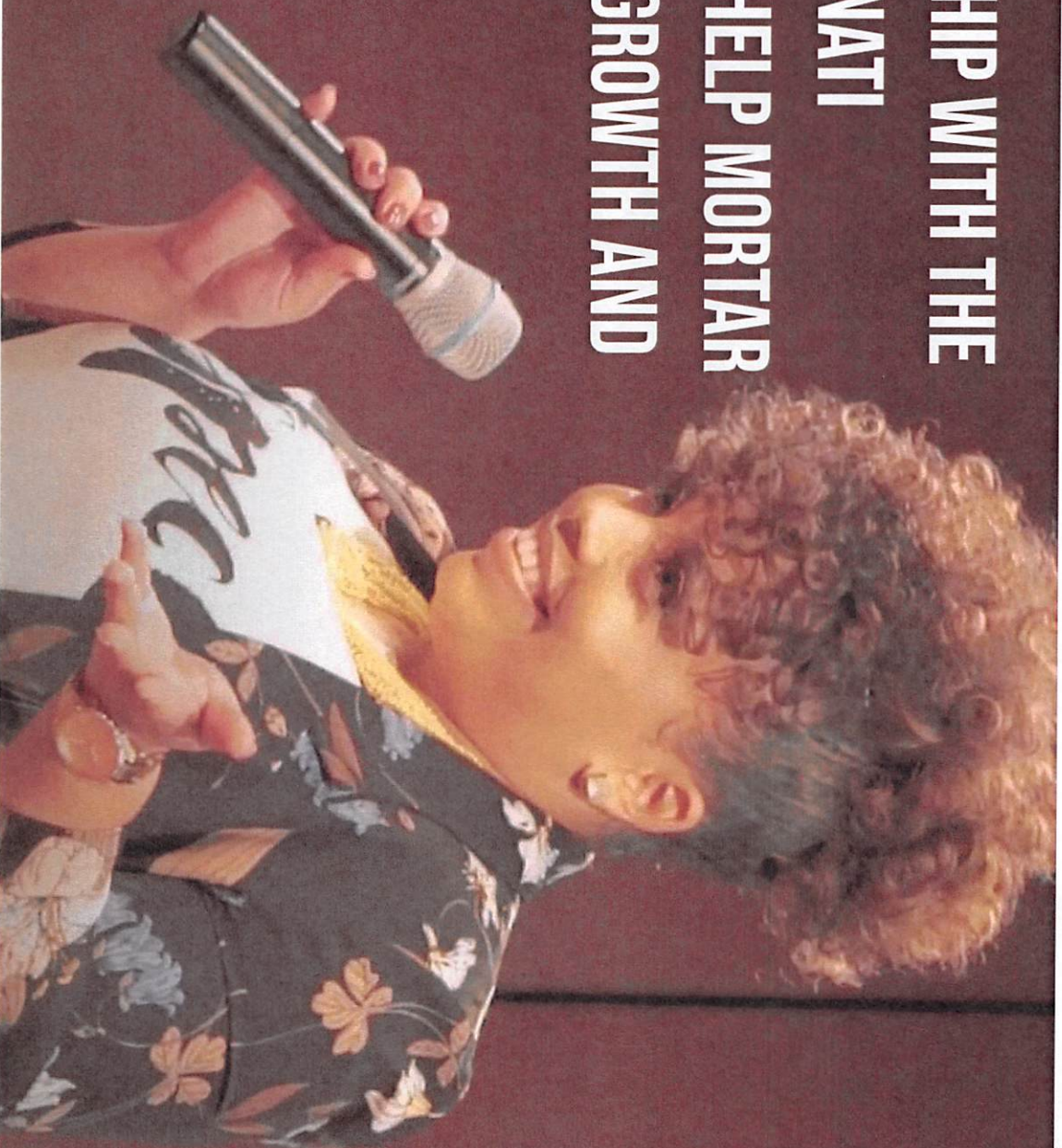


MORTAR HAS ALREADY DRIVEN OUTSIZED IMPACT

- We've had 306 graduates in Cincinnati alone
- We have maintained an 86% graduation rate
- In 2019, MORTAR businesses added 79 new jobs and \$4.4m in net profit (up from \$1.4m in 2018).
- We have expanded our capacity and are offering FIVE cohorts this spring to accommodate demand



**OUR PARTNERSHIP WITH THE
CITY OF CINCINNATI
CONTINUES TO HELP MORTAR
INCREASE OUR GROWTH AND
IMPACT!**



202101182

Date: March 17, 2021

To: Councilmember David Mann

From: Andrew W. Garth, City Solicitor

AWG

Subject: Emergency Ordinance – Honorary Street Naming Pat Barry Way

Transmitted herewith is an emergency ordinance captioned as follows:

DECLARING that Hatch Street between Loudon Street and Wareham Street in the Mt. Adams neighborhood shall hereby receive the honorary, secondary name of Pat Barry Way in honor of Pat Barry and in recognition of his contributions and dedication to the City of Cincinnati.

AWG/JRS/(lnk)
Attachment
334174

EMERGENCY

City of Cincinnati

An Ordinance No. _____

JRS

BWB

- 2021

DECLARING that Hatch Street between Loudon Street and Wareham Street in the Mt. Adams neighborhood shall hereby receive the honorary, secondary name of Pat Barry Way in honor of Pat Barry and in recognition of his contributions and dedication to the City of Cincinnati.

WHEREAS, Pat Barry was a longtime local radio and television personality who for decades was a reliable source of news and weather for Cincinnatians; and

WHEREAS, Mr. Barry started in radio at the age of 16 while still in high school; and

WHEREAS, in 1974, Mr. Barry came to Cincinnati where he worked in radio and television for the next forty years; and

WHEREAS, after radio, Mr. Barry was the first weather anchor for FOX19 and later the chief weather personality for WLWL News 5; and

WHEREAS, during his many years in Cincinnati, Mr. Barry worked on a variety of television and radio programs in Cincinnati, including for stations, WKRC-FM, WLWT-TV, WXIX-TV, Fox Sports Ohio, WLW-AM, WKRC-AM, WMOJ-FM, WSAI-AM, WDJO-FM, WNKR-FM/WNKN-FM and Hamilton's old WOKV-FM; and

WHEREAS, throughout his career, Mr. Barry was known for his big heart, good humor, and concern for others, and these qualities made him a favorite of viewers and helped lift his news team to the top of the local ratings; and

WHEREAS, Mr. Barry's contributions and dedication to the City of Cincinnati and its citizens will long be remembered; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That Hatch Street between Loudon Street and Wareham Street in the Mt. Adams neighborhood shall hereby receive the honorary, secondary name of Pat Barry Way in honor of Pat Barry and in recognition of his contributions and dedication to the City of Cincinnati.

Section 2. That the appropriate City officials are hereby authorized to do all things necessary and proper to implement the provisions of Section 1 herein, including the generation

and installation of appropriate secondary street signage, which shall designate Hatch Street between Loudon Street and Wareham Street as Pat Barry Way in accordance with the Department of Transportation and Engineering's procedures relating to street designation and related signage.

Section 3. That a copy of this ordinance be sent to Mr. Barry's family via the office of Councilmember David Mann.

Section 4. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate need to allow the Department of Transportation and Engineering to move forward with the administrative requirements needed to construct and implement the secondary signage at the designated location.

Passed: _____, 2021

John Cranley, Mayor

Attest: _____
Clerk

February 9, 2021

To: Mayor and Members of City Council

Copy: Paula Boggs Muething, City Manager

From: Cincinnati Retirement System Board of Trustees

Subject: State of CRS Pension Trust and Healthcare Trust as of December 31, 2019

This report is written to provide to the Mayor and City Council the state of the Cincinnati Retirement System (CRS) Pension Trust and Healthcare Trust based on the latest actuary report from December 31, 2019, additional updated actuarial reports prepared due to the implementation of the Early Retirement Incentive Program (ERIP), the impact to date of the Deferred Retirement Option Program (DROP) and reports from our investment consultant.

