City of Cincinnati

Legislation Details

File #:	201800526	**Version:**	1	
Type:	Motion	**Status:**	Filed/Sunset	
File created:	5/14/2021	**In control:**	Law & Public Safety Committee	
On agenda:	12/7/2021	**Final action:**	12/7/2021	
Enactment date:		**Enactment #:**		

Title: MOTION, submitted by Councilmember, Landsman, Seelbach, In continuation of the work Vice Mayor Christopher Smitherman has done to require all employees of the City of Cincinnati to complete a sexual and workplace harassment training course as provided through the City's Human Resource Department; WE MOVE that the City Administration provide an immediate update of their review of Administrative Regulation 25 (as noted in attached Motion 201701622, submitted November 29, 2017). WE FURTHER MOVE that the City Administration prepares a report on the feasibility of issuing a city-wide Climate Survey for all City employees, inclusive of part-time employees and interns. WE FURTHER MOVE that the City Administration review, revise and propose a model policy, similar to the City of Phoenix, Arizona (see attached), with regards to how elected officials and appointed positions are held accountable for allegations of sexual harassment and/or assault and to determine if this ought to be a change to an Administration Regulation and/or an addition to the Rules of Council for adoption. WE FURTHER MOVE that once Council has received the recommendations of the City Administration, the policy updates ought to be reviewed by the Cincinnati Task Force to Reduce Gender Based Violence, convened by Councilmember PG Sittenfeld, to ensure the City if following the most up-to-date, survivor-centric policies and protocols. WE FURTHER MOVE that all action stemming from this Motion be taken up in the Major Projects and Smart Government Committee, chaired by Councilmember Greg Landsman.

Sponsors: Greg Landsman, Chris Seelbach

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Attachments:

Date	Ver.	Action By	Action	Result
12/7/2021	1	Law & Public Safety Committee	Filed	