



Legislation Text

File #: 201900134, **Version:** 2

MOTION, WE MOVE for a Zero Tolerance policy for all City of Cincinnati employees or contractor/vendor while doing business with the City of Cincinnati in the case of any incident that involves the general public and a City of Cincinnati employee or contractor/vendor using a racial, religious, cultural or otherwise bigoted slur. Violation of this policy will lead to immediate termination of employment or termination of contract. In cases where City of Cincinnati employees use racial, religious, cultural or otherwise bigoted slurs towards each other, the incident will be referred to Human Resources and City Administration and subject to the penalties as outlined in Administrative Regulation 25 ("AR25"). (STATEMENT ATTACHED)