Given the current and projected funding positions of the Pension Trust, we recommend that the Mayor and City Council take the immediate step of requiring the City Manager to address the downward trajectory of the Pension Trust. In addition, we recommend that the Mayor and City Council require the City Manager to develop a funding policy for the Healthcare Trust. The Cincinnati Municipal Code requires that the City get “input and recommendations” about the Healthcare Trust funding policy from the CRS Board.

Background

The purposes of the CRS Pension Trust and Healthcare Trust are to provide retirement benefits and healthcare benefits to eligible retired city employees. As of December 31, 2019, there were 2,903 full-time active members, 4,276 pensioners receiving pension payments, and 4,926 pensioners and spouses receiving healthcare benefits.

The CRS Board of Trustees serves as an independent fiduciary on behalf of active and retired members of the retirement system. The Board is not a party to the Collaborative Settlement Agreement (CSA). The Board retains Marquette Associates, an independent investment consulting firm, and Cheiron, a pension and healthcare actuarial consulting firm, both of which specialize in public sector plans. Marquette and the Board have developed and follow a disciplined investment policy that can be found on the CRS website. Cheiron calculates the actuarial value of assets and liabilities and projects the funding status of the Trusts in future years based on professional actuarial standards and practices.

The assumed investment rate of return and discount rate for calculating liabilities is 7.5% per year as prescribed in the CSA. The actual annualized market rate of return for the past 5 and 10 years as of December 31, 2020 was 8.8% and 8.0%, respectively.

As of December 31, 2019, the total combined actuarial value of assets for both Trusts was \$2.25 billion. The table below highlights the actuarial value of assets, liabilities, and funded ratios. The actuary will use the annual rate of return for 2020 of approximately 8.9% to complete the December 31, 2020 valuation report expected to be presented to the Board in June 2021.

<u>As of 12/31/19:</u>	<u>Assets</u>	<u>Liabilities</u>	<u>Funded Ratio</u>
Pension Trust	\$1.76 billion	\$2.47 billion	71.2%
Healthcare Trust	\$488.0 million	\$376.6 million	129.6%

Pension Trust

The assumptions used in finalizing the CSA projected that the Pension Trust would be fully funded in 30 years. The status of the annual contributions and distributions is described below:

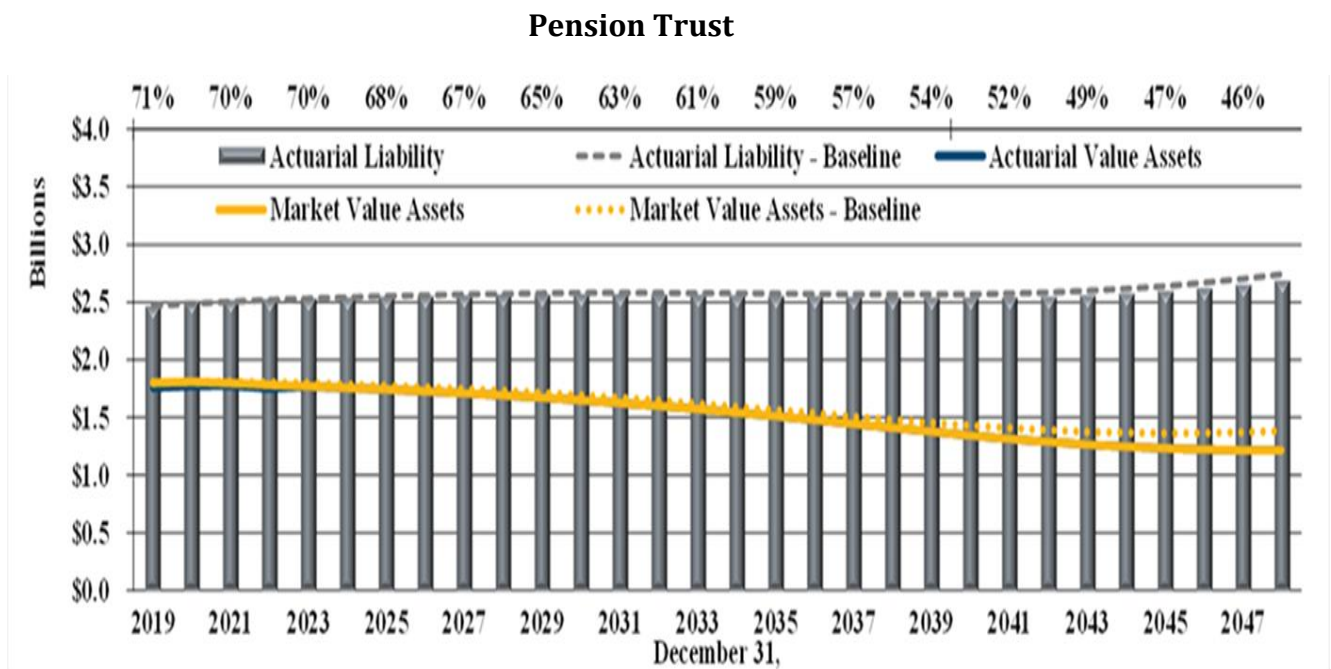
- The active employees contribute 9% of covered payroll to the Pension Trust as required by the CSA;
- The City contributes only the minimum rate per the CSA of 16.25% of full-time covered payroll to the Pension Trust. (The General Fund represents 37.5% of covered payroll and other non-general funds represent 62.5% of covered payroll);
- The Actuarially Determined Contribution (ADC) for the Pension Trust, as calculated by the actuary, is the annual contribution amount required to bring the Pension to a fully funded status in 30 years. The ADC as of 12/31/2019 was 30.67% of covered payroll for FYE 6/30/2021 compared to the City's contribution rate of 16.25%;
- Benefit payments and expenses have exceeded employer and employee contributions for several years placing CRS in the bottom quartile among other public pension funds with negative cashflows.

After the CSA was finalized the following events occurred:

- Ordinance 336, which reflects changes made in finalizing the CSA that increased liabilities, was approved by City Council in 2016;
- Revisions to actuarial assumptions (e.g., longer life span of retirees) were made as recommended by the actuary and approved by the CRS Board.
- Annualized 5-year investment returns (2016 – 2020) were 8.8% vs. the assumed 7.5%.
- The City offered an ERIP in 2020 that provided two (2) additional years of service to participants.

- The DROP has added cost to CRS according to the actuary.

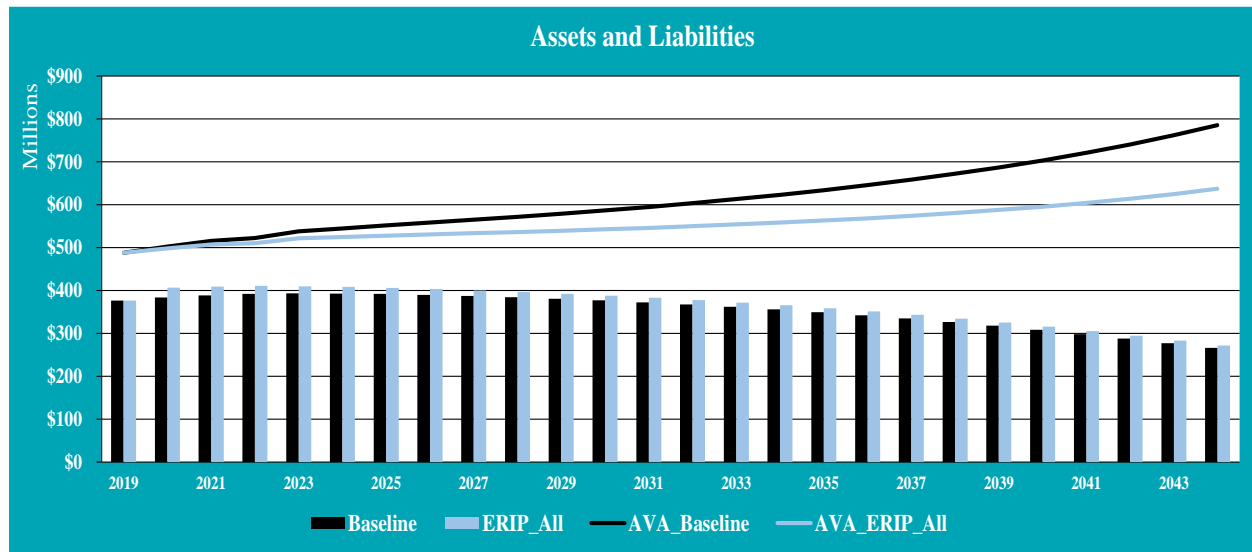
The actuary's latest revised funding progress for the Pension Trust, which includes the impact of the 2020 ERIP and DROP, projects an alarming decline in the funded ratio from 71% as of 12/31/2019 to 46% in 30 years, reaching a projected unfunded liability of \$1.5 billion. The graph reflects the City's minimum contributions of 16.25% of covered payroll for 30 years, in addition to \$2.7 million per year for the next 15 years to pay for the ERIP liabilities and assumes a 7.5% investment return for all future years.



Healthcare Trust

At the time of the CSA signing, the Healthcare Trust was fully funded, and the City was required per the CSA to establish a funding policy to keep the Trust fully funded over the lifetimes of its members. The City has yet to adopt a Healthcare Trust funding policy as required by the CSA and there have been no City contributions to the Trust since the CSA was signed. In the graph below, the bars represent liabilities and the lines represent assets before and after the ERIP.

Healthcare Trust



Investment Performance

While the simple conclusion may be to achieve higher returns or “invest our way out of this,” CRS’ investment performance has been solid relative to what the capital markets have provided. At the current level of historically low interest rates and modest economic growth, a 7.5% annualized return is a high hurdle and an optimistic assumption based on the investment consultant’s analysis. Our investment policy and portfolio allocation are already among the more aggressive pension systems in our effort to achieve the 7.5% target with an acceptable level of risk.

Our portfolio is well diversified across asset class, sector, investment managers and securities. The Board has recently changed the asset allocation as shown below with the goal of full implementation in 2021. The change in allocation is expected to maintain the projected rate of return with less volatility.

<u>Asset Class</u>	<u>Policy %</u>
Total Fixed Income	17.0%
Total U.S. Equity	27.5%
Total Non-U.S. Equity	23.0%
Risk Parity	5.0%
Real Estate	7.5%
Infrastructure	10.0%
Private Equity	10.0%

Conclusion

The CRS Pension Trust and Healthcare Trust are undoubtedly challenged in providing promised retirement benefits. At the time of the CSA, the Pension Trust and Healthcare Trust, based on assumptions at the time, were projected to be fully funded in 30 years.

Now we are headed toward less than 50% funding in 30 years on a downward trajectory for the Pension Trust. The future of the Health Care Trust is also uncertain due to the lack of a funding policy as required by the CSA.

Following are possible solutions to avert these outcomes:

1. Increase City contributions to the Pension Trust above the minimum required amount of 16.25%, as provided for in the CSA. This is still far below the Actuarially Determined Contribution of 30.67% for FYE 2021. For the Healthcare Trust, establish a policy to ensure the fund remains fully funded as required by the CSA;
2. Increase investment performance by increasing risk. Generally, there are several strategies affecting increased investment return. These include using different investment managers, making a riskier asset allocation, and attempting to lower fees. There is little we can do regarding these factors because we believe we have the appropriate managers, the appropriate asset allocation, and fees are already on the low end. With regard to asset allocation, the only way to increase expected returns in the future is to lower the fixed income allocation and add more to stocks or other “riskier” assets. Investment performance has been solid over time and the risk level of the portfolio is already aggressive relative to our peers. We and our investment consultant believe that taking any more risk would be imprudent. Conversely, taking less risk would decrease our chances of achieving the 7.5% target;
3. Reduce benefits. While unpopular and considered the last resort, reducing benefits would require re-opening the CSA; and
4. As the City has done before, explore issuing judgement bonds to reduce the unfunded actuarial liability. As of 12/31/2019, the unfunded actuarial liability for the Pension Trust was \$710 million.

Recommendation

At this time, we recommend that City Council increase the City’s employer contributions to the Pension Trust and develop and implement a funding policy for the Health Care Trust to ensure that the promises to CRS members will be met well into the future. City Council should devise a plan to consistently contribute the ADC. The ADC for FYE 2021 is \$63.4 million for the Pension Trust. The Healthcare Trust was well funded as of the 12/31/19 valuation and did not require an ADC amount. Immediate action is required. Further delays will result in higher contributions in future years.

cc: Paula Tilsley, Executive Director



202101152

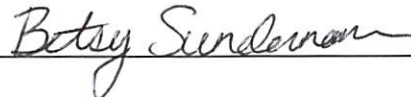
Steven P. Goodin
Councilmember

March 15, 2021

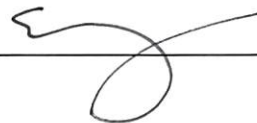
MOTION

During the COVID-19 pandemic, Cincinnati workers have adopted remote working at an amazing pace. Many routine office activities have been replaced by video conferencing and digital access to documents. While these innovations have kept our economy moving, they also present a looming crisis for Ohio's cities. More than 70 percent of Cincinnati's revenue is derived from its earnings tax, and a significant portion of that percentage is derived from non-City residents who formerly worked in downtown offices. Recent litigation and potential legislation have called into question our ability to tax those workers in the long term. These actions notwithstanding, many businesses may simply choose to close their offices or reduce their physical footprint in the City, thus shrinking the tax base over time. Accordingly, **WE MOVE** that the Administration prepare a report outlining the loss in revenue to the City per annum if, variably, 10, 20 or 30 percent of non-resident City workers would no longer be subject to the City's earnings tax.


Councilmember Steven Goodin


Betsy Sunderman


Jamichael Kearney





Jan-Michele Lemon Kearney
Councilmember

MOTION

WE MOVE for the administration to compare the Balanced Development Priorities Analysis to the Peaslee Neighborhood's Developer Questionnaire. Include in the report any information requested from developers by Peaslee's Developer Questionnaire that is not gathered by the Department of Community and Economic Development that City Council will not be provided in response to the Balanced Development Priorities Analysis and information requested by the Department of Community and Economic Development.

Councilmember Jan-Michele Lemon Kearney



Jan-Michele Lemon Kearney
Councilmember

MOTION

WHEREAS, it has been determined that the City of Cincinnati is lacking in an estimated 28,000 affordable housing units, and;

WHEREAS, the City of Cincinnati established an Affordable Housing Trust Fund in 2018 with \$700,000 from the proceeds from the sale of the Norfolk Railroad, and;

WHEREAS, the amount currently in the City's Affordable Housing Trust Fund is insufficient to meet the demand for affordable housing in the City of Cincinnati, and;

WHEREAS, the City of Cincinnati is to receive \$290 million from the American Rescue Plan, President Joe Biden's \$1.9 trillion coronavirus stimulus bill; Now, therefore:

WE MOVE that the City Administration prepare a REPORT on the feasibility of depositing a total of \$50 million from the American Rescue Plan into the City of Cincinnati's Affordable Housing Trust Fund immediately upon receipt of such funds.

STATEMENT

This motion is unrelated to the Affordable Housing Trust Fund Charter Amendment.

Councilmember Jan-Michele Lemon Kearney

City of Cincinnati



801 Plum Street, Suite 346A
Cincinnati, Ohio 45202

Phone (513) 352-5280
Email liz.keating@cincinnati-oh.gov
Web www.cincinnati-oh.gov

202101124

Liz Keating
Councilmember

March 15, 2021

Motion

Our small businesses have suffered from the negative impacts of COVID-19 at a disproportionate level. The City of Cincinnati is to receive \$290 million from the American Rescue Plan, President Joe Biden's \$1.9 trillion coronavirus stimulus bill. **We MOVE** that the City Administration prepare a REPORT on how much money, of the \$290 million from the American Rescue Plan, that the city could feasibly set aside to aid the small business community in their COVID-19 recovery efforts. This approach needs to be a two-pronged effort that not only targets specific small businesses but also takes a blanket approach to focus on providing aid to neighborhood business districts. Therefore, **we further MOVE** that the City Administration prepare a REPORT on how much money of \$290 million from the American Rescue Plan, that the city could feasibly set aside to identify and aid the neighborhood business districts that have been most negatively impacted by the COVID-19 impact. **We further MOVE** that the City Administration prepare a REPORT on the eligibility requirements in which small businesses and neighborhood business districts would need to meet in order to qualify for relief through the city. These funds would be utilized to assist in the recovery from the losses our small businesses and communities have endured due to the COVID-19 Pandemic. We request these reports within 21 days to allocate enough time to consider these findings for the upcoming budget process.



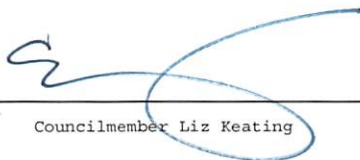
Liz Keating
Councilmember

Statement

Last week President Joe Biden released the American Rescue Plan, a \$1.9 trillion coronavirus stimulus bill. The City of Cincinnati received \$290 million dollars from this Rescue Plan. The City is receiving this money to combat the impacts that COVID-19 has had on our community as a whole.

The small business community of Cincinnati and neighborhood business districts across the city have experienced incredible loss due to the pandemic; some small businesses have had to close their doors for months at a time and many have taken massive hits to their revenue stream. When these small businesses suffer, the neighborhood business districts they reside in also suffer. Many businesses have not recovered from the impact of COVID-19, and others risk not recovering at all. These small businesses are pillars to our neighborhoods and our city as a whole.

The bill passed by President Joe Biden allocated the \$290 million dollars to the City of Cincinnati to assist with COVID-19 recovery. It is imperative that we utilize a portion of these funds to assist the small businesses and neighborhood business districts across the city that have faced economic hardships due to the pandemic. We will only recover if they do.



Councilmember Liz Keating



Betsy Sundermann
Cincinnati City Councilmember

March 16, 2021

MOTION

WE MOVE the Administration draft an ordinance to provide \$3,000,000 for the final gap in funding needed for the Warsaw Avenue Creative Campus in East Price Hill being developed by Price Hill Will, the premier nonprofit community development corporation serving the neighborhoods of East, West, and Lower Price Hill. The source of city revenue should be a portion of the anticipated \$291,590,000 that Cincinnati is anticipated to receive from the recently passed federal law, American Rescue Plan.



Betsy Sundermann



Jan-Michele Kearney

David Mann

STATEMENT

Once complete, the Warsaw Avenue Creative Campus (WACC) will become a vibrant place where youth and families can learn and grow together via arts and creative pursuits in the heart of East Price Hill. The plan for the Campus includes the large city block bounded by Warsaw, Purcell, Price, and Hawthorne Avenues. These gateway blocks are the first block of the historic Warsaw Neighborhood Business District one sees coming up the hill from downtown.

The community has prioritized the development of the Campus as a way to connect the momentum in the Incline District and Price Avenue, including ARCO - Price Hill Will's recent \$10 million renovation of the former Price Hill Masonic Lodge into a center for arts and community - with the Warsaw corridor. The Campus also contains the soon-to-reopen Price Hill Library, undergoing a \$6 million renovation and expansion; the Price Hill Recreation Center; and Dempsey Park and Pool. (see map)

The mixed-use Campus buildings will feature renovated first floor commercial spaces for family-centered activities and resident-serving retail and upper floor market-affordable apartments.

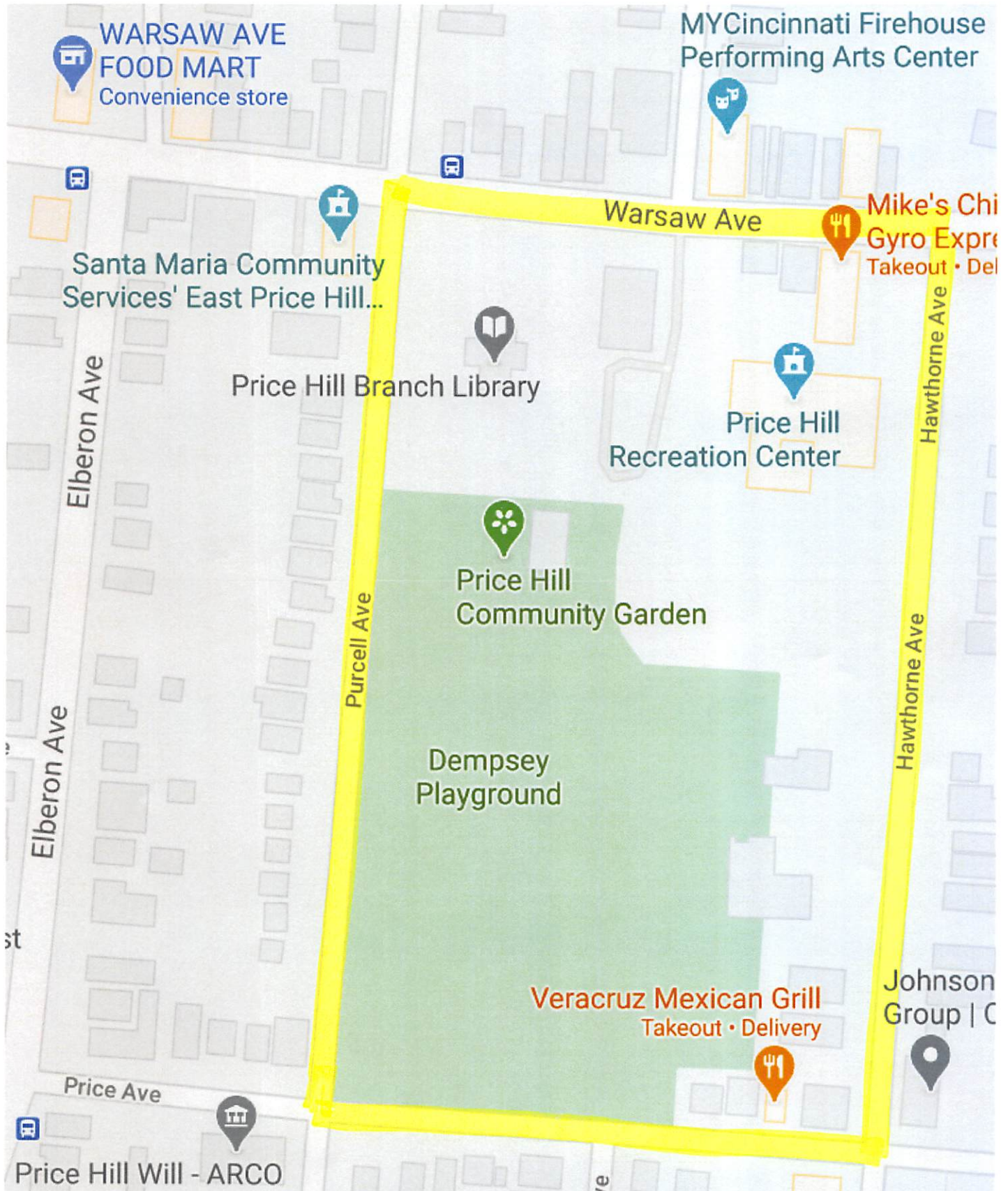
Price Hill Will (PHW) and East Price Hill Improvement Association (EPHIA) partnered to have the 3100 and 3200 blocks of Warsaw Avenue listed on both a local historic district and on the National Register of Historic Places so that historic tax credits can be accessed.

As PHW and the Model Group are finalizing funding for the heart of the Campus, the goal is to eventually expand the project to include buildings owned by The Port, which has invested over \$400,000 in historic stabilization on four buildings along Warsaw that were home to significant criminal activity and/or which were severely dilapidated. Now that The Port has saved these buildings, PHW would like to complete the renovations to create more apartments and commercial spaces.

In all, the expanded Campus will include 31 apartments and over 17,000 square feet of commercial space. An investment of \$3 million in City funds will help leverage the \$12 million in funds already raised by PHW and Model Group and allow the inclusion of additional buildings, reduce rents in commercial spaces to encourage locally owned retail, and create additional off-street parking to support redevelopment along Warsaw. PHW will own and manage the WACC buildings long-term.

Map of the Warsaw Avenue Creative Campus

Bounded by Warsaw Avenue – Purcell Avenue – Price Avenue – Hawthorne Avenue



Calendar
Dm

March 17, 2021

202101054

To: Mayor and Members of City Council

From: Paula Boggs Muething, City Manager

Subject: **Emergency Ordinance – Ohio Environmental Protection Agency
Water Pollution Control Loan Fund Grant**

Attached is an Emergency Ordinance captioned:

AUTHORIZING the City Manager to apply for, accept, and appropriate the sum of up to \$150,000 from the Ohio Environmental Protection Agency's Water Pollution Control Loan Fund for the purpose of providing financial assistance to Cincinnati homeowners with defective household sewage treatment systems; and **AUTHORIZING** the Director of Finance to deposit the grant funds into Public Health Research Fund 350.

This Emergency Ordinance would authorize the City Manager to apply for, accept and appropriate a grant in the amount up to \$150,000 from the Ohio Environmental Protection Agency's Water Pollution Control Loan Fund to help provide financial assistance to Cincinnati homeowners with defective household sewage treatment systems.

No new FTEs are associated with the grant, and the grant resources do not require matching local funds.

This Emergency Ordinance would also authorize the Finance Director to deposit the grant funds into Public Health Research Fund 350.

This Emergency Ordinance is in accordance with the Sustain goal to "Become a healthier Cincinnati" as described on page 181 of Plan Cincinnati (2012).

The reason for the emergency is the immediate need to provide funding to assist Cincinnati homeowners with expenses associated with defective household sewage treatment systems that can lead to public health issues.

The Administration recommends passage of this Emergency Ordinance.

cc: Christopher A. Bigham, Assistant City Manager
Karen Alder, Finance Director

Attachment



EMERGENCY

LES

- 2021

AUTHORIZING the City Manager to apply for, accept, and appropriate the sum of up to \$150,000 from the Ohio Environmental Protection Agency's Water Pollution Control Loan Fund for the purpose of providing financial assistance to Cincinnati homeowners with defective household sewage treatment systems; and **AUTHORIZING** the Director of Finance to deposit the grant funds into Public Health Research Fund 350.

WHEREAS, a grant is available from the Ohio Environmental Protection Agency's Water Pollution Control Loan Fund, and funding from the grant will assist Cincinnati homeowners with expenses associated with defective household sewage treatment systems; and

WHEREAS, no new FTEs are associated with the grant, and the grant resources do not require matching local funds; and

WHEREAS, the Cincinnati Health Department applied for the grant on February 26, 2021, but funding will not be accepted without authorization from City Council; and

WHEREAS, this ordinance is in accordance with the "Sustain" goal to "Become a healthier Cincinnati" as described on page 181 of Plan Cincinnati (2012); now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That the City Manager is authorized to apply for, accept, and appropriate a grant in an amount up to \$150,000 from the Ohio Environmental Protection Agency's Water Pollution Control Loan Fund for the purpose of providing financial assistance to Cincinnati homeowners with defective household sewage treatment systems.

Section 2. That Council hereby authorizes the Director of Finance to deposit the grant funds into Public Health Research Fund 350.

Section 3. That the proper City officials are authorized to do all things necessary and proper to comply with the terms of this grant and Sections 1 and 2 hereof.

Section 4. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate need to provide funding to assist Cincinnati homeowners with expenses associated with defective household sewage treatment systems that can lead to public health issues.

Passed: _____, 2021

John Cranley, Mayor

Attest: _____
Clerk

March 17, 2021

To: Mayor and Members of City Council

202101066

From: Paula Boggs Muething, City Manager

Subject: Ordinance – Wasson Way Clean Ohio Trails Fund (COTF) Grant Application

Attached is an Ordinance captioned:

AUTHORIZING the City Manager to apply for grant resources from the Clean Ohio Trails Fund grant program to be awarded by the Ohio Department of Natural Resources in an amount up to \$500,000 for the purpose of providing resources for the construction of Phase 6a of the Wasson Way Trail project.

Approval of this Ordinance would authorize the City Manager to apply for grant resources in an amount up to \$500,000 from the Clean Ohio Trails Fund (COTF) through the Ohio Department of Natural Resources (ODNR), for the purpose of providing resources for the construction of Phase 6a of the Wasson Way Trail project, a shared use path for bicycles and pedestrians extending from near the intersection of Martin Luther King Jr. Drive and Reading Road in Avondale eastward through the City of Norwood, the Cincinnati neighborhoods of Evanston, Hyde Park, Oakley, and Mount Lookout, through the Village of Fairfax, and ending east of Wooster Road near its intersection with Red Bank Road in Columbia Township.

Local matching resources of approximately \$166,667 will be made available in future Department of Transportation & Engineering (DOTE) capital improvement program resources.

DOTE will have already applied for this grant due to the application deadline of March 15, 2021. However, DOTE will not accept grant funding without Council approval.

Construction of the Wasson Way Trail is in accordance with the “Connect” goal to “Develop an efficient multi-modal transportation system that supports neighborhood livability,” as well as the strategies to “Expand options for non-automotive travel,” and “Plan, design, and implement a safe and sustainable transportation system,” as described on pages 129-138 of Plan Cincinnati (2012).

The Administration recommends passage of this Ordinance.

cc: Christopher A. Bigham, Assistant City Manager
Karen Alder, Finance Director

Attachment



AUTHORIZING the City Manager to apply for grant resources from the Clean Ohio Trails Fund grant program to be awarded by the Ohio Department of Natural Resources in an amount up to \$500,000 for the purpose of providing resources for the construction of Phase 6a of the Wasson Way Trail project.

WHEREAS, the planned Wasson Way Trail is a shared-use path for bicycles and pedestrians extending from the intersection of Martin Luther King Jr. Drive and Reading Road in Avondale eastward through the City of Norwood, the Cincinnati neighborhoods of Evanston, Hyde Park, Oakley, and Mount Lookout, through the Village of Fairfax, and ending east of Wooster Road near its intersection with Red Bank Road in Columbia Township; and

WHEREAS, grant resources are available from the Ohio Department of Natural Resources through the Clean Ohio Trails Fund (COTF) grant program, in an amount up to \$500,000; and

WHEREAS, the COTF grant would provide resources for Phase 6a of the Wasson Way Trail project; and

WHEREAS, the Department of Transportation and Engineering (DOTE) has already applied for this grant as the application period ended on March 15, 2021; and

WHEREAS, DOTE will not accept grant funding without Council approval; and

WHEREAS, the grant requires local matching resources in the amount of approximately \$166,667, which will be made available in future DOTE capital budget resources; and

WHEREAS, no additional FTEs are necessary for this grant; and

WHEREAS, the construction of the Wasson Way Trail is in accordance with the “Connect” goal to “Develop an efficient multi-modal transportation system that supports neighborhood livability,” as well as the strategies to “Expand options for non-automotive travel,” and “Plan, design, and implement a safe and sustainable transportation system,” as described on pages 129-138 of Plan Cincinnati (2012); now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That the City Manager is authorized to apply for a grant from the Ohio Department of Natural Resources in an amount up to \$500,000 for the purpose of providing resources for the construction of Phase 6a of the Wasson Way Trail project.

Section 2. That the proper City officials are authorized to do all things necessary and proper to carry out the terms of the grant application program and Section 1 hereof.

Section 3. That this ordinance shall take effect and be in force from and after the earliest period allowed by law.

Passed: _____, 2021

John Cranley, Mayor

Attest: _____
Clerk

March 17, 2021

TO: Mayor and Members of City Council

FROM: Paula Boggs Muething, City Manager **202101067**

SUBJECT: **EMERGENCY ORDINANCE—Special Assessment for City Urban Forest Maintenance District**

The Urban Forestry assessment must be enacted by City Council every year to assure funding for street tree maintenance and planting. An ordinance must be approved by City Council to proceed with the street tree program in accordance with the resolution of necessity previously passed by City Council.

Attached hereto, is an emergency ordinance captioned:

DETERMINING to proceed with a special assessment for the Urban Forestry Program for the calendar year 2022, for the control of blight and disease of shade trees and for planting, maintaining, trimming, and removing shade trees in the public right-of-way in the City of Cincinnati's Urban Forestry Maintenance District.

January 21, 2021, the Council of the City of Cincinnati passed Resolution 5-2021 pursuant to Ohio Revised Code (O.R.C.) declaring the necessity of assessing \$0.21 per front foot for the control of blight and disease of shade trees within the public right-of-way. No objections were filed to the special assessment pursuant to O.R.C. Section 727.15.

This transmittal is the second step of a three-step process to establish the special urban forestry assessment for the City of Cincinnati for 2022.

The Administration recommends the adoption of this emergency ordinance.

Cc: Kara Kish, Director of Parks *KSK*
R. Hunt, C. Sherman

Attachment I – Emergency Ordinance

EMERGENCY

City of Cincinnati

KKF *BWb*

An Ordinance No. _____ - 2021

DETERMINING to proceed with a special assessment for the Urban Forestry Program for the calendar year 2022, for the control of blight and disease of shade trees and for planting, maintaining, trimming, and removing shade trees in the public right-of-way in the City of Cincinnati's Urban Forestry Maintenance District.

WHEREAS, on January 21, 2021, Council passed Resolution No. 5-2021 pursuant to Ohio Revised Code ("O.R.C.") Section 727.12, declaring the necessity of continuing the Urban Forestry Program for the control of blight and disease of shade trees and for planting, maintaining, trimming, and removing shade trees in the public right-of-way in the City's Urban Forestry Maintenance District, for the calendar year 2022; and

WHEREAS, under Resolution 5-2021, Council also authorized the assessment of properties within the Urban Forestry Maintenance District at the rate of \$0.21 per front foot, and the estimated assessments were prepared and placed on file in the Office of the Clerk of Council; and

WHEREAS, no objections were filed to the special assessment pursuant to O.R.C. Section 727.15; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That the Council of the City of Cincinnati is determined to proceed with the Urban Forestry Program for the control of blight and disease of shade trees within the public right-of-way and for planting, maintaining, trimming, and removing shade trees along the streets of the City of Cincinnati's Urban Forestry Maintenance District for the year 2022 as set out and approved in accordance with the provisions of Resolution No. 5-2021.

Section 2. That the estimated assessments, as prepared and filed in the Office of the Clerk of Council, are hereby approved and adopted.

Section 3. That no claim for damages has been filed pursuant to O.R.C. Section 727.18.

Section 4. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate need to determine the need to proceed with the assessment before Council passes the levying ordinance required by statute.

Passed: _____, 2021

John Cranley, Mayor

Attest: _____
Clerk

March 17, 2021

202101068

To: Mayor and Members of City Council

From: Paula Boggs Muething, City Manager

Subject: Emergency Ordinance – Donation for Ezzard Charles Statue Plaza

Attached is an Emergency Ordinance captioned:

AUTHORIZING the City Manager to accept and deposit a donation in an amount of \$100,000 from the Cincinnati Parks Foundation into Fund No. 430, “Parks Private Endowment,” for the purpose of providing resources for the design and construction of the accessible plaza for the Ezzard Charles statue in Laurel Park; **ESTABLISHING** new capital improvement program project account no. 980x203x212009, “Ezzard Charles Statue Plaza,” for the purpose of providing resources for the design and construction of the accessible plaza for the Ezzard Charles statue in Laurel Park; and further **AUTHORIZING** the transfer and appropriation of \$100,000 from the unappropriated surplus of Fund No. 430, “Parks Private Endowment,” to newly established capital improvement program project account no. 980x203x212009, “Ezzard Charles Statue Plaza.”

This Emergency Ordinance authorizes the establishment of new capital improvement program project account no. 980x203x212009, “Ezzard Charles Statue Plaza.” The Emergency Ordinance authorizes the City Manager to accept and deposit a donation of \$100,000 from the Cincinnati Parks Foundation to Fund 430, “Parks Private Endowment,” to provide resources for the design and construction of the accessible plaza for the Ezzard Charles statue in Laurel Park. The Emergency Ordinance also authorizes the transfer and appropriation of \$100,000 from the unappropriated surplus of Fund 430, “Parks Private Endowment,” to newly established capital improvement program project account no. 980x203x212009, “Ezzard Charles Statue Plaza.”

Design and construction of the accessible plaza for the Ezzard Charles statue is in accordance with the “Live” goal to “build a robust public life” and strategy to “develop and maintain inviting and engaging public spaces that encourage social interaction between different types of people” as described on pages 147 – 152 of Plan Cincinnati (2012).

The reason for the emergency is the immediate need to accept this donation within the timeframe necessary for construction to begin.

cc: Christopher A. Bigham, Assistant City Manager
Karen Alder, Finance Director

Attachment





EMERGENCY

City of Cincinnati

KKF *BWB*

An Ordinance No. _____

- 2021

AUTHORIZING the City Manager to accept and deposit a donation in an amount of \$100,000 from the Cincinnati Parks Foundation into Fund No. 430, "Parks Private Endowment," for the purpose of providing resources for the design and construction of the accessible plaza for the Ezzard Charles statue in Laurel Park; **ESTABLISHING** new capital improvement program project account no. 980x203x212009, "Ezzard Charles Statue Plaza," for the purpose of providing resources for the design and construction of the accessible plaza for the Ezzard Charles statue in Laurel Park; and further **AUTHORIZING** the transfer and appropriation of \$100,000 from the unappropriated surplus of Fund No. 430, "Parks Private Endowment," to newly established capital improvement program project account no. 980x203x212009, "Ezzard Charles Statue Plaza."

WHEREAS, the Cincinnati Park Board is installing a statute of Ezzard Charles in Laurel Park in order to commemorate the long-time West End resident, who was an entrepreneur, renowned jazz enthusiast, and a brilliant Renaissance man, and most famously boxing's Heavyweight Champion of the World; and

WHEREAS, acceptance of the funds from a generous donation by the Cincinnati Parks Foundation will reimburse the City's costs for designing and constructing the accessible plaza for the Ezzard Charles statute in Laurel Park; and

WHEREAS, there is no match requirement associated with the acceptance of this donation; and

WHEREAS, there are no new FTEs associated with the acceptance of this donation; and

WHEREAS, this ordinance is in accordance with the "Live" goal to "Build a robust public life" and strategy to "Develop and maintain inviting and engaging public spaces that encourage social interaction between different types of people," as described on pages 147 – 152 of Plan Cincinnati (2012); now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That the City Manager is hereby authorized to accept and deposit a donation in an amount up to \$100,000 from the Cincinnati Parks Foundation to Fund No. 430, "Parks Private Endowment," for the purpose of providing resources for the design and construction of the accessible plaza for the Ezzard Charles statue in Laurel Park.

Section 2. That new capital improvement program project account no. 980x203x212009, “Ezzard Charles Statue Plaza,” is hereby established for the purpose of providing resources for the design and construction of the accessible plaza for the Ezzard Charles statue in Laurel Park.

Section 3. That the City Manager is hereby authorized to transfer and appropriate up to \$100,000 from the unappropriated surplus of Fund No. 430, “Parks Private Endowment,” to newly established capital improvement program project account no. 980x203x212009, “Ezzard Charles Statue Plaza,” for the purpose of providing resources for the design and construction of the accessible plaza for the Ezzard Charles statue in Laurel Park.

Section 4. That the proper City officials are hereby authorized to do all things necessary and proper to comply with the terms of Section 1 through 3 herein.

Section 5. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate need to accept this donation within the timeframe necessary for construction to begin.

Passed: _____, 2021

John Cranley, Mayor

Attest: _____
Clerk

March 17, 2021

TO: Mayor and Members of City Council

FROM: Paula Boggs Muething, City Manager **202101069**

SUBJECT: **EMERGENCY ORDINANCE—Special Assessment for Shade Tree Program**

The Urban Forestry assessment must be enacted by City Council every year to assure funding for street tree maintenance and planting. An ordinance must be approved by City Council to proceed with the street tree program in accordance with the resolution of necessity previously passed by City Council.

Attached is an emergency ordinance captioned:

LEVYING a special assessment for the Urban Forestry Program for the calendar year 2022, for control of blight and disease of shade trees and for planting, maintaining, trimming, and removing shade trees within the public right-of-way in the City of Cincinnati's Urban Forestry Maintenance District.

January 21, 2021, the Council of the City of Cincinnati passed Resolution 5-2021 pursuant to Ohio Revised Code (O.R.C.) Section 727.12 declaring the necessity of assessing \$0.21 per front foot for the control of blight and disease of shade trees within the public right-of-way. This emergency ordinance is the third and final step in the process to establish the special urban forestry assessment for the City of Cincinnati for 2022.

The Administration recommends the adoption of this emergency ordinance.

Cc: Kara Kish, Director of Parks *KSK*
R. Hunt, C. Sherman

Attachment I – Emergency Ordinance

City of Cincinnati

An Ordinance No. _____

KKF
- 2021 *BWL*

LEVYING a special assessment for the Urban Forestry Program for the calendar year 2022, for control of blight and disease of shade trees and for planting, maintaining, trimming, and removing shade trees within the public right-of-way in the City of Cincinnati's Urban Forestry Maintenance District.

WHEREAS, on January 1, 2021, Council passed Resolution No. 5-2021 pursuant to Ohio Revised Code Section 727.12, declaring the necessity of continuing the Urban Forestry Program for the control of blight and disease of shade trees and for planting, maintaining, trimming, and removing shade trees in the public right-of-way in the City's Urban Forestry Maintenance District, for the calendar year 2022; and

WHEREAS, under Resolution 5-2021, Council also authorized the assessment of properties within the Urban Forestry Maintenance District at the rate of \$0.21 per front foot, and the estimated assessments were prepared and placed on file in the Office of the Clerk of Council; and

WHEREAS, notice of the passage of the resolution was published in a newspaper of general circulation as required by law, and notice by certified mail has been completed to the property owners for whom the assessment amount exceeds \$249.00; and

WHEREAS, there are no outstanding objections to the estimated assessments; and

WHEREAS, on _____, 2021, Council passed Ordinance No. _____-2021 determining to proceed with the special assessment; and

WHEREAS, Council has determined that the actual cost of the Urban Forestry Program does not exceed the estimated cost for the Program for the year 2022; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That there is hereby levied, in accordance with Ohio Revised Code Chapter 727, an assessment of \$0.21 per front foot upon the property abutting the public right-of-way and streets within the Urban Forestry Maintenance District, which includes all territory within, and coextensive with, the City's boundaries, for the portion of the cost and expense of said shade tree program for the Urban Forestry Maintenance District for the year 2022.

Section 2. That it is hereby determined that said assessments do not exceed the special benefits resulting from said Urban Forestry Program and do not exceed any statutory limitations.

Section 3. That the special assessment against each lot and parcel of land shall be payable in one annual installment to the Treasurer of Hamilton County, Ohio at the same time and in the same manner as real property taxes, due and payable in December 2021, are paid.

Section 4. That the City Treasurer and the Clerk of Council are hereby directed to certify said assessments to the Auditor of Hamilton County, Ohio to be placed by the Auditor on the Tax List and collected in the same manner as real property taxes are collected for December 2021, as provided by law.

Section 5. That said assessments, when collected, shall be placed into a fund for the purpose of paying the cost and expense of said Urban Forestry Program and shall be paid out upon proper vouchers in payment of such cost and expense.

Section 6. That the following costs shall be paid out of a fund provided to pay the City's portion of the cost and expense of said shade tree program: the cost of street intersections, any uncollectible assessments on property owned by the federal government or the State of Ohio, assessments on property owned by the City of Cincinnati, and any portion of the cost not specifically assessed.

Section 7. That the Clerk of Council is hereby directed to cause notice of this ordinance to be published once in a newspaper of general circulation within the City of Cincinnati.

Section 8. That this ordinance shall take effect and be in force from and after the earliest time allowed by law.

Passed: _____, 2021

John Cranley, Mayor

Attest: _____
Clerk

March 17, 2021

202101077

To: Mayor and Members of City Council

From: Paula Boggs Muething, City Manager

Subject: Emergency Ordinance – ODNR REALM Grant

Attached is an Emergency Ordinance captioned:

ESTABLISHING new capital improvement program project no. 980x199x211923, "Nature Playscape – Bramble Park"; and further **AUTHORIZING** the City Manager to apply for, accept, and appropriate a grant in the amount of up to \$75,000 from the State of Ohio, Department of Natural Resources, Office of Real Estate & Land Management for the purpose of funding the design and construction of a new nature playscape at the Bramble Recreation Area, located at 6395 Bramble Avenue.

This Emergency Ordinance authorizes the City Manager to apply for, accept, and appropriate a grant in the amount of up to \$75,000 from the State of Ohio, Ohio Department of Natural Resources (ODNR) Office of Real Estate & Land Management (REALM) for the purpose of funding the design and construction of a new Nature Playscape at the Bramble Recreation Area located at 6395 Bramble Avenue. In addition, this Emergency Ordinance also authorizes the Finance Director to establish new capital improvement program project account no. 980x195x211923, "Nature Playscape - Bramble Park," for the purpose of providing grant resources for the engineering, design, and construction of the Nature Playscape.

ODNR is a federally funded reimbursement grant program that provides 100% of project funding. The project was submitted at a projected total project cost of \$330,000 and may be approached in a phased concept. The Cincinnati Recreation Commission (CRC) will enlist the help of community partners (Groundworks, Cincinnati Parks Department) to complete as much of the project as possible given the initial amount received. The CRC will provide engineering and design services, labor contributed by department staff and enlist community volunteers to leverage all available resources for project completion.

The grant requires no local match, and no new FTE are associated with the grant. Recreation has applied for the grant but will not accept any resources without City Council approval.

This Emergency Ordinance is in accordance with the “Live” goal to “Create a more livable community,” as described on page 156 of Plan Cincinnati (2012).

The reason for the emergency is the immediate need to assure timely acceptance of grant funds.

The Administration recommends passage of this Emergency Ordinance.

cc: Christopher A. Bigham, Assistant City Manager
Karen Alder, Finance Director

Attachment





EMERGENCY

City of Cincinnati

CFG *BWB*

An Ordinance No. _____

ESTABLISHING new capital improvement program project no. 980x199x211923, “Nature Playscape – Bramble Park”; and further **AUTHORIZING** the City Manager to apply for, accept, and appropriate a grant in the amount of up to \$75,000 from the State of Ohio, Department of Natural Resources, Office of Real Estate & Land Management for the purpose of funding the design and construction of a new nature playscape at the Bramble Recreation Area, located at 6395 Bramble Avenue.

WHEREAS, the Ohio Department of Natural Resources administers a federally funded reimbursement grant program that provides 100% of project funding; and

WHEREAS, the Cincinnati Recreation Commission (“CRC”) plans to design and construct a new nature playscape at the Bramble Recreation Area (“the playscape”); and

WHEREAS, the playscape has a projected total cost of \$330,000 and may be completed in a phased concept; and

WHEREAS, the CRC will provide engineering and design services, donate staff labor, and enlist the help of community partners to leverage all available resources for the playscape’s completion; and

WHEREAS, the CRC has already applied for the grant, but will not accept any funds without approval of Council; and

WHEREAS, there are no match requirements or new FTEs associated with the acceptance of this grant; and

WHEREAS, capital improvements to CRC facilities are in accordance with the “Live” goal to “create a more livable community” as described on page 156 of Plan Cincinnati (2012); now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That the Finance Director is hereby authorized to establish new capital improvement program project account no. 980x199x211923, “Nature Playscape – Bramble Park,” for the purpose of funding the design and construction of a new nature playscape at the Bramble Recreation Area, located at 6395 Bramble Avenue.

Section 2. That the City Manager is hereby authorized to apply for, accept, and appropriate an amount of up to \$75,000 from the State of Ohio, Department of Natural Resources, Office of Real Estate & Land Management into the newly established capital improvement program project account no. 980x199x211923, "Nature Playscape – Bramble Park."

Section 3. That the proper City officials are hereby authorized to do all things necessary and proper to comply with the terms of Sections 1 and 2 hereof.

Section 4. That this ordinance shall be an emergency measure necessary for the preservation of public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate need to assure timely acceptance of grant funds.

Passed: _____, 2021

John Cranley, Mayor

Attest: _____
Clerk

March 17, 2021

202101078

To: Mayor and Members of City Council

From: Paula Boggs Muething, City Manager

Subject: **Emergency Ordinance – Ohio School Threat Assessment Training Grant**

Attached is an Emergency Ordinance captioned:

AUTHORIZING the City Manager apply for, accept, and appropriate a grant in the amount of up to \$68,000 from the Ohio Attorney General; and **AUTHORIZING** the appropriation of the sum of \$60,000 to Police's General Fund personnel operating budget account no. 050X228X7100, and \$8,000 to Cincinnati Police Department General Fund non personnel operating budget account no. 050X228X7200, for the purpose of funding threat assessment training for school resource officers and conducting school building vulnerability assessments.

This Emergency Ordinance would authorize the City Manager to apply for, accept, and appropriate a grant for up to the amount of \$68,000 from the Ohio Attorney General for School Resource Officers to complete Threat Assessment Training and conduct school building vulnerability assessments.

The Ohio Attorney General's Office, in consultation with the Ohio Department of Education, have made grants available to provide supplies and equipment for School Safety, in addition to training and educational resources related to safety. Grant funding is available to Police Agencies whose School Resource Officers work with their local school districts to conduct school building vulnerability assessments to provide the school with a 360-degree picture of potential security gaps which helps the school identify the type of supplies, equipment or resources they need. All School Resource Officers must complete an 11-module Ohio School Threat Assessment Training prior to conducting any school vulnerability assessments. Grant funding is \$500 per officer trained and \$300 per school building assessed.

There are no new FTE or matching funds required with this grant. This Emergency Ordinance will also authorize the Finance Director to deposit the grant funds into General Fund revenue account no. 050x228x5321x8533.

This Emergency Ordinance is in accordance with the "Live" goal to "Support and Stabilize our neighborhoods" as described on page 156 of Plan Cincinnati (2012).

The reason for the emergency is the immediate need to conduct the school building vulnerability assessments.

The Administration recommends passage of this Emergency Ordinance.

cc: Christopher A. Bigham, Assistant City Manager
Karen Alder, Finance Director

Attachment





EMERGENCY

City of Cincinnati

AEP

AWB

An Ordinance No. _____

- 2021

AUTHORIZING the City Manager apply for, accept, and appropriate a grant in the amount of up to \$68,000 from the Ohio Attorney General; and **AUTHORIZING** the appropriation of the sum of \$60,000 to Police's General Fund personnel operating budget account no. 050X228X7100, and \$8,000 to Cincinnati Police Department General Fund non personnel operating budget account no. 050X228X7200, for the purpose of funding threat assessment training for school resource officers and conducting school building vulnerability assessments.

WHEREAS, the Ohio Attorney General's Office, in consultation with the Ohio Department of Education, has made grants available to provide supplies and equipment for school safety, including training and educational resources; and

WHEREAS, the grant funding is available to support police agencies whose school resource officers work with their local school districts to conduct school building vulnerability assessments to provide the school with a 360-degree picture of potential security gaps and identify any needed supplies, equipment, or resources; and

WHEREAS, acceptance of the grant funding requires the school resource officers to complete an 11-module Ohio School Threat Assessment Training prior to conducting any school vulnerability assessments; and

WHEREAS, Cincinnati school resource officers already have received training under this program, but grant funds will not be accepted unless this ordinance is approved by Council; and

WHEREAS, the grant does not require matching funds, and there are no new FTEs associated with the grant; and

WHEREAS, funding threat assessment training for school resource officers and conducting school building vulnerability assessments is in accordance with the "Live" goal to "Support and Stabilize our neighborhoods," as described on page 164 of Plan Cincinnati (2012); now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That the City Manager is hereby authorized to apply for, accept, and appropriate a grant in the amount of up to \$68,000 from the Ohio Attorney General for the purpose of funding threat assessment training for school resource officers and conducting school building vulnerability assessments.

Section 2. That the Director of Finance is hereby authorized to deposit the grant funds into General Fund revenue account no. 050x8533.

Section 3. That the appropriation of the sum of \$60,000 to Cincinnati Police Department General Fund personnel operating budget account no. 050X228X7100 and \$8,000 to Police's General Fund operating budget account no. 050X228X7200 is hereby authorized for the purpose of funding school threat assessments and training.

Section 4. That the proper City officials are authorized to do all things necessary and proper to carry out the terms of Sections 1 through 3 hereof.

Section 5. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate need to conduct the school building vulnerability assessments.

Passed: _____, 2021

John Cranley, Mayor

Attest: _____
Clerk

City of Cincinnati



Interdepartmental
Correspondence Sheet

February 18, 2021

To: Mayor and Members of City Council

202100669

From: Paula Boggs Muething, City Manager

Subject: Emergency Ordinance – Modifying the salary range for the classification of
Water Works Construction Inspector

Attached is an Emergency ordinance captioned:

MODIFYING the salary range schedule for the classification of Water Works Construction Inspector by repealing existing Section 463, Division I, of Chapter 307 of the Cincinnati Municipal Code in order to ensure that the new salary range is consistent with the level of responsibility and competitive with similar positions across internal and external job markets.

This modification, at the request of the GCWW, addresses concerns of inequity raised by employees within the Water Works Maintenance Crew Leader classification. GCWW and HR conducted a market analysis to assess the compensation range against industry trends and the research confirmed that the salary range for this classification is below market and requires amendment based on the level of responsibility, liability, and the scope of the work performed by the classification.

The Administration recommends approval of this Emergency Ordinance.

cc: William M. Brown, Human Resources Director
Cathy Bailey, Greater Cincinnati Water Works Director

EMERGENCY

City of Cincinnati

KKF

AWB

An Ordinance No. _____

-2021

MODIFYING the salary range schedule for the classification of Water Works Construction Inspector by amending existing Section 463, Division I, of Chapter 307 of the Cincinnati Municipal Code in order to ensure that the new salary range is consistent with the level of responsibility and competitive with similar positions across internal and external job markets.

WHEREAS, the Greater Cincinnati Water Works (GCWW) and Human Resources Department are recommending a modification to the current salary for the classification of Water Works Construction Inspector to ensure that the new salary range is consistent with the level of responsibility and competitive with similar positions across internal and external job markets; and

WHEREAS, GCWW and the City's Department of Human Resources was approached by employees with concerns of wage inequity based on a comparison to like classifications in comparable external governmental water and wastewater utilities; and

WHEREAS, GCWW and the City's Department of Human Resources conducted a market analysis to further assess the compensation range against industry trends, and the research confirmed that the salary range for this classification is below market and requires amendment based on the level of responsibility, liability, and scope of work performed by the classification; and

WHEREAS, the Department of Human Resources has done due diligence to ensure that the new salary range is consistent with the scope of services and the level of responsibility of the position of Water Works Construction Inspector, considering factors including liability, scope of responsibility, judgment, independent action, and accountability throughout the evaluation process; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That Section 463 of Division 1, Chapter 307 of the Cincinnati Municipal Code is hereby amended as shown below:

Classification	Minimum Annual	Maximum Annual
Water Works Construction Inspector	57,626.85	64,612.94 65,510.47
Step 1 (Hourly)		27.705217
Step 2 (Hourly)		28.809337
Step 3 (Hourly)		29.931034
Step 4 (Hourly)	31.063914	31.495418

Section 2. That existing Section 463, Division 1, of Chapter 307 of the Cincinnati Municipal Code is hereby repealed.

Section 3. That the proper City officials are thereby authorized to do all things necessary to carry out the provisions of Sections 1 and 2 herein.

Section 4. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate need to adjust the salary range of the said classification to ensure that the new salary range is consistent with the level of responsibility and competitive with similar positions across internal and external job markets.

Passed: _____, 2021

John Cranley, Mayor

Attest: _____
Clerk

New language is underscored. Deleted language is struck through.